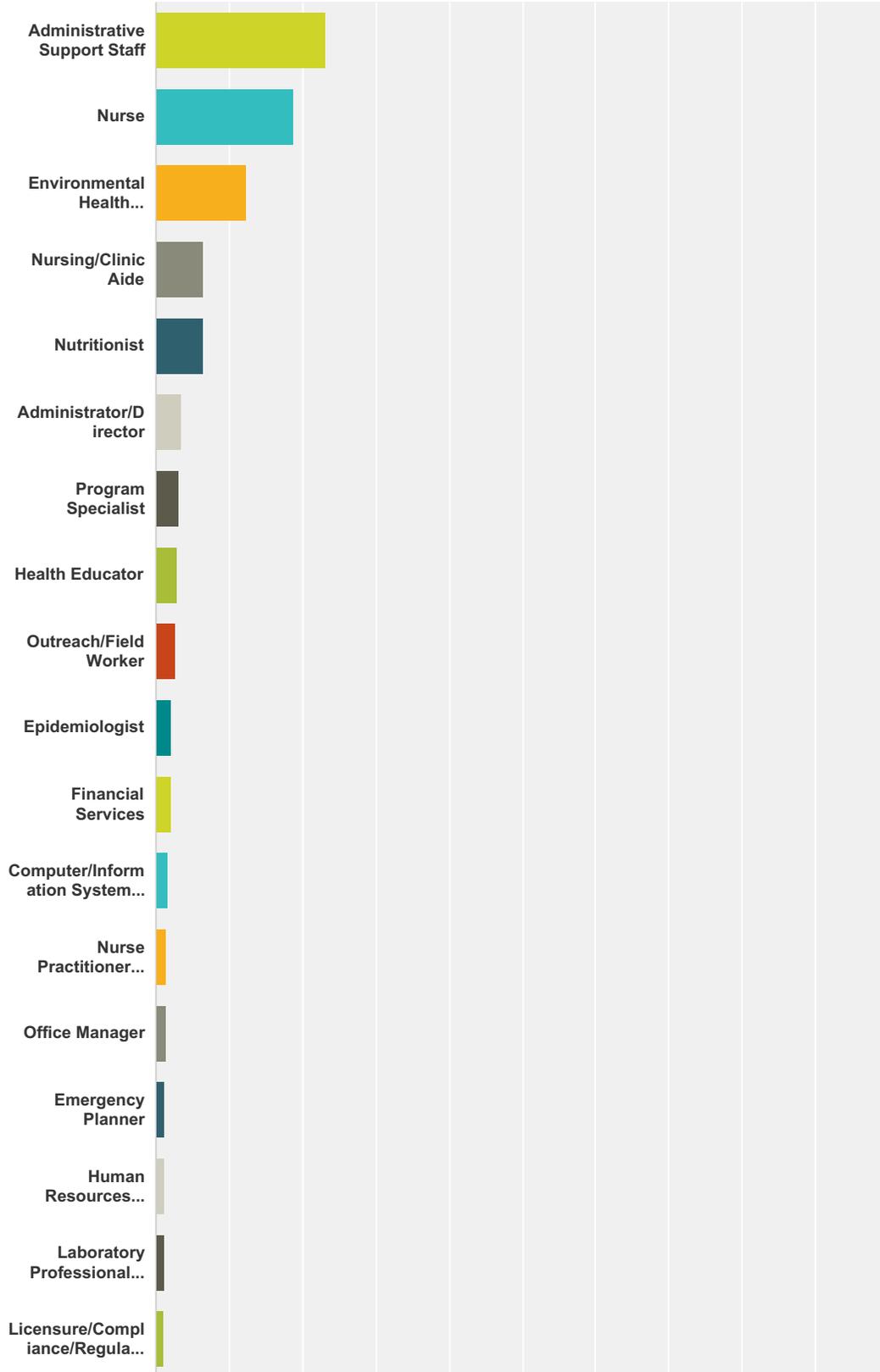
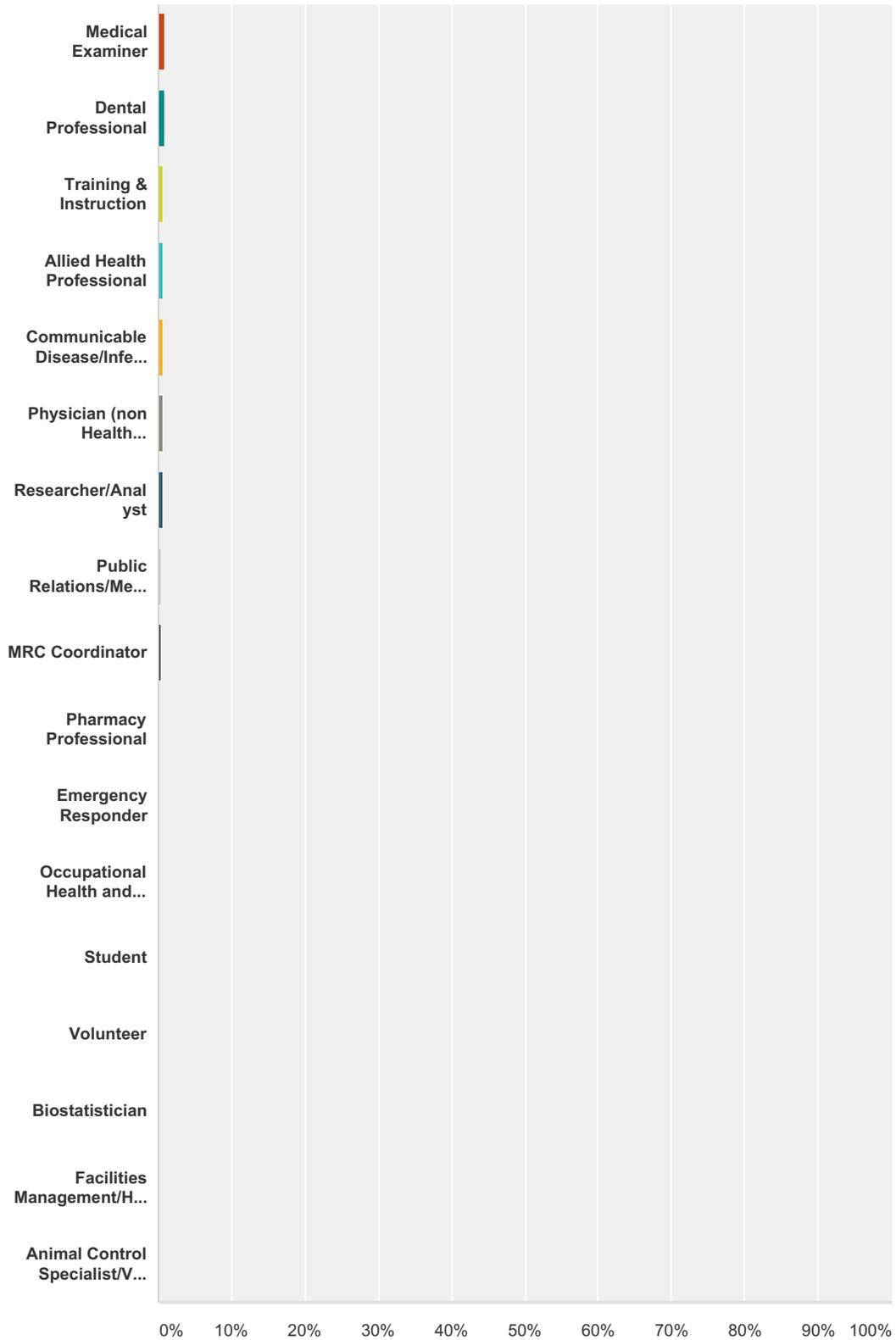


Q1 Please choose the role that most closely fits the position you currently hold and the work you do every day.

Answered: 3,711 Skipped: 6



2015 Emergency Preparedness Training Needs Survey



Answer Choices	Responses	
Administrative Support Staff	23.26%	863
Nurse	18.84%	699

2015 Emergency Preparedness Training Needs Survey

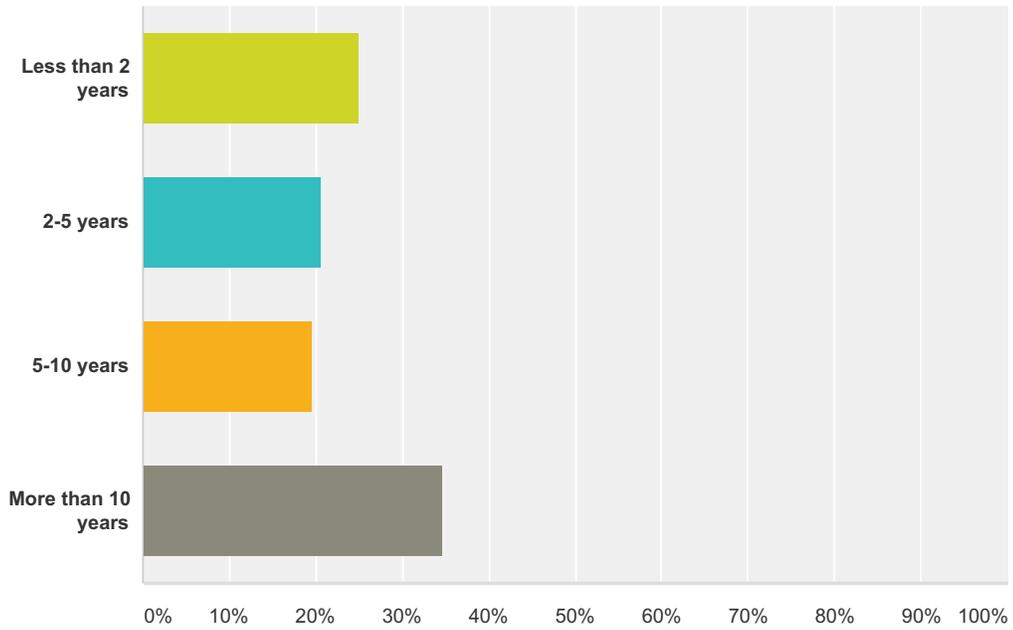
Environmental Health Professional	12.26%	455
Nursing/Clinic Aide	6.55%	243
Nutritionist	6.44%	239
Administrator/Director	3.50%	130
Program Specialist	3.23%	120
Health Educator	2.94%	109
Outreach/Field Worker	2.67%	99
Epidemiologist	2.05%	76
Financial Services	2.05%	76
Computer/Information Systems Specialist	1.75%	65
Nurse Practitioner/Physician Assistant	1.54%	57
Office Manager	1.48%	55
Emergency Planner	1.19%	44
Human Resources Specialist	1.16%	43
Laboratory Professional/Technician	1.16%	43
Licensure/Compliance/Regulatory Specialist	1.02%	38
Medical Examiner	0.92%	34
Dental Professional	0.84%	31
Training & Instruction	0.73%	27
Allied Health Professional	0.70%	26
Communicable Disease/Infection Control Staff	0.59%	22
Physician (non Health Director)	0.59%	22
Researcher/Analyst	0.57%	21
Public Relations/Media Specialist	0.46%	17
MRC Coordinator	0.40%	15
Pharmacy Professional	0.30%	11
Emergency Responder	0.22%	8
Occupational Health and Safety Professional	0.19%	7
Student	0.16%	6
Volunteer	0.11%	4
Biostatistician	0.08%	3
Facilities Management/Housekeeper	0.08%	3

2015 Emergency Preparedness Training Needs Survey

Animal Control Specialist/Veterinarian	0.00%	0
Total		3,711

Q2 How many years have you been in your current position?

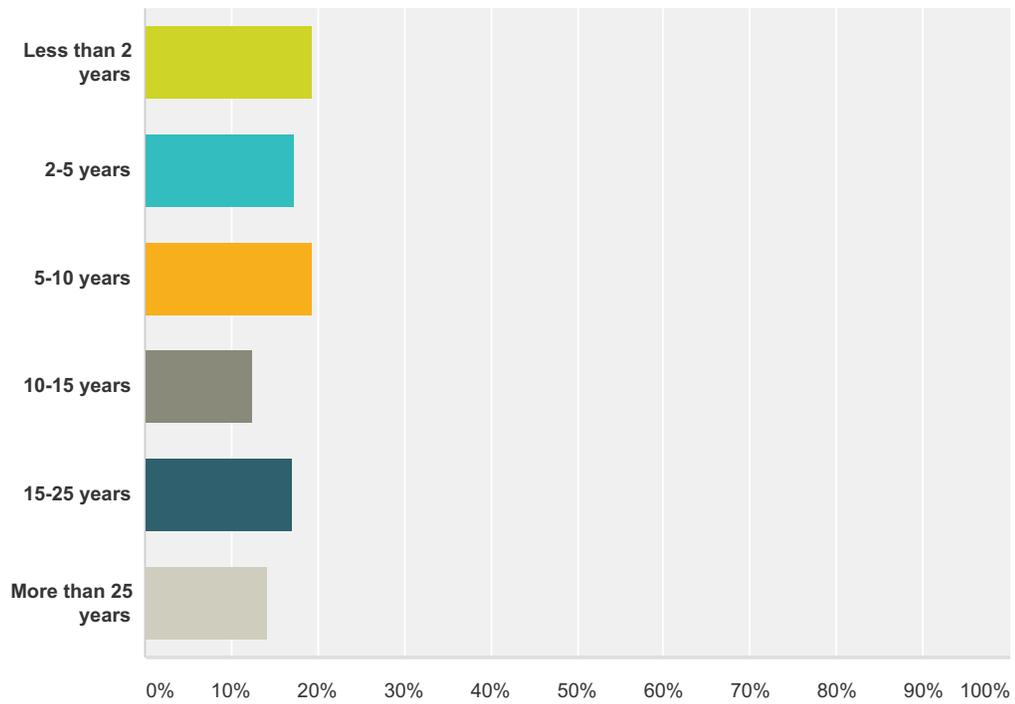
Answered: 3,711 Skipped: 6



Answer Choices	Responses	Count
Less than 2 years	25.09%	931
2-5 years	20.59%	764
5-10 years	19.73%	732
More than 10 years	34.60%	1,284
Total		3,711

Q3 How many years have you been working for the health department?

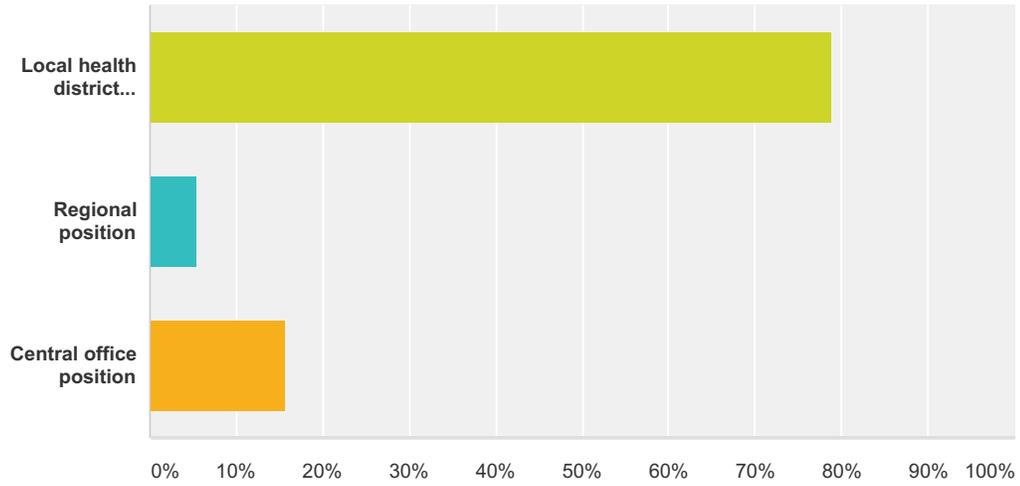
Answered: 3,711 Skipped: 6



Answer Choices	Responses	
Less than 2 years	19.37%	719
2-5 years	17.33%	643
5-10 years	19.37%	719
10-15 years	12.50%	464
15-25 years	17.22%	639
More than 25 years	14.20%	527
Total		3,711

Q4 Which best describes your position?

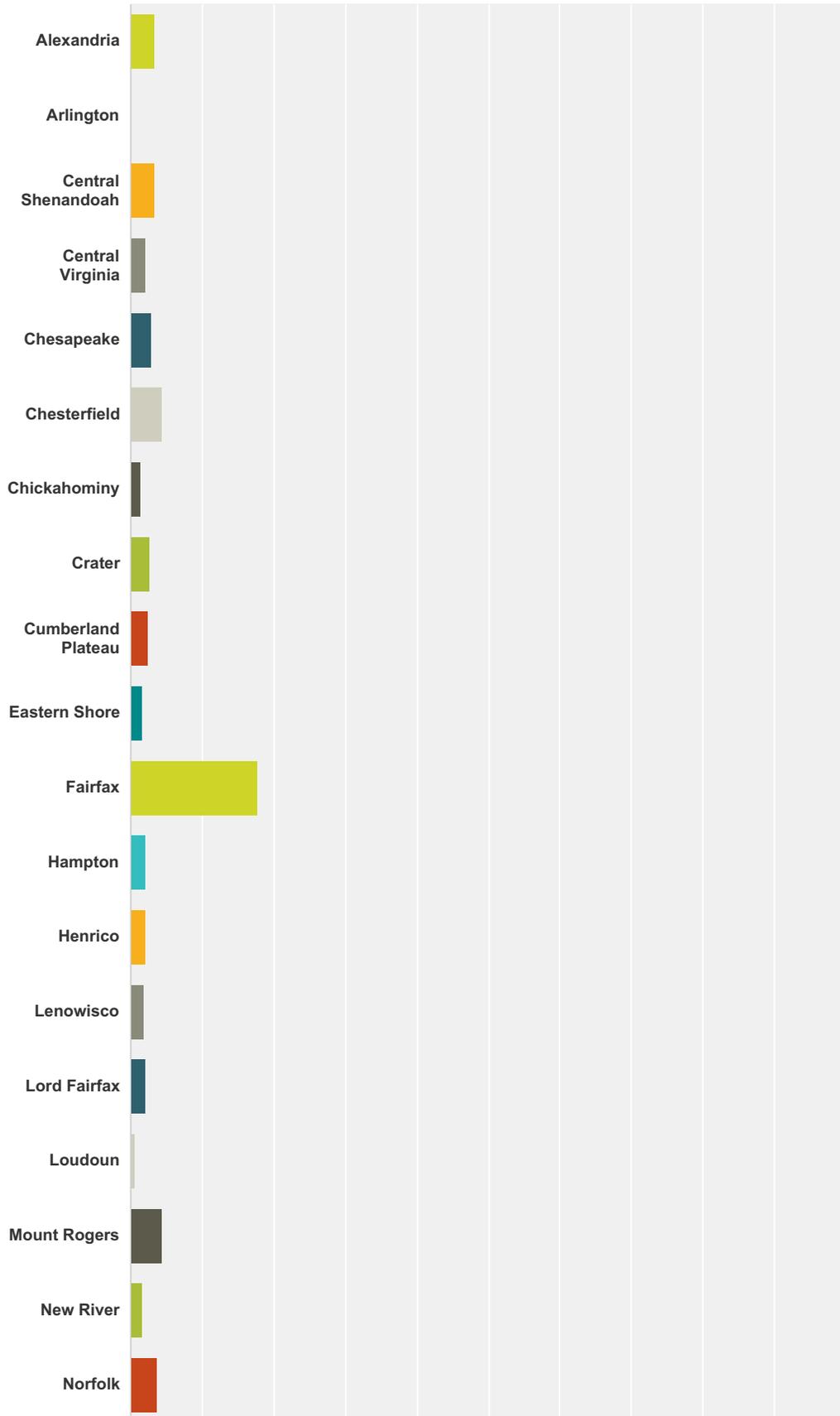
Answered: 3,709 Skipped: 8



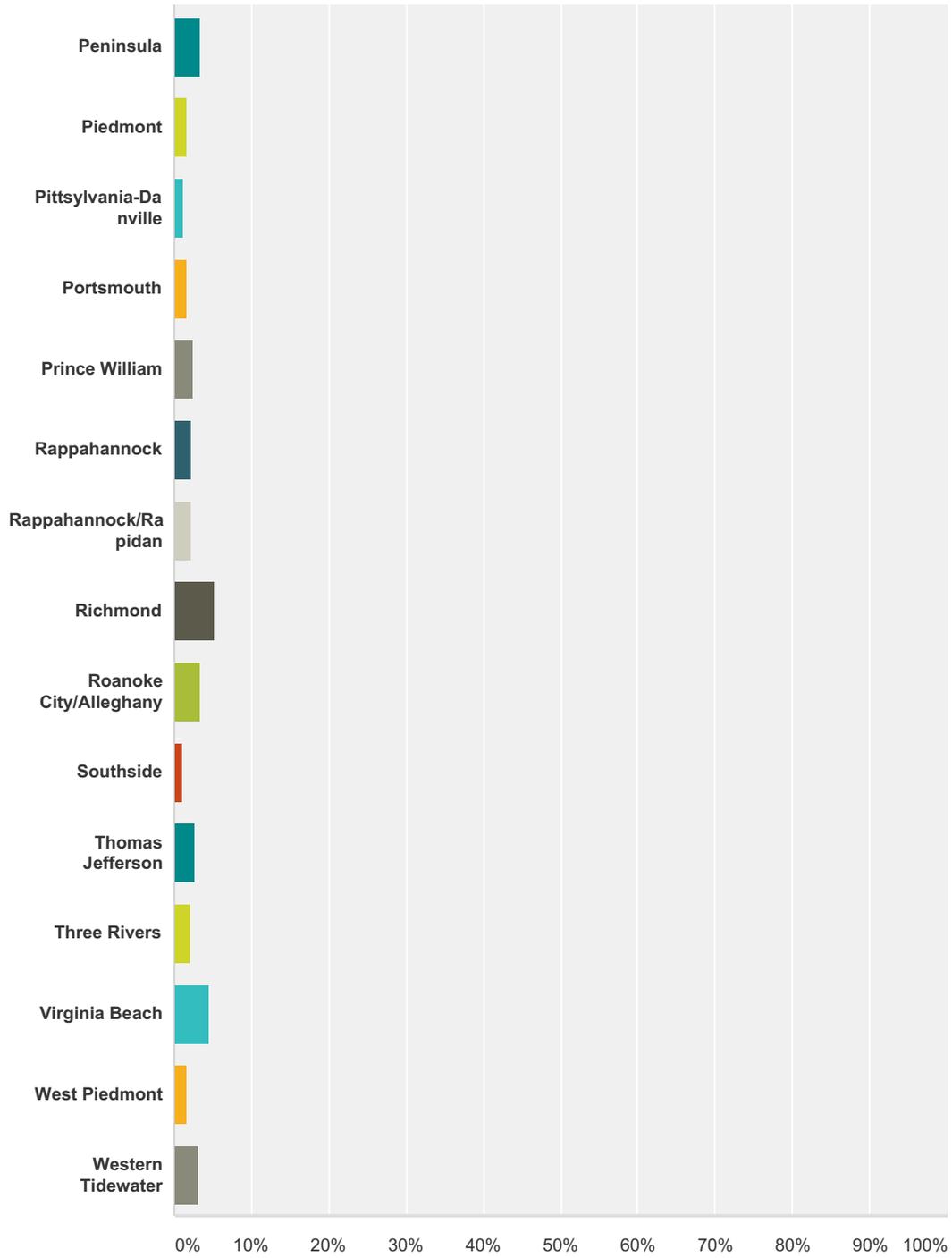
Answer Choices	Responses
Local health district position	78.89% 2,926
Regional position	5.53% 205
Central office position	15.58% 578
Total	3,709

Q5 What district do you work for?

Answered: 2,923 Skipped: 794



2015 Emergency Preparedness Training Needs Survey



Answer Choices	Responses
Alexandria	3.35% 98
Arlington	0.17% 5
Central Shenandoah	3.42% 100
Central Virginia	2.19% 64
Chesapeake	2.87% 84

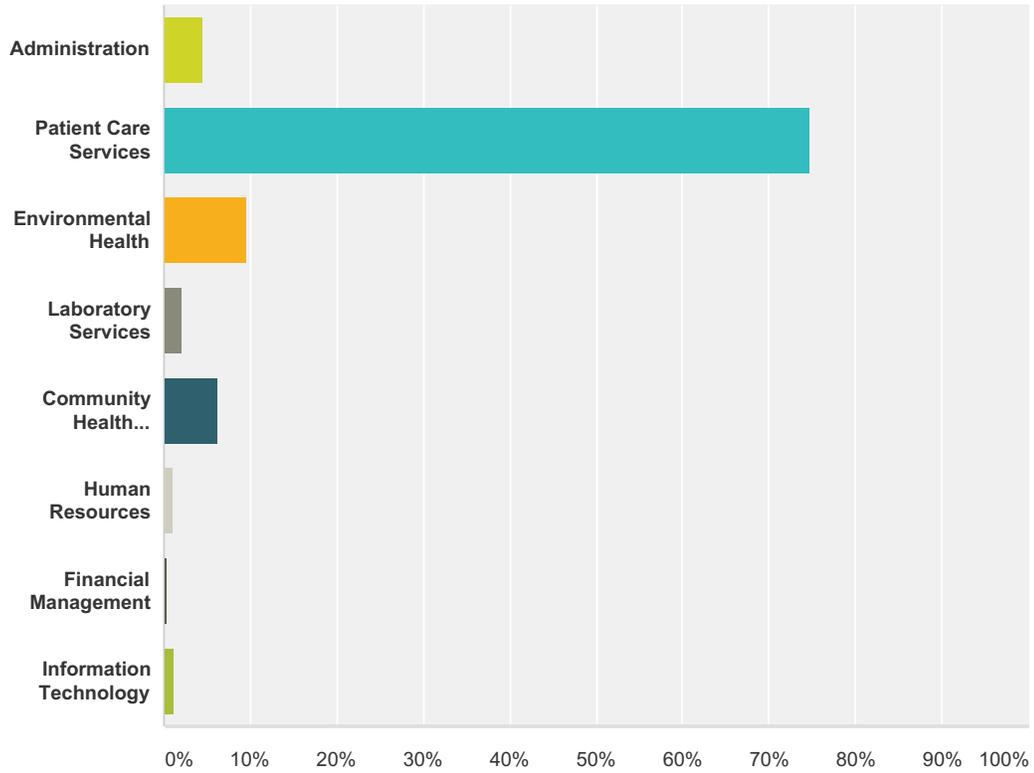
2015 Emergency Preparedness Training Needs Survey

Chesterfield	4.48%	131
Chickahominy	1.54%	45
Crater	2.81%	82
Cumberland Plateau	2.60%	76
Eastern Shore	1.71%	50
Fairfax	17.82%	521
Hampton	2.05%	60
Henrico	2.19%	64
Lenowisco	1.85%	54
Lord Fairfax	2.16%	63
Loudoun	0.58%	17
Mount Rogers	4.31%	126
New River	1.57%	46
Norfolk	3.73%	109
Peninsula	3.25%	95
Piedmont	1.68%	49
Pittsylvania-Danville	1.30%	38
Portsmouth	1.61%	47
Prince William	2.60%	76
Rappahannock	2.33%	68
Rappahannock/Rapidan	2.29%	67
Richmond	5.20%	152
Roanoke City/Alleghany	3.25%	95
Southside	0.96%	28
Thomas Jefferson	2.67%	78
Three Rivers	2.02%	59
Virginia Beach	4.69%	137
West Piedmont	1.68%	49
Western Tidewater	3.08%	90
Total		2,923

2015 Emergency Preparedness Training Needs Survey

Q6 What division/program do you work in?

Answered: 511 Skipped: 3,206



Answer Choices	Responses
Administration	4.70% 24
Patient Care Services	74.76% 382
Environmental Health	9.59% 49
Laboratory Services	2.15% 11
Community Health Development and Preparedness	6.26% 32
Human Resources	0.98% 5
Financial Management	0.39% 2
Information Technology	1.17% 6
Total	511

#	Other (please specify)	Date
1	School Health	2/12/2015 10:16 AM
2	Adult Day Health Care	2/10/2015 3:59 PM
3	security	2/9/2015 7:14 PM
4	Health Department- WIC	2/9/2015 4:06 PM

2015 Emergency Preparedness Training Needs Survey

5	school health aide	2/9/2015 10:40 AM
6	school health	2/9/2015 9:36 AM
7	school health	2/9/2015 9:03 AM
8	school health	2/6/2015 3:53 PM
9	FCPS Schools	2/6/2015 2:26 PM
10	HSA (Interpreter English/Spanish)	2/6/2015 2:14 PM
11	community health development and preparedness	2/6/2015 1:39 PM
12	School Health	2/6/2015 1:17 PM
13	school	2/6/2015 12:21 PM
14	HEALTH DEPARTMENT	2/6/2015 12:04 PM
15	School	2/6/2015 12:04 PM
16	School Health	2/6/2015 12:03 PM
17	HSA Interpreter	2/6/2015 11:56 AM
18	Human Services Worker	2/6/2015 11:18 AM
19	School Health in Elementary School	2/6/2015 10:33 AM
20	school health aide	2/6/2015 9:50 AM
21	School Health	2/6/2015 9:25 AM
22	School Health	2/6/2015 9:08 AM
23	wic	2/6/2015 9:01 AM
24	School Health	2/6/2015 8:55 AM
25	School Health Aide	2/5/2015 2:54 PM
26	School health	2/5/2015 12:42 PM
27	school health	2/5/2015 9:27 AM
28	School Health	2/5/2015 8:06 AM
29	WIC	2/4/2015 7:20 PM
30	School Health	2/4/2015 2:37 PM
31	School Health Aide	2/4/2015 9:54 AM
32	school health aide	2/4/2015 9:25 AM
33	WIC Program	2/4/2015 9:18 AM
34	School Health aid	2/4/2015 8:59 AM
35	School Health	2/4/2015 8:56 AM
36	School Health Aide	2/3/2015 1:57 PM
37	School Health	2/3/2015 12:30 PM
38	school health aide	2/3/2015 10:36 AM
39	School Health	2/3/2015 10:05 AM
40	Health Dept	2/3/2015 9:23 AM
41	school health	2/3/2015 9:03 AM
42	Adult Day Health Care	2/3/2015 8:46 AM

2015 Emergency Preparedness Training Needs Survey

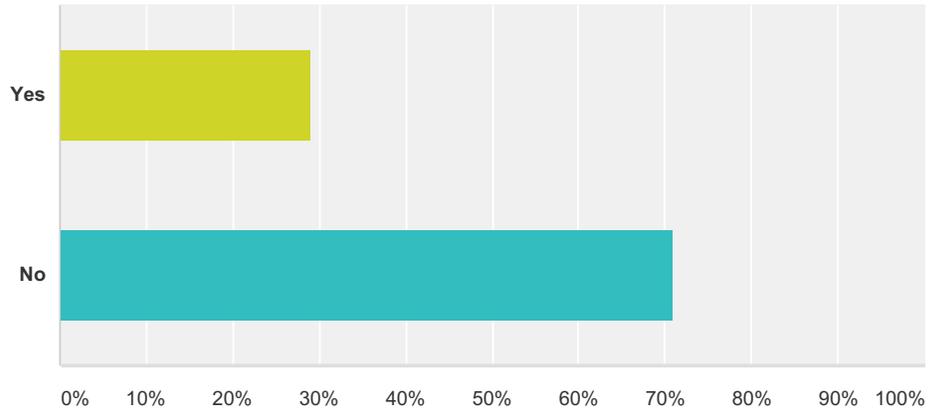
43	school health	2/3/2015 8:40 AM
44	school health	2/3/2015 8:37 AM
45	School Health	2/3/2015 8:35 AM
46	COMMNICABLE DISEASE UNIT	2/2/2015 2:39 PM
47	WIC Program	2/2/2015 11:33 AM
48	School Health	2/2/2015 10:41 AM
49	ADHC	2/2/2015 10:30 AM
50	school health	2/2/2015 10:17 AM
51	public school	2/2/2015 9:57 AM
52	Health Department WIC program	2/2/2015 9:06 AM
53	WIC	2/2/2015 8:59 AM
54	School Health	2/2/2015 8:38 AM
55	Contracts	2/2/2015 8:37 AM
56	Lab courier	2/2/2015 8:29 AM
57	Health Department WIC	2/2/2015 8:26 AM
58	Emergency Preparedness; Employee Health	2/2/2015 8:19 AM
59	school health	1/29/2015 1:18 PM
60	school	1/29/2015 10:40 AM
61	School Health	1/29/2015 7:28 AM
62	School Health	1/29/2015 7:10 AM
63	adult day care	1/29/2015 7:04 AM
64	school health aide	1/28/2015 1:54 PM
65	school health	1/28/2015 12:22 PM
66	School Health	1/28/2015 12:13 PM
67	School Health	1/28/2015 11:36 AM
68	School Health	1/28/2015 11:24 AM
69	School Health for FCPS	1/28/2015 10:40 AM
70	Shool Health	1/28/2015 10:40 AM
71	public school health aide	1/28/2015 10:25 AM
72	WIC	1/27/2015 1:43 PM
73	wic program	1/27/2015 11:36 AM
74	School Health Aide	1/26/2015 3:06 PM
75	School Heath	1/26/2015 1:40 PM
76	school health	1/26/2015 1:31 PM
77	CD/Epi	1/26/2015 1:30 PM
78	School health	1/26/2015 1:17 PM
79	School health	1/26/2015 1:10 PM
80	WIC	1/26/2015 12:38 PM

2015 Emergency Preparedness Training Needs Survey

81	School Health Aide	1/26/2015 12:34 PM
82	Health department	1/26/2015 12:30 PM
83	School Health Aide	1/26/2015 12:20 PM
84	Other	1/26/2015 12:18 PM
85	school health	1/26/2015 12:12 PM
86	school health	1/26/2015 12:03 PM
87	School Health Aide	1/26/2015 11:57 AM

Q7 Do you supervise staff?

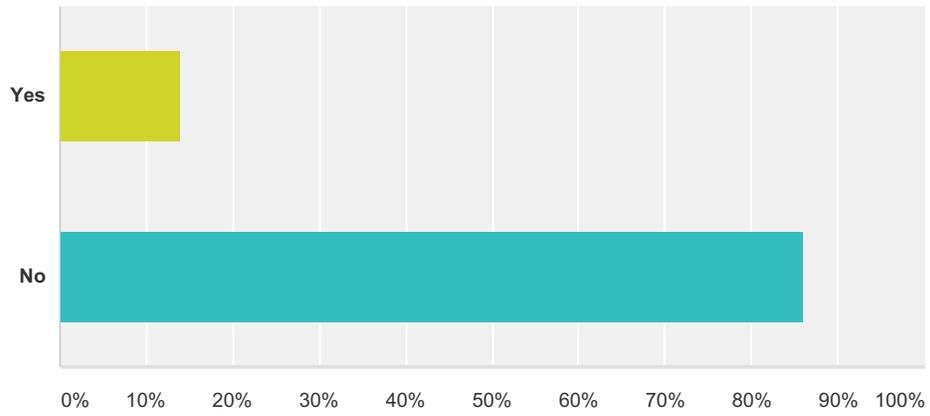
Answered: 511 Skipped: 3,206



Answer Choices	Responses	
Yes	28.96%	148
No	71.04%	363
Total		511

Q8 Are you a member of the agency Incident Management Team (IMT)?

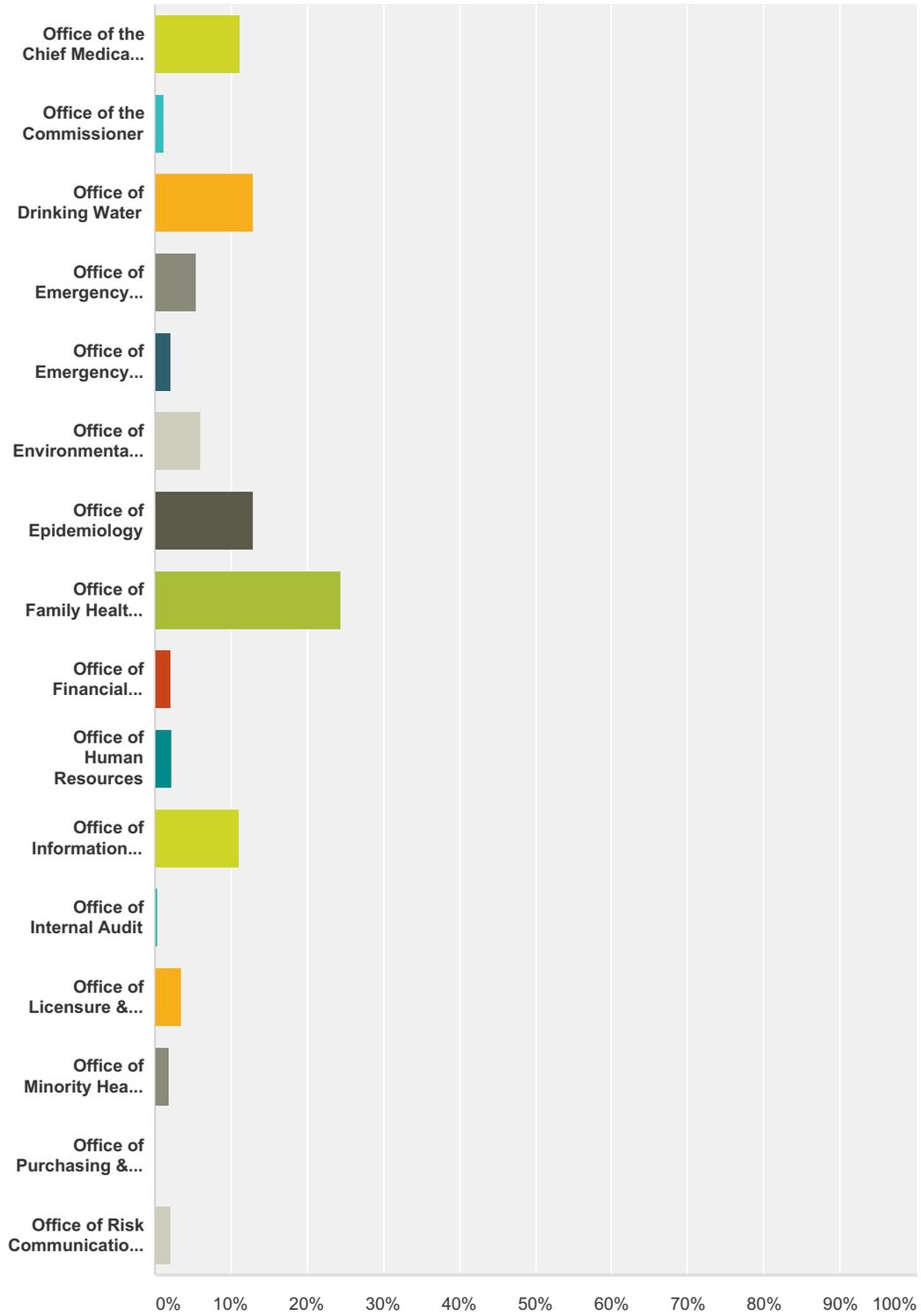
Answered: 511 Skipped: 3,206



Answer Choices	Responses
Yes	13.89% 71
No	86.11% 440
Total	511

Q9 What office do you work for?

Answered: 777 Skipped: 2,940



Answer Choices	Responses
Office of the Chief Medical Examiner	11.33% 88

2015 Emergency Preparedness Training Needs Survey

Office of the Commissioner	1.16%	9
Office of Drinking Water	12.87%	100
Office of Emergency Medical Services	5.41%	42
Office of Emergency Preparedness	2.19%	17
Office of Environmental Health Services	6.05%	47
Office of Epidemiology	13.00%	101
Office of Family Health Services	24.32%	189
Office of Financial Management	2.06%	16
Office of Human Resources	2.32%	18
Office of Information Management	11.07%	86
Office of Internal Audit	0.39%	3
Office of Licensure & Certification	3.47%	27
Office of Minority Health & Health Equity	1.93%	15
Office of Purchasing & General Services	0.26%	2
Office of Risk Communication and Education	2.19%	17
Total		777

#	Other (please specify)	Date
1	Department of Vital Records	2/10/2015 1:17 PM
2	Va Department of Health (Dental)	2/10/2015 11:53 AM
3	Vital Records	2/10/2015 11:21 AM
4	vital records	2/10/2015 11:16 AM
5	State Health Dept., Division of Vital Records	2/10/2015 10:43 AM
6	Vital Records	2/10/2015 9:29 AM
7	Office of Vital Records	2/10/2015 9:27 AM
8	Department of Health	2/10/2015 9:23 AM
9	VITAL RECORDS	2/10/2015 9:18 AM
10	division of vital records	2/10/2015 9:17 AM
11	Virginia Health Department (Vital Records)	2/10/2015 9:07 AM
12	School health	2/10/2015 8:22 AM
13	Vital Records	2/10/2015 8:04 AM
14	Comm. Health Service	2/9/2015 11:39 AM
15	Division of Vital Records	2/9/2015 10:06 AM
16	VA State Anatomical Program	2/9/2015 9:54 AM
17	none of these	2/8/2015 12:02 PM
18	Immunization	2/6/2015 2:35 PM

2015 Emergency Preparedness Training Needs Survey

19	aadc	2/6/2015 1:07 PM
20	Health Department- Patient Care Services	2/6/2015 10:09 AM
21	State Health Department	2/5/2015 10:23 AM
22	Lincolnia ADHC	2/4/2015 12:37 PM
23	STATE HEALTH CLERICAL	2/4/2015 10:59 AM
24	Division of Vital Records (the above answer is wrong)	2/4/2015 10:25 AM
25	WIC	2/4/2015 10:21 AM
26	Radiological Health Office of Radiological Health	2/4/2015 8:29 AM
27	public health	2/3/2015 1:36 PM
28	Health Department	2/3/2015 9:00 AM
29	Office of Vital Records and Health Statistics	2/2/2015 3:58 PM
30	HEALTH DEPARTMENT	2/2/2015 2:29 PM
31	Disease Prevention	2/2/2015 1:59 PM
32	Radiological Health Radiological Health	2/2/2015 1:37 PM
33	WIC	2/2/2015 1:26 PM
34	CD Ebola Monitoring	2/2/2015 12:46 PM
35	Radiological Health Office of Radiological Health	2/2/2015 9:56 AM
36	OSW	2/2/2015 8:56 AM
37	Public Information	2/2/2015 8:19 AM
38	DSI	1/30/2015 2:37 PM
39	Radiological Health Office of Radiological Health	1/30/2015 9:05 AM
40	Homeless Health Program (not family services, I had to answer something in above question and there was no other))	1/30/2015 8:52 AM
41	Radiological Health Radiological Health	1/29/2015 12:18 PM
42	Radiological Health oepi office of radiological health	1/29/2015 10:00 AM
43	office of ems	1/28/2015 11:40 AM
44	School Health Aide	1/28/2015 11:18 AM
45	Health Department/School Health	1/28/2015 10:07 AM
46	cashier/supply state VDH	1/28/2015 9:10 AM
47	division of vital records	1/28/2015 7:51 AM
48	Division of Vital Records	1/27/2015 1:00 PM
49	Division of Vital Record	1/27/2015 12:58 PM
50	Radiological Health Radiological Health	1/27/2015 11:36 AM
51	Division Of Shellfish Sanitation	1/27/2015 11:32 AM
52	Radiological Health Radiological Health	1/27/2015 11:03 AM
53	va wic program	1/27/2015 11:03 AM
54	Radiological Health Office of Radiological Health	1/27/2015 10:43 AM
55	DCN	1/27/2015 10:04 AM

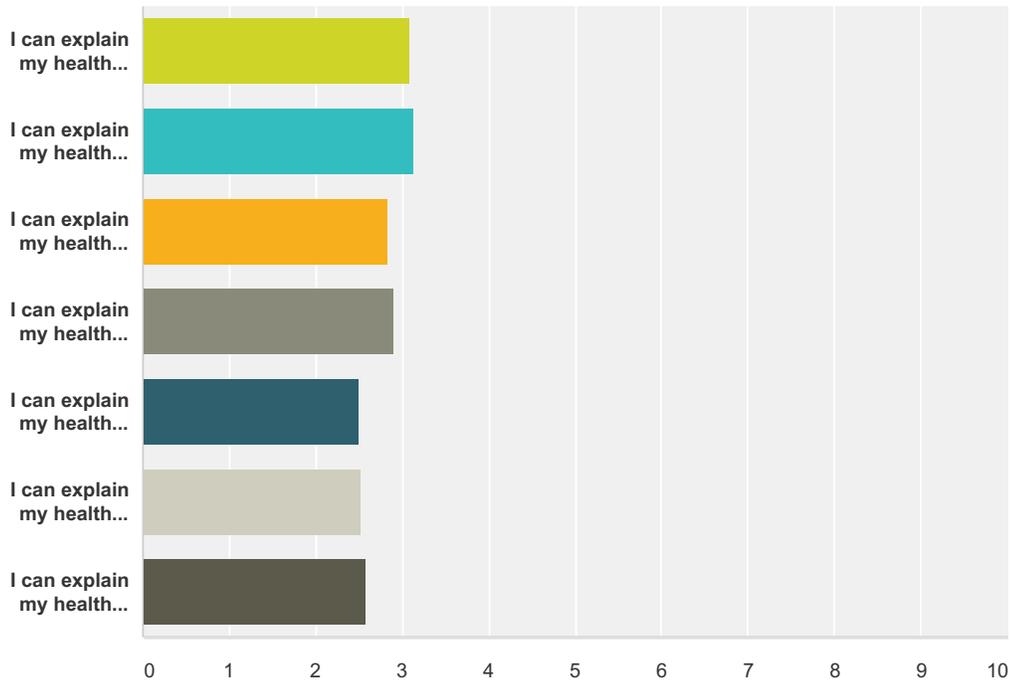
2015 Emergency Preparedness Training Needs Survey

56	DVR	1/27/2015 9:34 AM
57	Radiological Health Office of Radiological Health	1/27/2015 9:16 AM
58	Radiological Health Office of Radiological Health	1/27/2015 8:48 AM
59	Radiological Health Office of Radiological Health	1/27/2015 8:38 AM
60	Division of Community Nutrition	1/27/2015 8:29 AM
61	Radiological Health Office of Radiological Health	1/27/2015 8:23 AM
62	Tidewater	1/27/2015 8:08 AM
63	office of licensure and certification	1/27/2015 7:44 AM
64	Radiological Health Office of Radiological Health	1/27/2015 7:43 AM
65	Radiological Health Office or Radiological Health and Safety Regulations	1/27/2015 7:41 AM
66	Shellfish Sanitation	1/26/2015 4:51 PM
67	Fiscal office for district	1/26/2015 2:25 PM
68	HR - DAHS	1/26/2015 1:39 PM
69	Radiological Health Radiological Health	1/26/2015 1:07 PM
70	part of the TB program	1/26/2015 1:01 PM
71	Virginia State Anatomical Program	1/26/2015 12:45 PM
72	Care Connection for CHildren	1/26/2015 12:32 PM
73	Child and Family Health, Reproductive Health Unit	1/26/2015 12:31 PM
74	Springfield District Office	1/26/2015 12:03 PM
75	health department employee	1/26/2015 11:55 AM
76	Western District	1/26/2015 11:50 AM
77	Division of Policy and Evaluation	1/26/2015 11:39 AM
78	Publications / Graphics Media	1/26/2015 11:33 AM
79	this survey doesn't offer "Evaluator" as a position title. I am not an epidemiologist.	1/26/2015 11:20 AM
80	Business Unit	1/26/2015 11:18 AM
81	Department of Community Nutrition	1/26/2015 11:15 AM
82	Answering this question prevents me from anonymity	1/26/2015 11:05 AM
83	Eastern District	1/26/2015 10:08 AM
84	Radiological Health Office of Radiological Health	1/26/2015 10:05 AM
85	Western District	1/26/2015 10:01 AM

2015 Emergency Preparedness Training Needs Survey

Q10 Please indicate your ability to complete each task.

Answered: 2,839 Skipped: 878

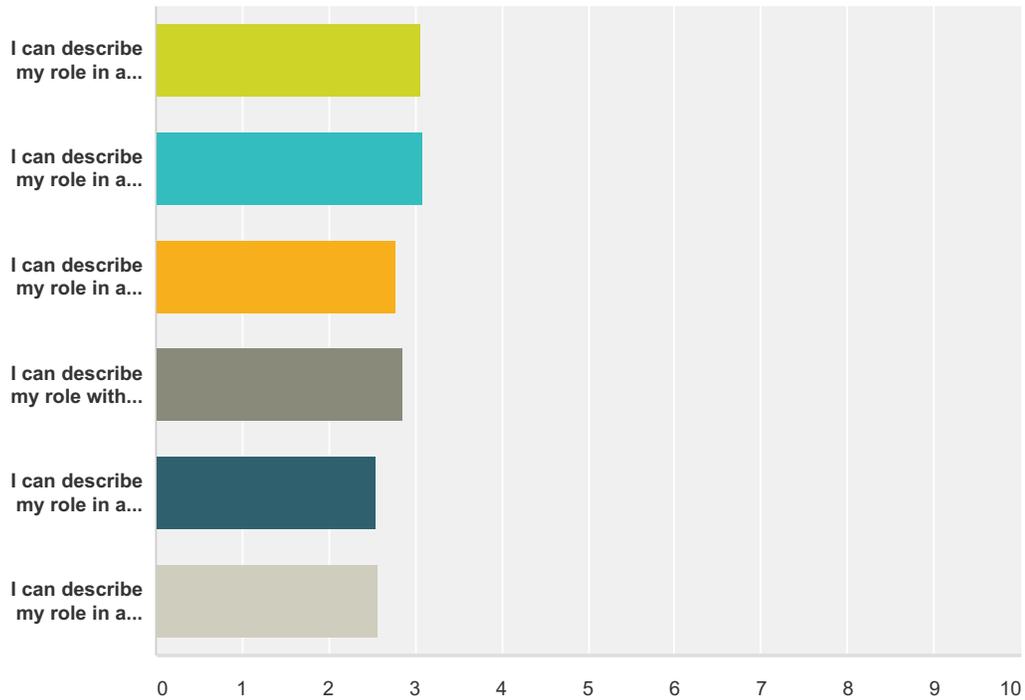


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can explain my health department's role in an emergency due to a natural disaster (such as flood or hurricane).	3.63% 103	13.91% 395	53.61% 1,522	28.85% 819	2,839	3.08
I can explain my health department's role in an emergency due to an infectious disease (such as pandemic flu or smallpox).	3.06% 87	14.34% 407	49.28% 1,399	33.32% 946	2,839	3.13
I can explain my health department's role in an emergency due to a bioterrorism incident (such as anthrax).	6.48% 184	25.29% 718	47.41% 1,346	20.82% 591	2,839	2.83
I can explain my health department's role with isolation and quarantine.	5.92% 168	22.40% 636	47.23% 1,341	24.45% 694	2,839	2.90
I can explain my health department's role in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	13.24% 376	35.36% 1,004	38.71% 1,099	12.68% 360	2,839	2.51
I can explain my health department's role in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	12.54% 356	35.01% 994	39.17% 1,112	13.28% 377	2,839	2.53
I can explain my health department's role in a mass fatality incident (a large number of deaths at one time).	12.79% 363	31.31% 889	40.97% 1,163	14.93% 424	2,839	2.58

2015 Emergency Preparedness Training Needs Survey

Q11 Please indicate your ability to complete each task.

Answered: 2,829 Skipped: 888

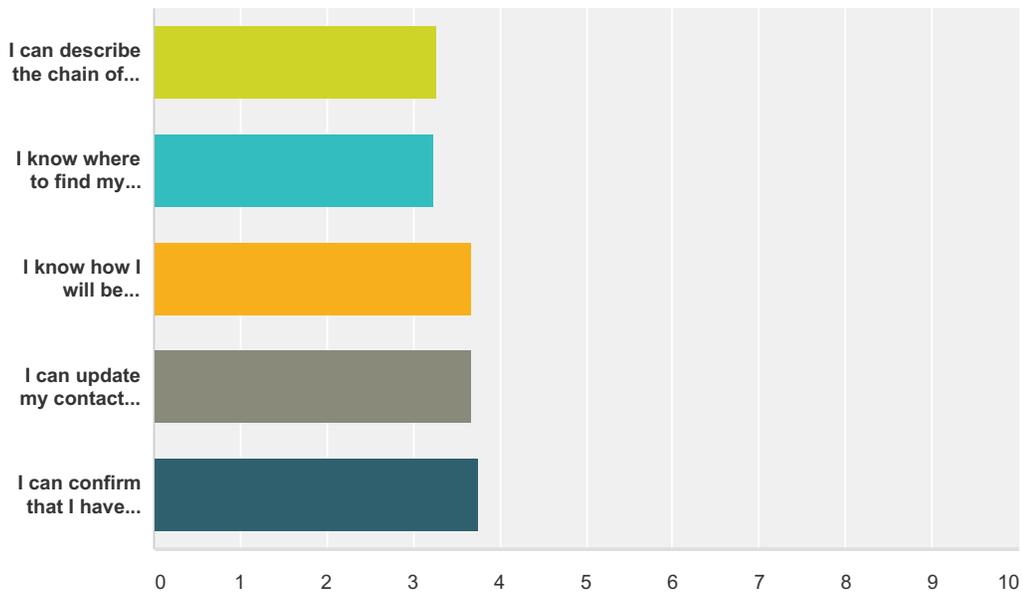


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can describe my role in an emergency due to a natural disaster (such as flood or hurricane).	5.05% 143	16.30% 461	45.95% 1,300	32.70% 925	2,829	3.06
I can describe my role in an emergency due to an infectious disease (such as pandemic flu or smallpox).	4.81% 136	16.61% 470	44.79% 1,267	33.79% 956	2,829	3.08
I can describe my role in an emergency due to a bioterrorism incident (such as anthrax).	9.65% 273	25.66% 726	41.60% 1,177	23.08% 653	2,829	2.78
I can describe my role with isolation and quarantine .	8.45% 239	24.14% 683	41.46% 1,173	25.95% 734	2,829	2.85
I can describe my role in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	14.03% 397	33.44% 946	36.06% 1,020	16.47% 466	2,829	2.55
I can describe my role in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	13.89% 393	32.84% 929	36.59% 1,035	16.68% 472	2,829	2.56

2015 Emergency Preparedness Training Needs Survey

Q12 Please indicate your ability to complete each task.

Answered: 2,810 Skipped: 907

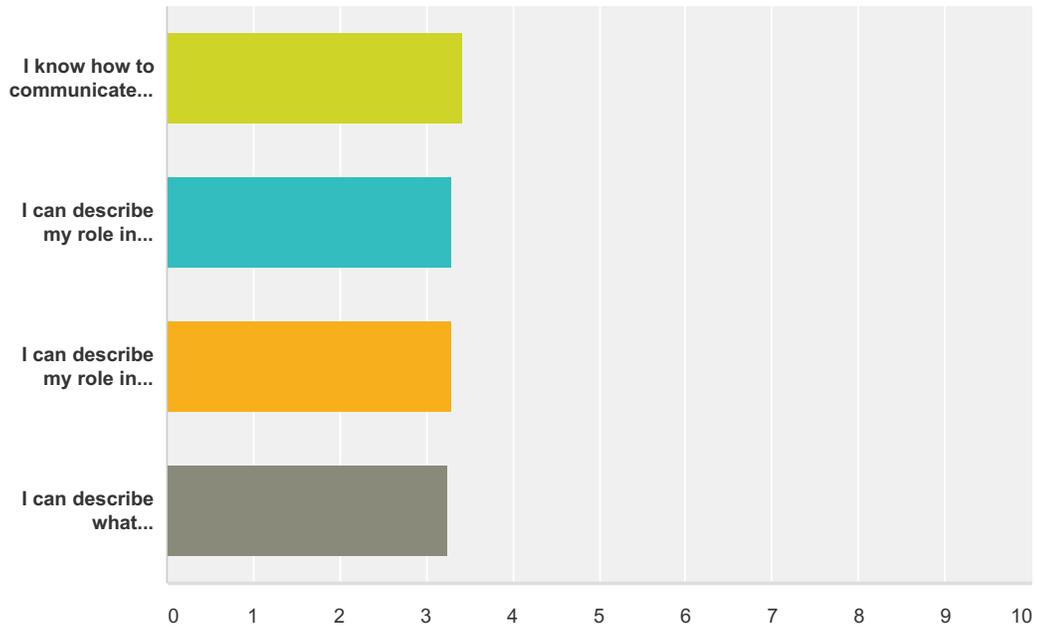


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can describe the chain of command within my health district during an emergency response.	2.53% 71	11.57% 325	41.53% 1,167	44.38% 1,247	2,810	3.28
I know where to find my district's Emergency Response/Emergency Operations Plan.	4.48% 126	14.13% 397	34.02% 956	47.37% 1,331	2,810	3.24
I know how I will be notified of a public health event requiring my participation/response.	1.21% 34	3.38% 95	22.70% 638	72.70% 2,043	2,810	3.67
I can update my contact information in the emergency alerting system (i.e. HAN, Employee Alert Network).	1.35% 38	4.02% 113	20.28% 570	74.34% 2,089	2,810	3.68
I can confirm that I have received an alert message from the emergency alerting system (i.e. HAN, Employee Alert Network).	1.60% 45	2.49% 70	15.34% 431	80.57% 2,264	2,810	3.75

2015 Emergency Preparedness Training Needs Survey

Q13 Please indicate your ability to complete each task.

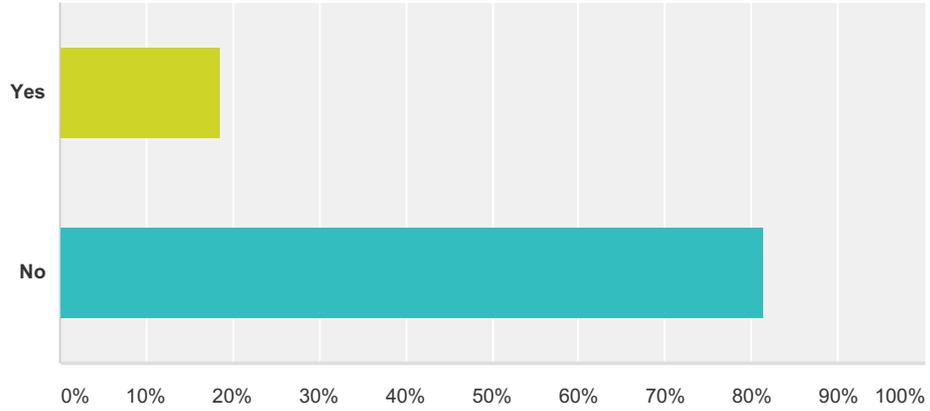
Answered: 2,805 Skipped: 912



	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I know how to communicate through the chain of command to ensure information and requests for support get to the correct individual.	1.89% 53	8.56% 240	35.61% 999	53.94% 1,513	2,805	3.42
I can describe my role in communicating with the media in an emergency response.	7.13% 200	10.62% 298	27.99% 785	54.26% 1,522	2,805	3.29
I can describe my role in communicating with the public in an emergency response.	5.74% 161	11.30% 317	31.59% 886	51.37% 1,441	2,805	3.29
I can describe what information can be shared with whom, while adhering to the agency's confidentiality policy, during an emergency response.	4.71% 132	12.26% 344	35.01% 982	48.02% 1,347	2,805	3.26

Q14 Do you have management or leadership duties during an emergency response?

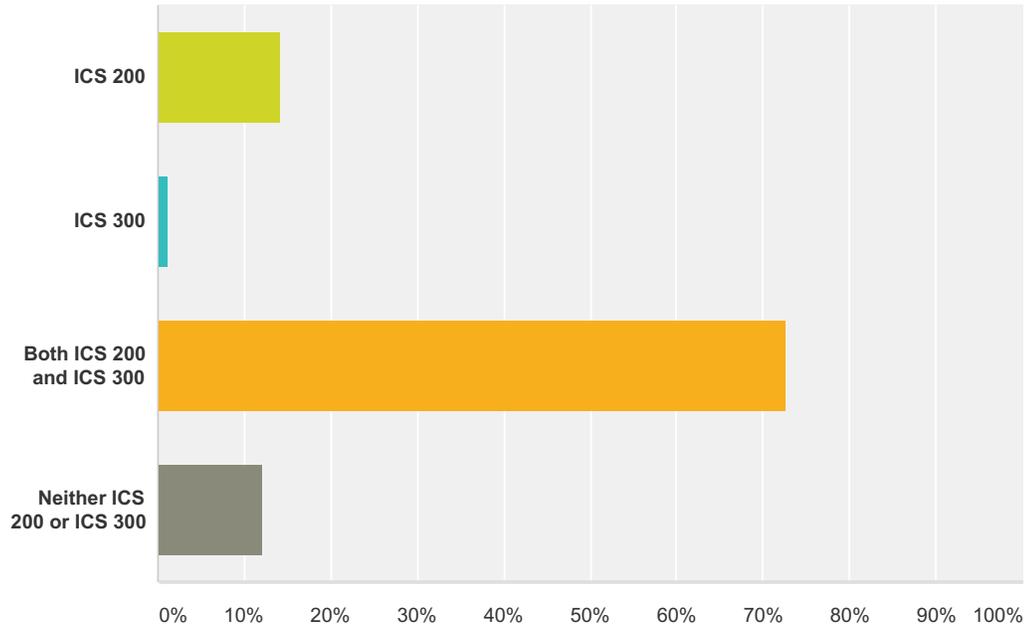
Answered: 2,804 Skipped: 913



Answer Choices	Responses
Yes	18.58% 521
No	81.42% 2,283
Total	2,804

Q15 Which of the following required training for those with management or leadership duties during an emergency response have you taken? (Choose one answer)

Answered: 522 Skipped: 3,195

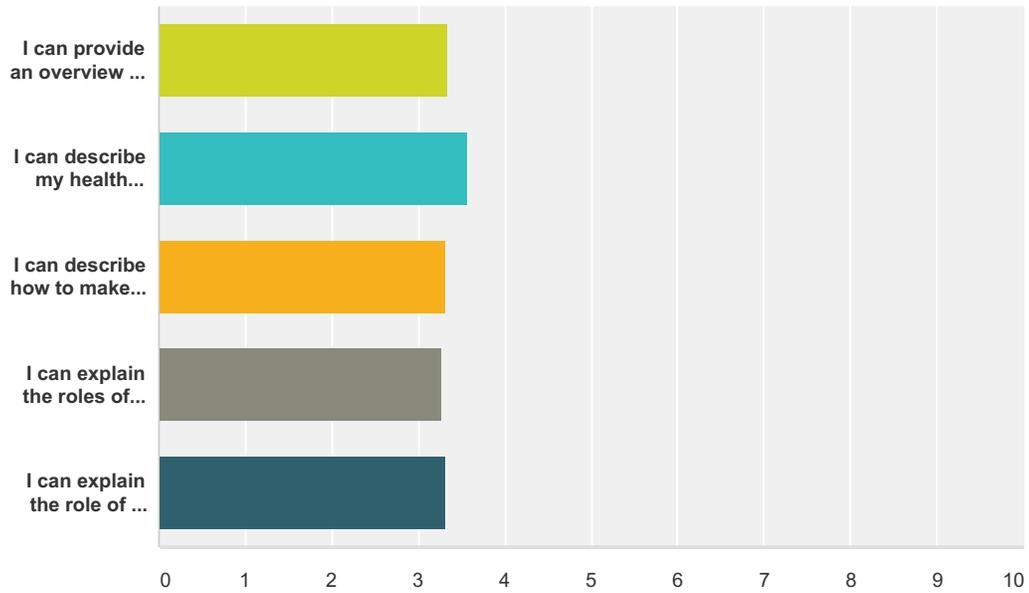


Answer Choices	Responses
ICS 200	14.18% 74
ICS 300	1.15% 6
Both ICS 200 and ICS 300	72.61% 379
Neither ICS 200 or ICS 300	12.07% 63
Total	522

2015 Emergency Preparedness Training Needs Survey

Q16 Please indicate your ability to complete each task.

Answered: 514 Skipped: 3,203

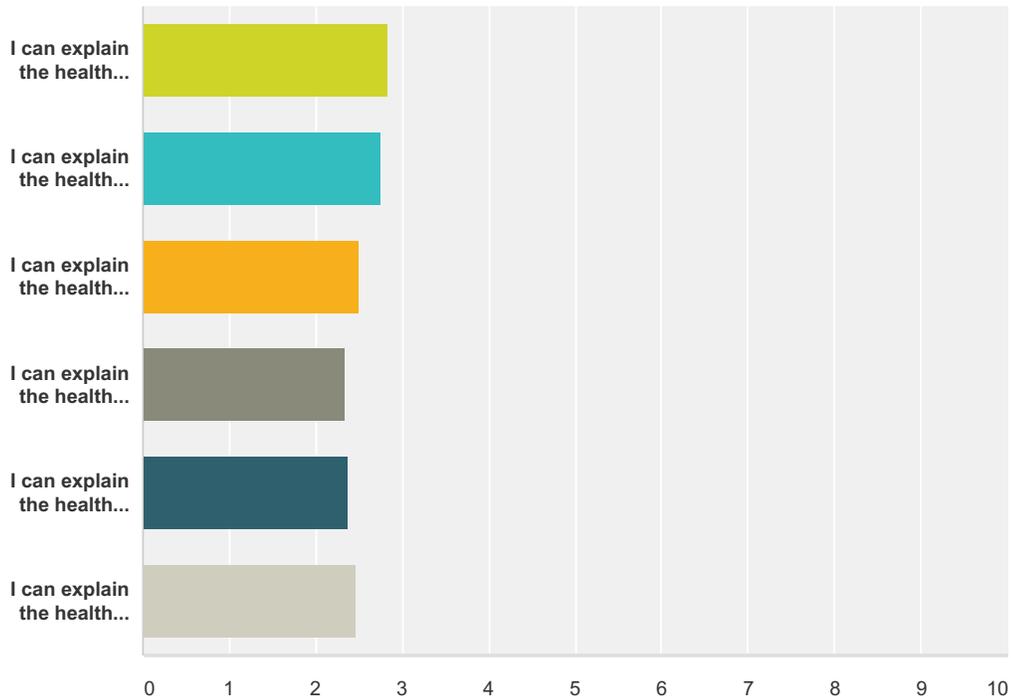


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can provide an overview of my district's public health emergency response/emergency operations plan.	1.75% 9	10.12% 52	41.25% 212	46.89% 241	514	3.33
I can describe my health district's command structure during an incident.	1.36% 7	5.25% 27	29.57% 152	63.81% 328	514	3.56
I can describe how to make requests for additional resources during an incident.	2.53% 13	11.67% 60	38.13% 196	47.67% 245	514	3.31
I can explain the roles of various emergency response partners in my district.	1.75% 9	13.04% 67	41.83% 215	43.39% 223	514	3.27
I can explain the role of the local health department in the county or city Emergency Operations Center (EOC).	1.56% 8	11.09% 57	40.66% 209	46.69% 240	514	3.32

2015 Emergency Preparedness Training Needs Survey

Q17 Please indicate your ability to complete each task.

Answered: 761 Skipped: 2,956

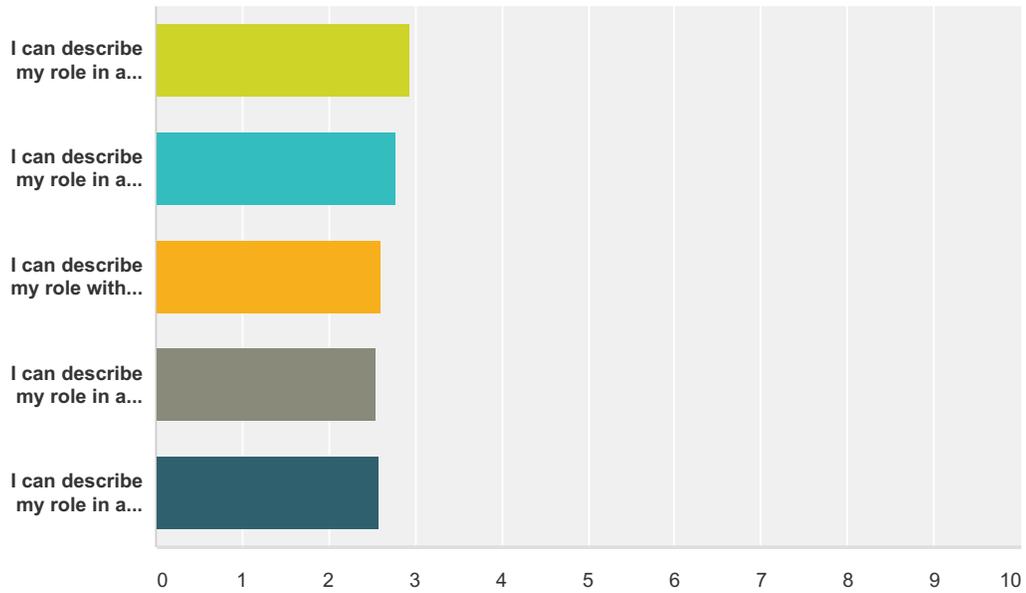


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can explain the health department's role in an emergency due to a natural disaster (such as flood or hurricane).	7.62% 58	20.89% 159	51.91% 395	19.58% 149	761	2.83
I can explain the health department's role in an emergency due to an infectious disease (such as pandemic flu or smallpox).	11.96% 91	21.02% 160	45.73% 348	21.29% 162	761	2.76
I can explain the health department's role with isolation and quarantine.	16.43% 125	31.93% 243	36.79% 280	14.85% 113	761	2.50
I can explain the health department's role in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	21.55% 164	36.01% 274	30.75% 234	11.70% 89	761	2.33
I can explain the health department's role in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	19.58% 149	34.56% 263	35.22% 268	10.64% 81	761	2.37
I can explain the health department's role in a mass fatality incident (a large number of deaths at one time).	19.05% 145	31.41% 239	33.90% 258	15.64% 119	761	2.46

2015 Emergency Preparedness Training Needs Survey

Q18 Please indicate your ability to complete each task.

Answered: 757 Skipped: 2,960

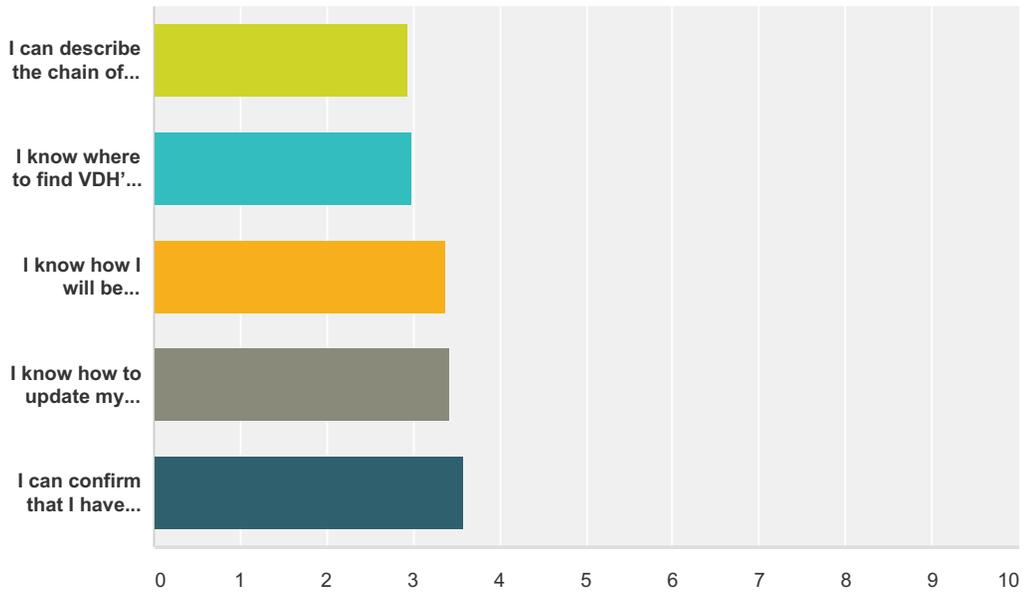


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can describe my role in an emergency due to a natural disaster (such as flood or hurricane).	10.04% 76	18.63% 141	37.52% 284	33.82% 256	757	2.95
I can describe my role in an emergency due to an infectious disease (such as pandemic flu or smallpox).	15.06% 114	21.27% 161	34.21% 259	29.46% 223	757	2.78
I can describe my role with isolation and quarantine.	18.89% 143	26.29% 199	29.46% 223	25.36% 192	757	2.61
I can describe my role in an emergency due to a nuclear/radiological incident (such as a dirty bomb or release of radioactive material from a power station).	20.74% 157	27.34% 207	27.74% 210	24.17% 183	757	2.55
I can describe my role in an emergency due to a chemical incident (such as a chlorine gas leak or nerve agent release).	19.42% 147	26.95% 204	29.59% 224	24.04% 182	757	2.58

2015 Emergency Preparedness Training Needs Survey

Q19 Please indicate your ability to complete each task.

Answered: 756 Skipped: 2,961

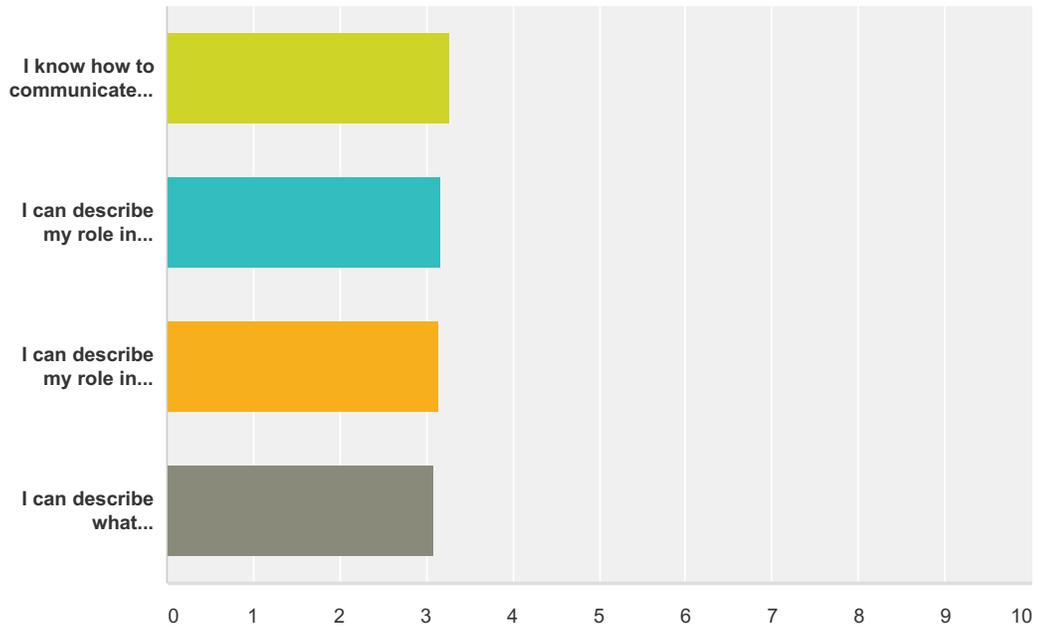


	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can describe the chain of command within VDH during an emergency.	6.61% 50	19.18% 145	47.09% 356	27.12% 205	756	2.95
I know where to find VDH's Emergency Response Plan.	8.33% 63	19.18% 145	37.57% 284	34.92% 264	756	2.99
I know how I will be notified of a public health event requiring my participation/response.	5.69% 43	8.07% 61	28.04% 212	58.20% 440	756	3.39
I know how to update my contact information in the Health Alert Network (HAN).	5.69% 43	8.33% 63	24.21% 183	61.77% 467	756	3.42
I can confirm that I have received an alert message from the Health Alert Network (HAN).	4.50% 34	5.69% 43	16.14% 122	73.68% 557	756	3.59

2015 Emergency Preparedness Training Needs Survey

Q20 Please indicate your ability to complete each task.

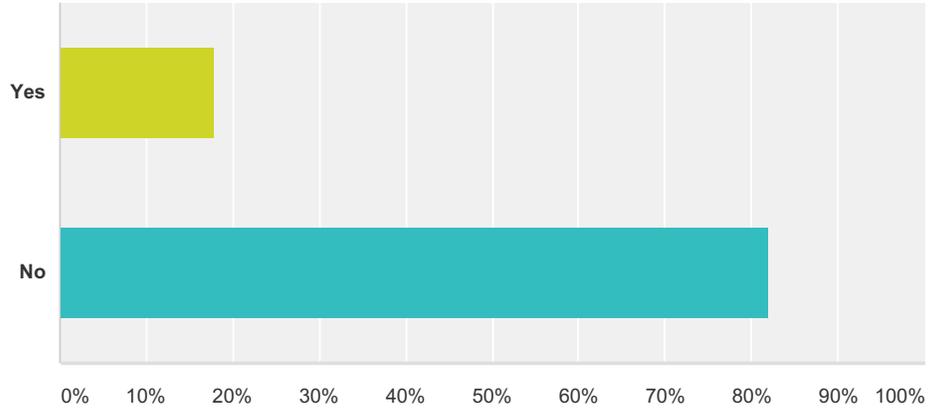
Answered: 754 Skipped: 2,963



	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I know how to communicate through the chain of command to ensure information and requests for support get to the correct individual.	3.71% 28	12.73% 96	36.60% 276	46.95% 354	754	3.27
I can describe my role in communicating with the media in an emergency response.	8.62% 65	12.73% 96	30.37% 229	48.28% 364	754	3.18
I can describe my role in communicating with the public in an emergency response.	7.82% 59	14.72% 111	31.70% 239	45.76% 345	754	3.15
I can describe what information can be shared with whom, while adhering to VDH's confidentiality policy, during an emergency response.	6.90% 52	16.31% 123	36.21% 273	40.58% 306	754	3.10

Q21 Do you have management or leadership duties during an emergency response?

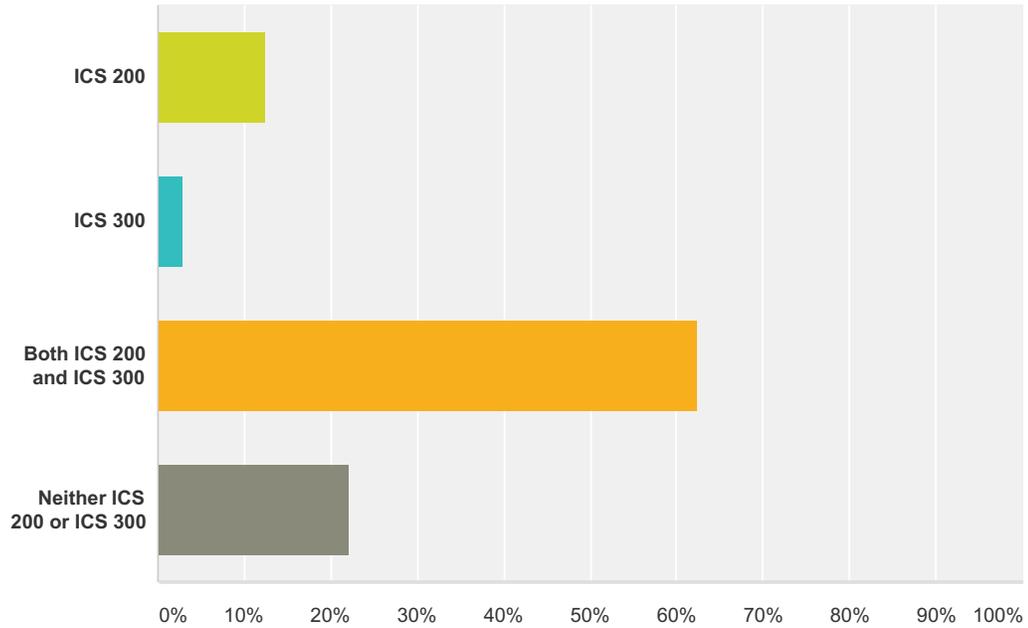
Answered: 754 Skipped: 2,963



Answer Choices	Responses	
Yes	17.90%	135
No	82.10%	619
Total		754

Q22 Which of the following required training for those with management or leadership duties during an emergency response have you taken? (Choose one answer)

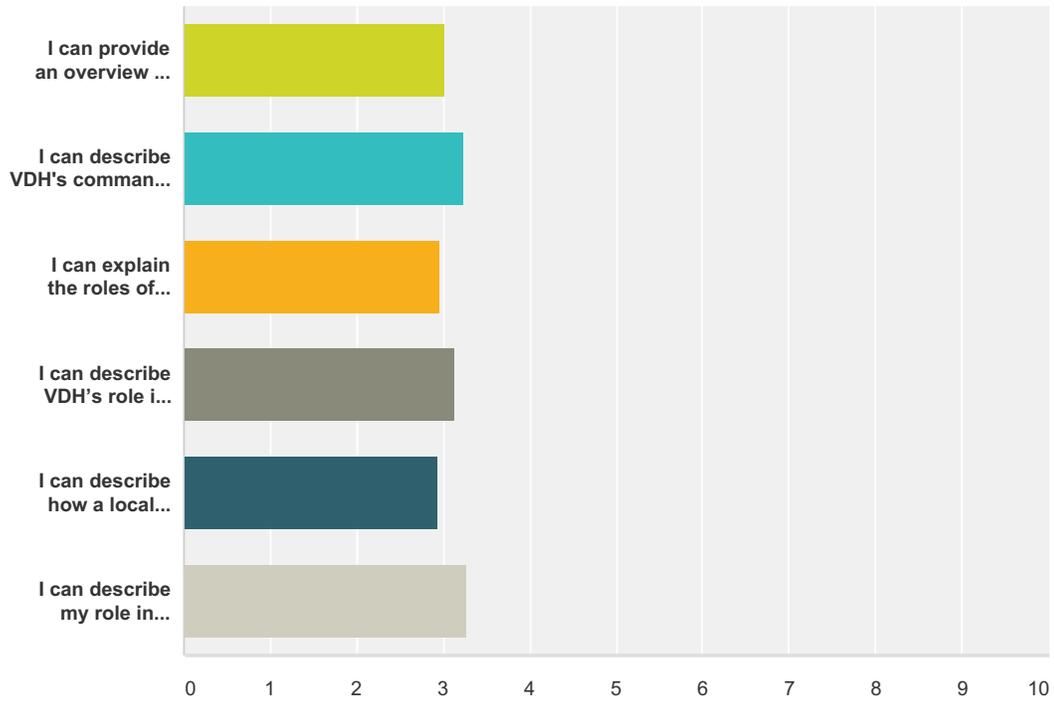
Answered: 136 Skipped: 3,581



Answer Choices	Responses	
ICS 200	12.50%	17
ICS 300	2.94%	4
Both ICS 200 and ICS 300	62.50%	85
Neither ICS 200 or ICS 300	22.06%	30
Total		136

Q23 Please indicate your ability to complete each task.

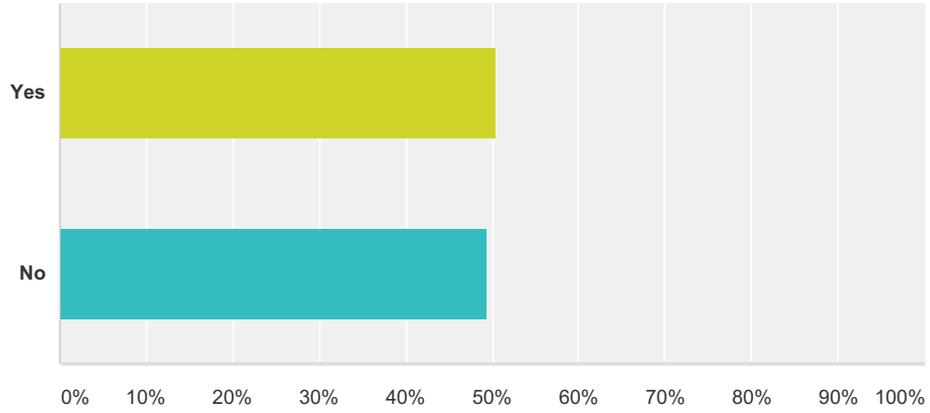
Answered: 134 Skipped: 3,583



	No ability	Low ability	Moderate ability	High ability	Total	Weighted Average
I can provide an overview of VDH's public health emergency response plan.	0.75% 1	23.13% 31	48.51% 65	27.61% 37	134	3.03
I can describe VDH's command structure during an incident.	1.49% 2	11.94% 16	48.51% 65	38.06% 51	134	3.23
I can explain the roles of various emergency response partners in Virginia.	2.24% 3	25.37% 34	45.52% 61	26.87% 36	134	2.97
I can describe VDH's role in working with state and federal agencies.	2.99% 4	11.19% 15	55.97% 75	29.85% 40	134	3.13
I can describe how a local health department requests resources from the state health department during an incident.	6.72% 9	20.90% 28	43.28% 58	29.10% 39	134	2.95
I can describe my role in contributing useful information and data for the development of documents such as Incident Action Plans, Situation Reports, and After Action Reports.	1.49% 2	11.94% 16	43.28% 58	43.28% 58	134	3.28

Q24 Do you consider yourself essential personnel in a public health emergency?

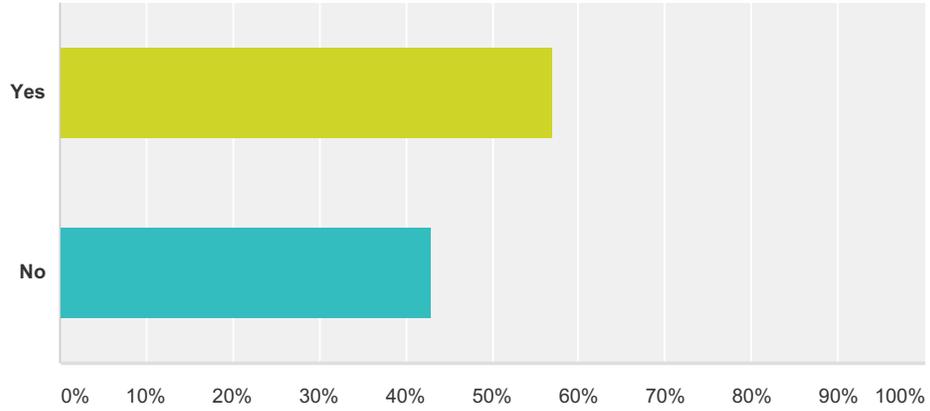
Answered: 3,544 Skipped: 173



Answer Choices	Responses	
Yes	50.51%	1,790
No	49.49%	1,754
Total		3,544

Q25 Have you prepared a family emergency kit (with first aid supplies, a 3 day supply of food and water, a flashlight, batteries, etc.)?

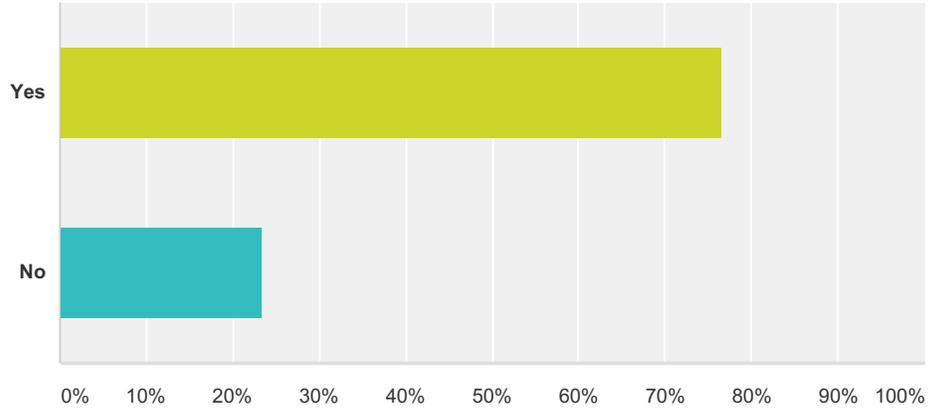
Answered: 3,544 Skipped: 173



Answer Choices	Responses
Yes	57.00% 2,020
No	43.00% 1,524
Total	3,544

Q26 Do you have a plan for who would take care of your family obligations in case you are called into work during an emergency?

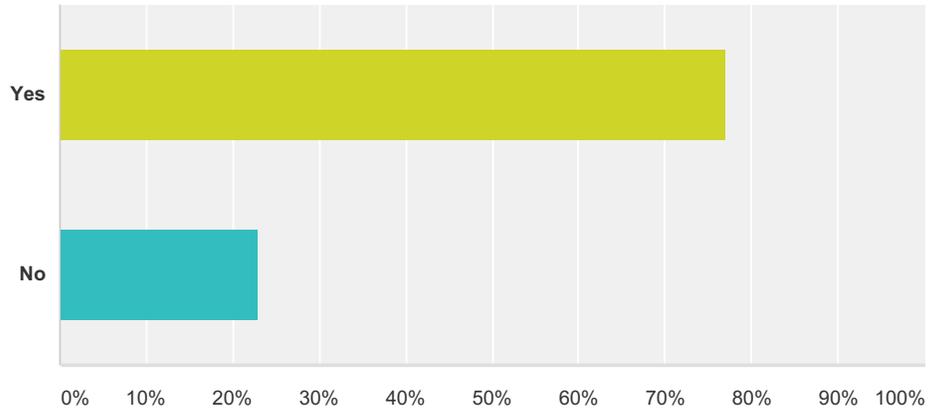
Answered: 3,544 Skipped: 173



Answer Choices	Responses	
Yes	76.61%	2,715
No	23.39%	829
Total		3,544

Q27 Do you feel you have received adequate training on how to fulfill your job responsibilities during an emergency?

Answered: 3,537 Skipped: 180



Answer Choices	Responses
Yes	77.04% 2,725
No	22.96% 812
Total	3,537

#	If no, what training do you need?	Date
1	All training	2/12/2015 10:55 AM
2	refresher	2/12/2015 10:21 AM
3	Just more practice or periodic verbal review.	2/11/2015 3:13 PM
4	not sure what I will do in different emergencies	2/11/2015 2:35 PM
5	Everything.	2/11/2015 12:47 PM
6	all training	2/11/2015 12:15 PM
7	Refresh Training Class - every few months.	2/11/2015 11:40 AM
8	Information re: nuclear, pandemic emergencies	2/11/2015 10:29 AM
9	more for chemical ,nuclear emergencies	2/11/2015 10:10 AM
10	It is confusing to follow city protocols in a state position.	2/11/2015 9:39 AM
11	We aren't told recently what we need to do in case of an emergency.	2/11/2015 9:31 AM
12	I need to know what role I would play if any & then be trained in this role.	2/11/2015 8:22 AM
13	regular drills	2/10/2015 5:29 PM
14	I think ONGOING training is necessary for all staff	2/10/2015 3:29 PM
15	More general practice.	2/10/2015 2:33 PM
16	I have not been trained for emergency responses	2/10/2015 1:35 PM
17	What obligations I have as a Division director	2/10/2015 1:18 PM

2015 Emergency Preparedness Training Needs Survey

18	A review will be helpful.	2/10/2015 12:45 PM
19	more input as to address the public through chain of command during and incident.	2/10/2015 12:29 PM
20	Need hands on. the web based training is a formality to complete to not get sited by Richmond	2/10/2015 12:22 PM
21	i have had no training since SOE	2/10/2015 11:46 AM
22	I really don't know	2/10/2015 11:41 AM
23	recent hire (less than one month), I hope to be trained on my role soon	2/10/2015 11:38 AM
24	more clarification on job duties for non-management staff	2/10/2015 11:22 AM
25	I am a part time employee. I have not been to any trainings for emergency preparedness.	2/10/2015 10:01 AM
26	I'm a new contract worker and am prepare for any training which would help vital records personnel and the community during an emergency.	2/10/2015 9:57 AM
27	I think I need a refresher course.	2/10/2015 9:57 AM
28	At each training for emergencies the job that we fulfill is different and we are trained on the job. So I don't feel adequate for the job until at the site and taught what needs to be done.	2/10/2015 9:54 AM
29	I suppose it depends on the emergency.	2/10/2015 9:48 AM
30	PRESENTLY A CONTRACT EMPLOYMENT WITH AGENCY - BEGAN JANUARY 2015.	2/10/2015 9:32 AM
31	I am unsure	2/10/2015 9:29 AM
32	I need to take more training	2/10/2015 8:54 AM
33	Training on how to work in a failing environment	2/10/2015 8:53 AM
34	All Training. I am a new employee	2/10/2015 8:39 AM
35	Not sure what to do	2/10/2015 8:28 AM
36	Evacuation Sheltering	2/10/2015 8:00 AM
37	MY DUTIES, WHO TO CONTACT, AND HOW TO PROTECT MYSELF.	2/9/2015 4:30 PM
38	what are my job responsibilities	2/9/2015 3:51 PM
39	I would like written information, updated, to carry in my car with all contact info, chain of command, other required info that I can review asap in an emergency, need regular review. What to do if there is a pet at home and no one else lives there. I have a neighbor that helps with pet if available, but I can't plan that, he is school teacher public school, and may have his own emergency duties. or may be out of town.	2/9/2015 1:05 PM
40	I just started working here 2 weeks ago. I am still in orientation	2/9/2015 12:31 PM
41	nuclear	2/9/2015 11:22 AM
42	all.	2/9/2015 11:19 AM
43	my roles in different types of emergency	2/9/2015 11:04 AM
44	in-person training vs. online training for public health emergency response situations	2/9/2015 10:57 AM
45	Clear description of what information should be shared (and how - local WebEOC without duplicating on state WebEOC) with VDH while adhering to NIMS principles in operating under ESF-8 within city EOC.	2/9/2015 10:42 AM
46	Better explanation of my departments specific role during an emergency.	2/9/2015 10:42 AM
47	I feel I need to have additional training to fulfill my job responsibilities.	2/9/2015 10:39 AM
48	But need to go over it again	2/9/2015 10:34 AM
49	an orientation to this specific area	2/9/2015 10:33 AM
50	It's greatly needed.	2/9/2015 10:32 AM
51	I have been only employed for 3 months- Learning more everyday	2/9/2015 10:27 AM

2015 Emergency Preparedness Training Needs Survey

52	ALL	2/9/2015 10:21 AM
53	In the area of mass casualties, in response to chemical and bio emergency. Touching on suspicious and terror threats	2/9/2015 10:19 AM
54	Refresher ICS and local response scenario trainings. We have had very little training by current planner. No internal communication except forwarded messages on weather situations which are generated by county emergency response coordinator. Calling trees are updated and national events are drilled. Ex. Tornado and earthquake drills. 5 min or less each.	2/9/2015 10:16 AM
55	Just like CPR, I think reviews should be provided. Initial training was 8 years ago, I took nims 8 years ago, I am rusty.	2/9/2015 10:11 AM
56	chemical	2/9/2015 10:11 AM
57	I assume it will be a do as you're told type situation if/when it arises. I know I'll get a text and a call about where to report and when, but beyond that, I have no idea.	2/9/2015 10:04 AM
58	All available	2/9/2015 9:49 AM
59	Central Location? Role Call? Exit Strategy?	2/9/2015 9:44 AM
60	Training needs to be simple checklist specific to each department, very clear cut and to the point. Communication throughout HD is extremely inconsistent, poor, and does NOT follow chain of command. Get too many conflicting directions from wide variety of "leadership" folks which continues to cause much confusion - who are we supposed to report and listen to?	2/9/2015 9:43 AM
61	Need more specific responsibilities for some of the events.	2/9/2015 9:43 AM
62	I am new employee so I need training on emergency preparedness.	2/9/2015 9:15 AM
63	Periodic refreshers	2/9/2015 9:14 AM
64	All I know is I report to my supervisor and they tell me what to do. That doesn't make me feel very confident that I know what I would be doing.	2/8/2015 12:05 PM
65	I need to get more info in regards to what to do for various emergencies. Have not been at my current position for more than 4months	2/6/2015 8:09 PM
66	I will complete NIMS	2/6/2015 4:44 PM
67	a refreshers course	2/6/2015 4:32 PM
68	Direct explicit training	2/6/2015 4:27 PM
69	more drills in disasters, shootings,	2/6/2015 3:22 PM
70	A drill	2/6/2015 3:04 PM
71	don't know	2/6/2015 2:42 PM
72	Big training a couple of years ago was offered at two times in TRAIN, but there was really only one session. A bunch of us showed up for the second session, only to find that there was only one session and it was half over. We were told there would be another scheduled, but there never was.	2/6/2015 2:39 PM
73	Table talk scenarios, drills, flow sheets and a 1 day talk by MRC should be held on a Teacher work day to help inform / train for roles a school health aides position would perform. FFX Co HD does not have adequate subs so this could only be performed on a teacher work day in which we do not work and would not need to call in a sub.	2/6/2015 1:27 PM
74	There are many scenarios of a disaster/emergency to consider with each requiring job responsibilities for a particular event; can not say Yes or No on training as it all depends on type of event	2/6/2015 1:25 PM
75	Would need more instructions at the time of the emergency.	2/6/2015 1:01 PM
76	what exactly, would I do	2/6/2015 12:14 PM
77	Needs to be more frequent because I forget all of the information.	2/6/2015 11:57 AM
78	I assume the adequate training will be provided at the time of the emergency (quick on the job training)	2/6/2015 11:41 AM
79	i would be following procedures as directed from the chain of command. those directions would be w/in the scope of my skill set	2/6/2015 11:35 AM

2015 Emergency Preparedness Training Needs Survey

80	More training on individual's responsibility will be great.	2/6/2015 11:28 AM
81	what might I need to do as far as where to direct the public and if I need to come in to work site	2/6/2015 11:28 AM
82	During our training, all we hear about is epi stuff.	2/6/2015 11:23 AM
83	Refresher	2/6/2015 11:22 AM
84	with my job title my responsibilities would be little to none	2/6/2015 10:47 AM
85	I would require just in time training relevant to the emergency.	2/6/2015 10:32 AM
86	Practice. Better Communication. Process steps for specific tasks. Sample written information to place into reports.	2/6/2015 10:05 AM
87	I don't know exactly what my job responsibilities in an emergency would be.	2/6/2015 9:07 AM
88	I think we should have more hands on training regarding call centers, roles/responsibility, so we are not starting from zero. During orientation we have a NIMS training but I would like to see something more hands on. Perhaps run through a scenario in the call center.	2/6/2015 8:58 AM
89	written update. or reference to read on own	2/6/2015 8:47 AM
90	As a very new employee (3 months) , I have received no formal training regarding public emergency response actions of my department, or my responsibilities therein.	2/6/2015 8:31 AM
91	See previous notes page for low-moderate ability categories	2/6/2015 8:20 AM
92	Training on the whole process and order of the Incident Command System	2/6/2015 8:12 AM
93	Those that I have indicated earlier in the survey where I don't have confidence or knowledge about my agency or my role during a particular type of emergency	2/6/2015 8:08 AM
94	I am a new part time employee of 1 month and have not been given any of this information as of yet	2/6/2015 7:50 AM
95	all encompassing training, on going training has wained in the past 5 years.	2/6/2015 7:41 AM
96	Attended a drill excersice about 5 years ago. I recall a few things.	2/5/2015 2:59 PM
97	I think I have a pretty good understanding of what my staff and I are supposed to do--but I'm somewhat less clear on how we relate to everyone else.	2/5/2015 2:18 PM
98	Shelter training, nuclear chemical training	2/5/2015 2:18 PM
99	Basic shelter operations update	2/5/2015 2:15 PM
100	exactly what needs to be done in certain situations	2/5/2015 1:14 PM
101	Everything-start to finish	2/5/2015 12:50 PM
102	I do not have job responsibilities during an emergency	2/5/2015 11:39 AM
103	more drills (and I don't mean fire/bomb/hurricane)...been here 8 years and to my knowledge have attended one. Explaining and doing are two different things. Practicing and performing under duress are two different things too.	2/5/2015 11:34 AM
104	Reminders	2/5/2015 11:16 AM
105	Need training on what I would need to during a non-nuclear or natural disaster event. No training on disease outbreak or isolation has been done since my employment with VDH.	2/5/2015 11:16 AM
106	I would like another POD exercise	2/5/2015 10:09 AM
107	I had to train myself and learn by error.	2/5/2015 9:55 AM
108	I believe the inclusion of Health and Health equity needs some resources and better explanations and collaboration with the EPR program. We need more engagement of minority communities and groups in EP&R.	2/5/2015 9:49 AM
109	review of expected responsibilities would be helpful	2/5/2015 9:34 AM
110	more drills and training	2/5/2015 8:52 AM
111	Chain of custody during any emergency	2/5/2015 8:27 AM
112	Updates and refreshers are always welcome	2/4/2015 4:50 PM

2015 Emergency Preparedness Training Needs Survey

113	I will learn that specific training and my specific role that I play during emergency being everyone have different roles.	2/4/2015 4:40 PM
114	not sure what role I play, if any in an emergency	2/4/2015 4:35 PM
115	I have always had JUST IN TIME TRAINING as I am only clerical staff and my jobs can vary.	2/4/2015 3:43 PM
116	all	2/4/2015 3:26 PM
117	Supervisory responsibilities during emergency events.	2/4/2015 3:26 PM
118	I would like to go over sheltering more.	2/4/2015 3:21 PM
119	lots of training!	2/4/2015 12:54 PM
120	Be told Exactly what I would do.	2/4/2015 12:40 PM
121	There has been trainings, but annual refreshers about job responsibilities should be review and discussed.	2/4/2015 10:36 AM
122	Just explanation of what WIC's role may be (if at all) in an emergency	2/4/2015 10:26 AM
123	whatever is recommended/necessary	2/4/2015 8:38 AM
124	need to stick with one role instead of being briefly introduced to multiple and only practicing once a year or need to have more practice in roles	2/4/2015 8:33 AM
125	There is usually just in time training and then I am briefed on my responsibilities.	2/4/2015 8:01 AM
126	Procedures for various circumstances involved.	2/3/2015 5:00 PM
127	Would like more training on how a JIC is operated.	2/3/2015 4:46 PM
128	I have only been here for little over a week. I am confident I will learn the longer I am here.	2/3/2015 3:43 PM
129	I have not participated in any emergency training.	2/3/2015 3:01 PM
130	updated training, yearly and regularly	2/3/2015 2:10 PM
131	We need more awareness in the topic each year.	2/3/2015 1:47 PM
132	I don't even know if I have a role in Emergency Preparedness as an employee at RCHD	2/3/2015 12:54 PM
133	I do not work with the health department so I do not know any of the protocol for emergencies. I work with Care Connection for Children as a contract employee through UVA and have no responsibilities through the health dept.	2/3/2015 12:51 PM
134	I haven't received any!	2/3/2015 12:20 PM
135	Just need up to date refresher inservice in some areas	2/3/2015 11:46 AM
136	A long time ago, need refresher training	2/3/2015 11:41 AM
137	More training during the year	2/3/2015 11:41 AM
138	More drills/exercises	2/3/2015 11:35 AM
139	I have adequate training to assist on the evac team for fire, tornado, and, earthquake drills. I also have training in Stryker Chair evacuation. I am well aware of the HAN system and notifications.	2/3/2015 11:25 AM
140	emergency response training should be an annual assignment, if not already. Hands on trainings work better than online through TRAIN.	2/3/2015 11:17 AM
141	smaller pieces of information more frequently	2/3/2015 11:10 AM
142	Role specific training	2/3/2015 11:01 AM
143	job description	2/3/2015 10:41 AM
144	Refresher Course on job responsibilities	2/3/2015 10:41 AM
145	refresher training on roles is needed as we have many new employees and those that have had training, and I do not consider TRAIN to be training.	2/3/2015 10:21 AM
146	u[dates, examples, specifics	2/3/2015 10:19 AM

2015 Emergency Preparedness Training Needs Survey

147	It was so long ago that a written/video review would be helpful	2/3/2015 9:52 AM
148	Yearly refresher/clarification of information covered in FEMA training in classroom setting	2/3/2015 9:46 AM
149	?????what would be considered "adequate" ???	2/3/2015 9:27 AM
150	Position-Specific Training	2/3/2015 9:21 AM
151	terrorism and isolation/quarantine	2/3/2015 9:20 AM
152	I have not received any training.	2/3/2015 9:04 AM
153	have not been able to participate in a drill; would like basic, regular review of emergency response just like we review CPR techniques and knowledge	2/3/2015 9:02 AM
154	I will need an update.	2/3/2015 9:02 AM
155	General review. The take-home message for us non-clinical, non-essential personnel can always be summarized as "report to HQ and do whatever someone tells you to do like direct where people should park" because I have no capability to triage, nor to administer meds.	2/3/2015 8:55 AM
156	Yearly re-education to reinforce PHN role in emergencies	2/3/2015 8:54 AM
157	Not really had any training for emergencies	2/3/2015 8:51 AM
158	My personal job as a nurse?	2/3/2015 8:51 AM
159	Still needs to be ore defined as processes or somewhat unclear.	2/3/2015 8:47 AM
160	have received some training on emergency response, but could use a handbook...	2/3/2015 8:43 AM
161	any/all	2/3/2015 8:38 AM
162	potential responsibilities based on different emergency events	2/3/2015 8:28 AM
163	I would simply do as I was instructed	2/3/2015 8:26 AM
164	Yes and no. I think just a reminder every 6 months in written form to refresh our memories for each scenario. Having inservices is good but too much info to retain.	2/3/2015 8:13 AM
165	reinforcement would be nice	2/3/2015 8:10 AM
166	I cant remember if we have had any training regarding this	2/3/2015 7:14 AM
167	I think more practical drill training at least once every twelve months.	2/2/2015 7:02 PM
168	Besides being called to come in, everything	2/2/2015 4:06 PM
169	Communication with family members on meeting place and type of electronic systems to be used	2/2/2015 4:02 PM
170	Depends on the emergency.	2/2/2015 4:00 PM
171	DON'T KNOW	2/2/2015 3:48 PM
172	As a part time employee what is my role? I am a new employee.	2/2/2015 3:47 PM
173	I would need to know what my specific role is during an emergency situation before I can tell you what training I need.	2/2/2015 3:38 PM
174	all	2/2/2015 3:28 PM
175	Need to know role for which I would be assigned and the responsibilities/expectations of that role	2/2/2015 3:07 PM
176	Better communication from Administration along with written policies/procedures that are accessible and in place.	2/2/2015 2:42 PM
177	Radiological emergencies	2/2/2015 2:36 PM
178	More information, training, forms, etc. for the business expectations and functions (T&E, payroll, procurement, networking capabilities in field operations, etc.) during emergencies and disasters.	2/2/2015 2:34 PM
179	I've taken these courses over the years. Refresher courses would be great.	2/2/2015 2:32 PM
180	Too many variables in each situation; too many "bosses".	2/2/2015 2:26 PM

2015 Emergency Preparedness Training Needs Survey

181	clarification of health department responsibilities and DUTIES during shelter operations	2/2/2015 2:24 PM
182	We are trained but with lack of incidences we forget between training.	2/2/2015 1:56 PM
183	All training	2/2/2015 1:46 PM
184	Training on what my exact role is/if any during an emergency situation.	2/2/2015 1:41 PM
185	Training was performed during my first year with the agency, that was three years ago. We went to our command center and we have not been back since.	2/2/2015 1:41 PM
186	timely and more practice exercises	2/2/2015 1:40 PM
187	Additional training on Operations Chief Section	2/2/2015 1:30 PM
188	Understand ICS roles/functions, but would be helpful to have better understand of how this would play out with specific offices and individual responsibilities	2/2/2015 1:27 PM
189	We are told what to do, thus no training is needed.	2/2/2015 1:08 PM
190	need more training, maybe hands on	2/2/2015 12:53 PM
191	I am a new resource nurse employee and that has not been covered during my orientation.	2/2/2015 12:50 PM
192	a class or training exercise with a mock emergency	2/2/2015 12:48 PM
193	nuclear plant accident, radiation leak	2/2/2015 12:25 PM
194	Identification of roles and responsibilities	2/2/2015 11:46 AM
195	have received training need refresher	2/2/2015 11:44 AM
196	An outline of our role in an emergency and chain of command.	2/2/2015 11:27 AM
197	A presentation during a Brown Bag Session would be useful.	2/2/2015 11:26 AM
198	NEED OVERVIEW	2/2/2015 11:23 AM
199	Dependent on emergency< i would be informed at that point	2/2/2015 10:44 AM
200	specific duties, locations	2/2/2015 10:20 AM
201	drills/excersise as to role in an emergency	2/2/2015 10:04 AM
202	Could use review on agency's confidentiality policy during an emergency	2/2/2015 9:51 AM
203	A yearly review in pre-recorded webinar format would be helpful	2/2/2015 9:42 AM
204	I don;t know	2/2/2015 9:10 AM
205	Whatever that is required	2/2/2015 9:03 AM
206	more classes, doing mock emergencies	2/2/2015 8:51 AM
207	This should be part of the orientation process and there needs to be a training.	2/2/2015 8:36 AM
208	Nuclear and bioterrorism events	2/2/2015 8:31 AM
209	The role of my school health aides to respond to longer term lockdowns and evacuations	2/2/2015 8:21 AM
210	everything	2/2/2015 8:02 AM
211	A review of the previous training that have been given in the past.	1/30/2015 4:42 PM
212	I'm not quite sure what my role would be in an emergency. I have participated in 2 mass emergency preparedness clinics but my role changed with each clinics.	1/30/2015 11:38 AM
213	Workshops	1/30/2015 11:36 AM
214	I had Incident Command training when I was first hired over 7 years ago. Most of that info I have forgotten.	1/30/2015 9:44 AM
215	Just need to refresh my memory with the materials	1/30/2015 8:55 AM
216	radiological, chemical.	1/30/2015 7:30 AM

2015 Emergency Preparedness Training Needs Survey

217	Better definition of my specific role and roles of our team in EH	1/29/2015 5:03 PM
218	How and if my current role with VDH would change.	1/29/2015 4:01 PM
219	any and all	1/29/2015 3:48 PM
220	More training on what to do, and do it periodically	1/29/2015 1:33 PM
221	I'm not aware of any type of job responsibility I have been assigned to	1/29/2015 11:00 AM
222	knowlegde	1/29/2015 10:31 AM
223	I need to know where to go in case of any emergency.	1/29/2015 10:15 AM
224	required paper work	1/29/2015 10:14 AM
225	refreshers	1/29/2015 10:07 AM
226	Refresher training for a mass dispensing situation	1/29/2015 9:44 AM
227	Continual updates on	1/29/2015 9:34 AM
228	refresher training	1/29/2015 9:03 AM
229	isolation and quarantine communication through chain of command	1/29/2015 8:54 AM
230	All of it.	1/29/2015 8:46 AM
231	One training years ago, a refresher would be wonderful	1/29/2015 8:39 AM
232	This training should be done again	1/29/2015 7:50 AM
233	Refresher	1/29/2015 7:31 AM
234	refresher	1/29/2015 7:08 AM
235	I have no job responsibilities during an emergency	1/28/2015 3:41 PM
236	Just periodic review of our current emergency response plan and the nursing roles within.	1/28/2015 3:21 PM
237	I wouldn't really know what my role would be during an emergency.	1/28/2015 3:12 PM
238	Yes, but it needs to occur every few years	1/28/2015 3:01 PM
239	recent change to supervisory role; need training for new responsibilities in my position	1/28/2015 2:55 PM
240	Refresher course 1 time yearly	1/28/2015 2:21 PM
241	Everything...I know nothing about what my job responsibilities would be....	1/28/2015 2:05 PM
242	I have no clue what my position would be, if any.	1/28/2015 1:58 PM
243	everything	1/28/2015 1:57 PM
244	Periodic training on various types of emergency response scenarios to keep up on what to do.	1/28/2015 1:55 PM
245	I don't even know what my role would be.	1/28/2015 1:52 PM
246	not sure what my responsibilities would be	1/28/2015 1:47 PM
247	all	1/28/2015 1:45 PM
248	I have just started as an employee of VDH, and have not completed all of my training for in processing.	1/28/2015 1:38 PM
249	nuclear,bioterrorism,chemical	1/28/2015 1:38 PM
250	mock emergency setting	1/28/2015 1:16 PM
251	Do what I am TOLD!!!	1/28/2015 1:00 PM
252	Would like to attend an updated emergency drill.	1/28/2015 11:41 AM
253	response to natural disasters/biohazard/chemical	1/28/2015 11:29 AM

2015 Emergency Preparedness Training Needs Survey

254	As I am not an actual Hd employee, but am embedded in the HD, I would appreciate some training as to what the HD specifically requires of my entire staff during an emergency. We are always ready to help however and whenever asked.	1/28/2015 10:47 AM
255	I am not sure whether I am truly essential, if I am what level? When do I report? If not, how do I find out additional information if required? If things/statuses change, how will I be notified?	1/28/2015 10:43 AM
256	More frequent training to keep up skills. Have a better understanding of my role in an emergency situation.	1/28/2015 10:38 AM
257	Simulation training with my county and with my district.	1/28/2015 10:35 AM
258	Training for employees whose roles aren't as defined as those employees who are more essential.	1/28/2015 10:27 AM
259	yes because I was on the rescue squad for 15 years had training on emergency	1/28/2015 10:13 AM
260	I'm not sure what training I need.	1/28/2015 9:26 AM
261	In some cases I feel trained. When the ebola situation was here I feel we were trained good. But other emergencies not as much	1/28/2015 9:24 AM
262	Response responsibilities for all kinds of emergencies.	1/28/2015 8:51 AM
263	I only know to show up in notified and duties will be assigned at that time.	1/28/2015 8:45 AM
264	Bi-annual/annual refresher classes	1/28/2015 8:23 AM
265	Need to complete IS 701 & IS 800B, VECO 101 & VEOC 201. These courses, though, are not VDH-specific, and transferring knowledge from them to what I might actually have to do is difficult.	1/28/2015 8:20 AM
266	more training on terrorist situations, dirty bombs, hostage situations etc	1/28/2015 8:03 AM
267	Possibly a review of each departments duties during an emergency at one of the quarterly meetings could be beneficial.	1/28/2015 7:42 AM
268	annual review would be helpful	1/27/2015 8:02 PM
269	I am scheduled for ICS 400 this spring.	1/27/2015 5:13 PM
270	Everything	1/27/2015 4:51 PM
271	BASIC PROCEDURES	1/27/2015 4:28 PM
272	Unknown.	1/27/2015 4:06 PM
273	I need a yrly review	1/27/2015 4:03 PM
274	State Managed shelter (vs local) may be a need - not that I need more training, its a matter of decisions on the states part and one must question why DSS is lead in this emergency response function.	1/27/2015 3:59 PM
275	yearly reminder training would be good to have as a refresher	1/27/2015 3:43 PM
276	a refresher course of all.	1/27/2015 3:29 PM
277	Refresher is needed	1/27/2015 3:26 PM
278	More bioterrorism and radiological incident traing	1/27/2015 3:19 PM
279	Yes I have, but a review would be helpful	1/27/2015 3:17 PM
280	EOC duties are still not clear, exercises don't shed any light if no one else is playing	1/27/2015 3:14 PM
281	From what I remember, I would be given an assignment once I report to the scene.	1/27/2015 3:11 PM
282	I have the COOP book, but I'd love to have real life examples of what each individual is responsible for doing.	1/27/2015 3:04 PM
283	on emergency prepared and how to handle the public and media	1/27/2015 3:01 PM
284	Could always use more or a refresher.	1/27/2015 2:55 PM
285	I don't feel like our role is identified at all.	1/27/2015 2:47 PM
286	Review of prior training drills	1/27/2015 2:45 PM

2015 Emergency Preparedness Training Needs Survey

287	I have been in my job for about 2 months. I know quite a bit, but still have a ways to go before I would call myself completely fluent. Training for me occurs daily, and is an ongoing process. I am currently looking for a convenient IS-300 course.	1/27/2015 2:32 PM
288	More practice drills to occur at least once a year.	1/27/2015 2:27 PM
289	Training to explain what my role would be in an emergency since I'm not medical/environmental health personnel	1/27/2015 2:18 PM
290	I would like refresher knowledge on the role of the nurse practitioner during all types of emergencies	1/27/2015 2:16 PM
291	Need to provide examples of various types of emergencies and describe how each employee would be utilized.	1/27/2015 2:08 PM
292	Have not received any training for emergency.	1/27/2015 2:02 PM
293	Unknown. My understanding is that direction will be given at the time the need arises.	1/27/2015 1:51 PM
294	mass casualty training, chemical incident training	1/27/2015 1:50 PM
295	Just in time training for each individual situation is done well at fairfax county	1/27/2015 12:50 PM
296	Nuclear attacks	1/27/2015 12:50 PM
297	would depend on specific role assigned	1/27/2015 12:27 PM
298	My position does not require my presence in the case of an emergency	1/27/2015 12:18 PM
299	I probably need a refresher training.	1/27/2015 12:15 PM
300	CPR/ Hazwopper 40	1/27/2015 11:54 AM
301	Specific training for specific emergencies (i.e. natural disaster, infectious disease epidemic, nuclear power plant explosion, etc. It would also be beneficial to run through various emergency scenarios using the chain of command (i.e. district wide training day once per year)	1/27/2015 11:52 AM
302	regular reviews of overall responsibilities	1/27/2015 11:51 AM
303	It would be beneficial to do more then have a flu public flu clinic as a drill for training.	1/27/2015 11:47 AM
304	Need refresher.	1/27/2015 11:44 AM
305	I have received conflicting information as to my role. Communication regarding training needed and role needs to be more clear.	1/27/2015 11:43 AM
306	Unknown	1/27/2015 11:37 AM
307	I HAVE RECEIVED SOME TRAINING BUT,GETTING ADDITIONAL TRAINING IS ALWAYS HELPFUL.	1/27/2015 11:35 AM
308	whatever is assigned that does not include lifting	1/27/2015 11:23 AM
309	All training to prepare me for possible hazardous times.	1/27/2015 11:19 AM
310	basic information; not role playing	1/27/2015 11:08 AM
311	define emergency	1/27/2015 11:05 AM
312	in 3yrs we have only had 1 POD exercise; need more shelter emerg event training for all employees	1/27/2015 11:02 AM
313	refresher course	1/27/2015 10:55 AM
314	I believe specific on the spot training would be provided in emergencies to clarify what my exact duties would be.	1/27/2015 10:48 AM
315	More openness from Admin on Emergency Ops plan	1/27/2015 10:41 AM
316	More drills	1/27/2015 10:36 AM
317	unsure if have duties	1/27/2015 10:34 AM
318	practice, exercise	1/27/2015 10:30 AM
319	Mixed feelings on this.	1/27/2015 10:29 AM
320	To explain what the responsibilities are	1/27/2015 10:28 AM
321	might need some training activities other than meet out by the trash can. that is all the training we have had	1/27/2015 10:23 AM

2015 Emergency Preparedness Training Needs Survey

322	A description of my responsibilities during an emergency.	1/27/2015 10:23 AM
323	training exercises and update on process of emergency	1/27/2015 10:16 AM
324	Just knowing what my responsibilities are in an emergency.	1/27/2015 10:16 AM
325	I don't know	1/27/2015 10:10 AM
326	I don't know if I would have a role in an emergency. I have some experience having worked during natural disasters but as far as I know, I have no defined role.	1/27/2015 10:02 AM
327	Some training has been provided, but roles are less defined at the central office level compared to the regional or district level	1/27/2015 10:00 AM
328	I came from Florida- I had tons of training in every aspect of response. Here, I don't feel as if we have had enough training for nuclear/chemical/biological response.	1/27/2015 9:55 AM
329	More clarity on roles would be helpful	1/27/2015 9:53 AM
330	CPR- first aid	1/27/2015 9:52 AM
331	The type of role I would be performing.	1/27/2015 9:48 AM
332	I feel that more training is needed to understand the role of nutritionists in the event of an emergency.	1/27/2015 9:43 AM
333	n/a	1/27/2015 9:37 AM
334	Need updates.	1/27/2015 9:36 AM
335	chemical, bioterrorism	1/27/2015 9:35 AM
336	However a refresher would be good because it's been a couple years at least since I had that training.	1/27/2015 9:33 AM
337	over the last several years, roles and responsibilities have evolved to reflect changes in Emergency Response procedures. This district has lost many well trained personnel due to management conflicts and indiscriminate budget cuts. New hires have been limited in their training and mentoring is not available as what management there is has very limited experience in emergency response protocols. The Management team has a policy of limited contact with staff and does not appear to share relevant information. Response personnel are placed on lists without knowledge of roles or responsibility. The Medical Director is listed as primary response person for the district.	1/27/2015 9:31 AM
338	hurricanes, floods, bioterrorist	1/27/2015 9:31 AM
339	Maybe run a mock drill?	1/27/2015 9:30 AM
340	utilizing social media platforms	1/27/2015 9:30 AM
341	continuous review of info would be helpful	1/27/2015 9:29 AM
342	Still need to review the system every two years.	1/27/2015 9:27 AM
343	More ICS training needed.	1/27/2015 9:26 AM
344	not sure of central office roles	1/27/2015 9:26 AM
345	We have all listened to the polycoms regarding EP&R and we gain little knowledge from them. We need real training that is engaging. We watch so much training over video and nobody retains any information from them. We want field training!	1/27/2015 9:25 AM
346	I feel that I need updated training on all responsibilities for an emergency	1/27/2015 9:23 AM
347	Any and All Training would be great.	1/27/2015 9:22 AM
348	Always need ICS refreshers and review different senerios	1/27/2015 9:21 AM
349	Pretty much any training on job responsibilities during an emergency would be a benefit	1/27/2015 9:19 AM
350	I would need to complete a full emergency training exercise during an emergency situation since I am not considered an essential employee during emergency situations.	1/27/2015 9:13 AM
351	I don't know. I think just more frequent, so I remember it better?	1/27/2015 9:11 AM
352	The training does not adequately ensure my personal protection during an event.	1/27/2015 9:09 AM

2015 Emergency Preparedness Training Needs Survey

353	Clerical/Administrative staff would benefit tremendously on how to assist nursing staff; whether directing people, maintaining supplies,, etc.	1/27/2015 9:03 AM
354	emergency medical treatment	1/27/2015 9:03 AM
355	no training- just follow directions as they come down from top management	1/27/2015 9:03 AM
356	All the training required in my area.	1/27/2015 9:00 AM
357	Review of individual role during different types of emergencies.	1/27/2015 8:59 AM
358	A general overview of the plan and my roles specifically would be helpful.	1/27/2015 8:58 AM
359	how to explain my role during each type of disaster.	1/27/2015 8:56 AM
360	Reviews	1/27/2015 8:56 AM
361	I really don't know what my specific role would be during an emergency.	1/27/2015 8:52 AM
362	It just depends on the	1/27/2015 8:51 AM
363	I haven't had any training in a long time, I could use a refereshers course.	1/27/2015 8:51 AM
364	chain of command info including contact info specific "my role" for each type of incident	1/27/2015 8:50 AM
365	Refresher on Emergency Response Protocol including practice and updated phone list.	1/27/2015 8:46 AM
366	Need to know what my specific duties will be.	1/27/2015 8:44 AM
367	Drill would be helpful.	1/27/2015 8:44 AM
368	Hands-on practice. This should help increase confidence, become familiar with tools, procedures and resources.	1/27/2015 8:40 AM
369	1) Clear definition of MY role during an emergency 2) Clear definition of WHO I would report to 3) Clear definition of WHO declares the TRIGGER that causes me to "fulfill my job responsibilities during an emergency" 4) Concise enumeration of MY "job responsibilities" during an emergency	1/27/2015 8:40 AM
370	More training on the different types of emergencies.	1/27/2015 8:36 AM
371	everything	1/27/2015 8:35 AM
372	My Office would be more involved (I believe) in response to natural diseases. Defined roles would be nice.	1/27/2015 8:35 AM
373	But - it has been awhile - refresher would be good.	1/27/2015 8:31 AM
374	I don't know	1/27/2015 8:30 AM
375	Don't know what my job would be until the emergency happens	1/27/2015 8:30 AM
376	What I would be expected to do in case of an emergency.	1/27/2015 8:30 AM
377	Refresher courses in HAN and WebEOC	1/27/2015 8:28 AM
378	I would like to get more training on emergency response. And it should be more often.	1/27/2015 8:26 AM
379	It has been several years since I was in a training situation and I cannot recall everything I am responsible for.	1/27/2015 8:25 AM
380	ICS 200 and ICS 300	1/27/2015 8:24 AM
381	I really am not sure because I am new to the HD	1/27/2015 8:23 AM
382	I am so new that I have had no exercises as of yet. I have only finished the HR/Train units.	1/27/2015 8:22 AM
383	First Aid/CPR for Floor Wardens. The building has almost no plan to deal with real medical emergencies	1/27/2015 8:21 AM
384	What is my role? What am I expected to do? What if the disaster prevents me from arriving at my work station and fulfilling my duties (i.e. road closures)	1/27/2015 8:20 AM
385	Probably need to review the new employee training again. Since emergencies are rare, most people are probably not up on what to do.	1/27/2015 8:20 AM
386	can always use updates	1/27/2015 8:19 AM

2015 Emergency Preparedness Training Needs Survey

387	What I do has nothing to do with emergencies. I can answer phones but I am disabled and not able to physically do many things	1/27/2015 8:18 AM
388	Uncertain if I have responsibilities	1/27/2015 8:18 AM
389	ICS - 200, 300	1/27/2015 8:16 AM
390	I have not received any training	1/27/2015 8:16 AM
391	assuming that I have no responsibilities	1/27/2015 8:16 AM
392	Whatever training is available	1/27/2015 8:13 AM
393	I would like to know my specific function for each kind of emergency. I have only been told that during a radiological disaster I may be helping check people into the shelter.	1/27/2015 8:12 AM
394	We are Home Based we are not in the office during drills	1/27/2015 8:10 AM
395	I would like to have a drill/exercise of some sort to actually work through some scenarios to better understand my role and the role of others in my district during a response.	1/27/2015 8:10 AM
396	More hands on drills on what to do in chemical disasters.	1/27/2015 8:07 AM
397	A clearer understanding of exactly what my role is in all emergency response situations.	1/27/2015 8:03 AM
398	I feel non essential	1/27/2015 8:01 AM
399	Regular training and reviews of ICS	1/27/2015 7:59 AM
400	each incident is treated differently	1/27/2015 7:58 AM
401	All of it	1/27/2015 7:54 AM
402	A simulated emergency response activity	1/27/2015 7:50 AM
403	communication and responsibilities on an emergency	1/27/2015 7:49 AM
404	More hands on training exercises in the EOC.	1/27/2015 7:38 AM
405	Very little updated information with the number of vacancies in this district as to who would now be in which roles.	1/27/2015 7:38 AM
406	More details of exactly what I may be required to do during an emergency.	1/27/2015 7:37 AM
407	shelter responsibilities	1/27/2015 7:36 AM
408	Specifics, desktop exercise...	1/27/2015 7:24 AM
409	Any, don't think there has been a clear outline of responsibilities during an emergency	1/27/2015 7:23 AM
410	Refresher training;	1/27/2015 7:17 AM
411	May need some additional just enough, just in time instruction depending on what emergency role they assign me.	1/27/2015 7:06 AM
412	Mass fatality mock drill could help to ensure that every individual knows their role.	1/27/2015 7:01 AM
413	Answer: somewhat. Would like more scenarios	1/26/2015 8:20 PM
414	Quarterly or biannual refreshers within my health dept would be helpful. Thankfully we aren't often faced with an emergency event, therefore drills are essential.	1/26/2015 7:16 PM
415	I just need a refresher course each year or every two years on everything.	1/26/2015 7:06 PM
416	have only done registration in practice drills,	1/26/2015 6:41 PM
417	radiological and chemical disasters/emergencies	1/26/2015 6:22 PM
418	another practice we have new people who have not trained	1/26/2015 5:45 PM
419	Scheduling more drills/ OSHA training updates/ Special concern are the situations where contaminated patients arrive at the hospital for triage	1/26/2015 5:22 PM
420	Probably could use an update and review	1/26/2015 5:21 PM

2015 Emergency Preparedness Training Needs Survey

421	Yes only for flooding, pandemic and food borne illness.	1/26/2015 4:32 PM
422	dirty bombs and other bioterrorism	1/26/2015 4:19 PM
423	In the last training session for EP&R several folks were left out and didn't know what to do.	1/26/2015 3:57 PM
424	Basic retraining would be a good idea	1/26/2015 3:40 PM
425	training more often	1/26/2015 3:31 PM
426	Still in training	1/26/2015 3:23 PM
427	in past have received "on time training" for incidents that involved public health nurses	1/26/2015 3:22 PM
428	but I do know I would recieve just in time training for whatever the agency would need of me.	1/26/2015 3:16 PM
429	A refresher and/or update.	1/26/2015 3:13 PM
430	I am answering that I did receive adequate training, but with adult learning, if you don't use it, it is gone.	1/26/2015 3:03 PM
431	Ongoing exercise and drills;	1/26/2015 2:57 PM
432	A quick information sheet or flow sheet on who to contact and the chain of command would be helpful.	1/26/2015 2:46 PM
433	Training has not been offered when and where I could attend. Very limited training. Only one per location.	1/26/2015 2:46 PM
434	All that applies	1/26/2015 2:29 PM
435	Regular updates and refresher courses.	1/26/2015 2:27 PM
436	Don't know what my specific duties would be	1/26/2015 2:19 PM
437	would like to have more exercises to reinforce what I have learned.	1/26/2015 2:17 PM
438	District should provide an emergency kit and bag	1/26/2015 2:15 PM
439	all situations are different, need training for each situation	1/26/2015 2:14 PM
440	yearly review	1/26/2015 2:10 PM
441	No idea of exactly what someone in my job title is supposed to do.	1/26/2015 2:08 PM
442	scenario training	1/26/2015 2:02 PM
443	We have had some training but not enough to constitute us being able to perform it adequately and in a timely manner.	1/26/2015 1:40 PM
444	more frequent drills with a variety of scenarios active shooter training tornado drill in the workplace	1/26/2015 1:39 PM
445	today is my first day of employment	1/26/2015 1:39 PM
446	it has been awhile since I have had the proper training.	1/26/2015 1:38 PM
447	Need to have more drills to keep the information fresh	1/26/2015 1:26 PM
448	a practice exercise/drill	1/26/2015 1:18 PM
449	Training for each topic for which response = no or low ability	1/26/2015 1:15 PM
450	I think a dress rehearsal would be beneficial. I know to follow instructions when received from EAN but that is all.	1/26/2015 1:11 PM
451	Could use more training regarding specific types of incidences	1/26/2015 1:11 PM
452	There should be more cross training between positions	1/26/2015 1:10 PM
453	Not sure what my responsibility would be	1/26/2015 1:04 PM
454	More drills for various situations needed.	1/26/2015 1:02 PM
455	need additional training in radiological and chemical incidents	1/26/2015 12:58 PM
456	Discussed and reviewed. Would not know proper reporting if not directly related to my normal role.	1/26/2015 12:56 PM
457	I am not sure what my responsibilities would be and therefore, I would need just in time training.	1/26/2015 12:53 PM

2015 Emergency Preparedness Training Needs Survey

458	I'm not sure if you are asking regular job or emergency response role.	1/26/2015 12:52 PM
459	Help understanding the local Emergency Ops Plan and everyone else's roles/responsibilities.	1/26/2015 12:51 PM
460	Isolation procedures, massive radiation exposure, flooding or natural disasters.	1/26/2015 12:48 PM
461	Refresher	1/26/2015 12:43 PM
462	The division of environmental health has been tasked with numerous emergency responsibilities that we have no training/guidelines/instructions for.	1/26/2015 12:42 PM
463	I have never been told what my role might be.	1/26/2015 12:34 PM
464	"Hands on" training for the receipt, stage, and store (RSS) program would be very helpful, rather than just having training through TRAIN.	1/26/2015 12:25 PM
465	but all ways need refresher	1/26/2015 12:19 PM
466	participation in a moc disaster	1/26/2015 12:17 PM
467	to know my department's role in any major emergency event	1/26/2015 12:14 PM
468	how to fill our paperwork and where to go	1/26/2015 12:13 PM
469	I am a new employee...so all of it.	1/26/2015 12:13 PM
470	Even though we have frequent shelter training, I still don't feel like I would know what to do. For example, I supposed to say if the water and food are safe and if the ventilation is adequate. How do I determine those things? I am not qualified to do that. Also: Last time there was an emergency, I as a Nurse Practitioner, was assigned to the Medical Consultant which I feel implied I was a physician. People came to me all day with questions I did not know the answers to. I needed to check with experienced nurses and epi people to get their opinions about what the answers were. I did make some mistakes, although probably not anything serious. I should not have been given that role and would not feel comfortable if given that role in the future.	1/26/2015 12:07 PM
471	I feel that we have a plan for the building that our program is in, but not a coordinated plan for anything other than a localized problem. The NIMS training that I had gave an overview of the command structure, but I feel we should do drills with the fire and police department on occasion so that we have a good understanding of procedure.	1/26/2015 12:06 PM
472	Additional updated trainings would be needed. The mass trainings at GMU several years ago should be repeated.	1/26/2015 12:06 PM
473	I have only worked for RCHD for 6 months, thus I haven't been through as many trainings as others who have been here longer.	1/26/2015 12:06 PM
474	In the past, each outbreak we seem to reinvent the wheel with policy and procedure	1/26/2015 12:04 PM
475	Just in time training for specific roles and tasks would be critical.	1/26/2015 12:02 PM
476	In my opinion, it would be helpful for our division to meet to talk through all these questions and to provide clarification and new developments via annual updates. Then I could say what training is needed. It would be helpful if an overview of the plan for our individual divisions were presented in small group and allow for Q&A and then determine what the needs are and retake this survey.	1/26/2015 11:56 AM
477	Still new employee	1/26/2015 11:56 AM
478	i received training in the past more than 2 years ago so would need to be updated	1/26/2015 11:54 AM
479	CHEMICAL ATTACK	1/26/2015 11:53 AM
480	My issues are specific to the type of emergency. I assume I would be contacted and told specifics.	1/26/2015 11:52 AM
481	CPR/FIRST AID	1/26/2015 11:51 AM
482	Training needed in what my specific duties are during emergencies. Shelter training also.	1/26/2015 11:51 AM
483	Yes, some may consider it adequate, however I consider it overly confusion and complicated, and therefore not as effective as the authors would like.	1/26/2015 11:47 AM
484	More exercises to practice training received and more ongoing training.	1/26/2015 11:45 AM
485	Don't know what I would be doing at all.	1/26/2015 11:43 AM

2015 Emergency Preparedness Training Needs Survey

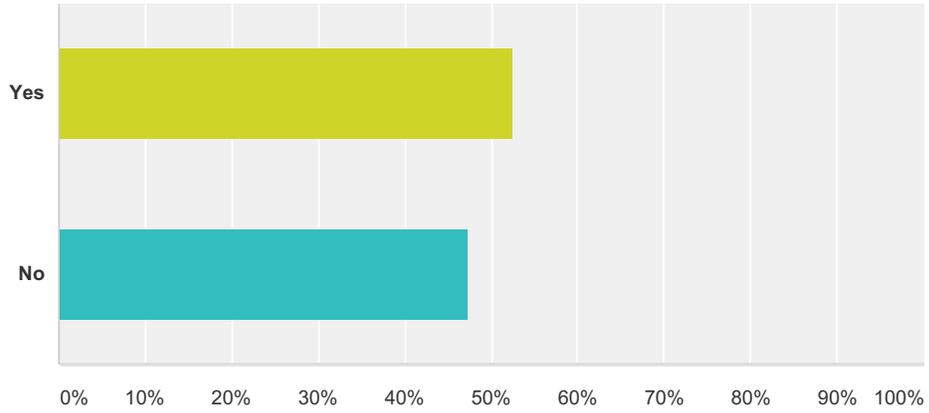
486	Only training received has been concerning mass vaccination/dispensing.	1/26/2015 11:42 AM
487	Not sure	1/26/2015 11:42 AM
488	It is always good to hear the information annually	1/26/2015 11:41 AM
489	need review applicable to recent events	1/26/2015 11:35 AM
490	CPR TRAINING.	1/26/2015 11:32 AM
491	This needs to be ongoing. We were trained years ago but have had nothing since	1/26/2015 11:31 AM
492	Clearer understanding on my role	1/26/2015 11:30 AM
493	For my particular location I am not as clear if a disaster hits	1/26/2015 11:29 AM
494	Review	1/26/2015 11:29 AM
495	Uncertain. I am not sure how my role fits into the big picture.	1/26/2015 11:28 AM
496	I am handicapped. Unable to fulfill any responsibilities during an emergency.	1/26/2015 11:26 AM
497	Not sure which would be my role during an emergency situation	1/26/2015 11:25 AM
498	Unsure	1/26/2015 11:23 AM
499	written protocol to review	1/26/2015 11:22 AM
500	shelter training	1/26/2015 11:20 AM
501	RSS Training	1/26/2015 11:18 AM
502	I work in OFHS. If there is an event which reduces access to medication for hypertensives and diabetics then that is something of grave concern to me and I would like to be involved and work with emergency planners and let them know how many people are there within the affected area that are diabetics, or which areas are of less Socio economic status so that these folks who are in need can get the help the deserve. Otherwise lack of response in this population may exacerbate the situation.	1/26/2015 11:14 AM
503	Terroristic Threat Training	1/26/2015 11:13 AM
504	Update on current expectations	1/26/2015 11:07 AM
505	I don't know where to start.	1/26/2015 11:07 AM
506	I am a contract employee, here temporarily. I have media experience and skills that could contribute during an emergency, but I am not sure they would be utilized or interested in training temporary staff for such a role.	1/26/2015 11:07 AM
507	my role in a bioterrorism event and a chemical event	1/26/2015 11:07 AM
508	Concise information NOT DAYS OF EMERGENCY PREPAREDNESS TRAINING.	1/26/2015 11:06 AM
509	Duties, responsibilities and expectations	1/26/2015 11:06 AM
510	my responsibilities	1/26/2015 11:06 AM
511	other diasters other than hurricanes/tornado/snow	1/26/2015 11:03 AM
512	During emergency situations that I have been involved with, we have rarely followed our plans as an organization. We either need to train to our plans or do new plans that we can be trained on.	1/26/2015 10:54 AM
513	Refresher on our roles during a non-traditional response (e.g., rad/nuc, mass fatality)	1/26/2015 10:49 AM
514	Need hands on training	1/26/2015 10:41 AM
515	an adequate real-time training event. Last time, everything was finished in the morning, so afternoon group had nothing to do.	1/26/2015 10:40 AM
516	More in depth incident command training.	1/26/2015 10:37 AM
517	Refresher	1/26/2015 10:36 AM
518	Don't know.	1/26/2015 10:35 AM
519	It just depends what the emergency is.	1/26/2015 10:35 AM

2015 Emergency Preparedness Training Needs Survey

520	I would like more in-person training (not on-line training) for bioterrorism, chemical leaks or radiation exposure.	1/26/2015 10:34 AM
521	basic responsibilities	1/26/2015 10:34 AM
522	Review of all responsibilities	1/26/2015 10:33 AM
523	Whatever is required.	1/26/2015 10:22 AM
524	What will I specifically do, if anything. Not my agency, me.	1/26/2015 10:19 AM
525	not sure, new to this position	1/26/2015 10:18 AM
526	It is most likely I would not be called in for an emergency due to my position.	1/26/2015 10:18 AM
527	see previous responses	1/26/2015 10:15 AM
528	clarification on job responsibilities.	1/26/2015 10:13 AM
529	Though I would greatly appreciate training in how to correctly compose and submit Event Notification Forms, IAPs, and After Action Reports. I feel I am weak in understanding exactly what VDH leadership desires from each.	1/26/2015 10:11 AM
530	Would be nice to drill as an agency occasionally	1/26/2015 10:09 AM
531	More is always better.	1/26/2015 10:07 AM
532	presume just in time training depending on the emergency if required to participate.	1/26/2015 10:05 AM
533	communications	1/26/2015 10:03 AM

Q28 Have you demonstrated your role(s) in an emergency response in at least one event (i.e., hurricane, ebola, flood, etc.) OR in a drill/exercise in the past 12 months?

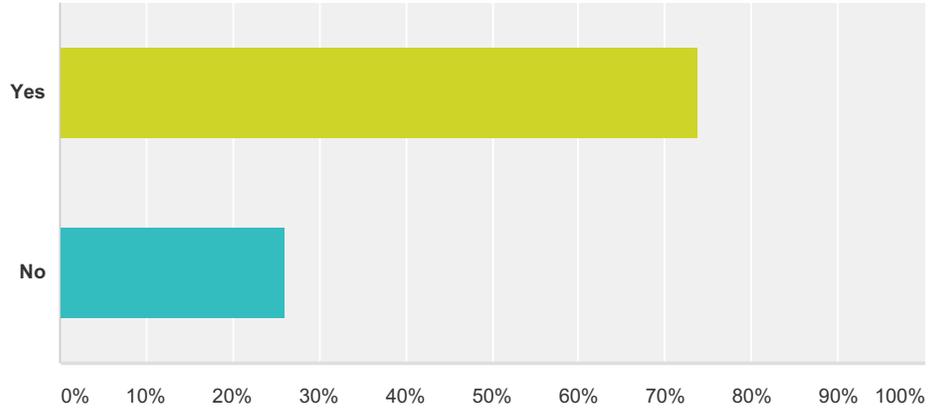
Answered: 3,537 Skipped: 180



Answer Choices	Responses	
Yes	52.53%	1,858
No	47.47%	1,679
Total		3,537

Q29 Have you participated in a building evacuation drill at your regular work location?

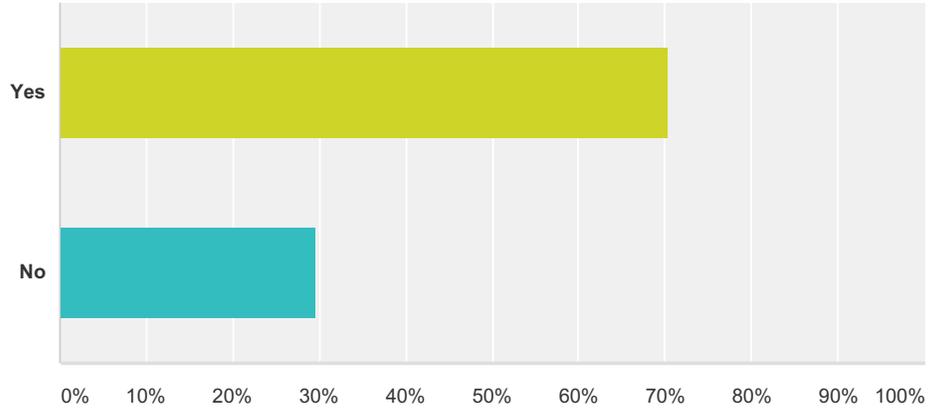
Answered: 3,537 Skipped: 180



Answer Choices	Responses	
Yes	73.90%	2,614
No	26.10%	923
Total		3,537

Q30 Have you participated in a sheltering (tornado) drill at your regular work location?

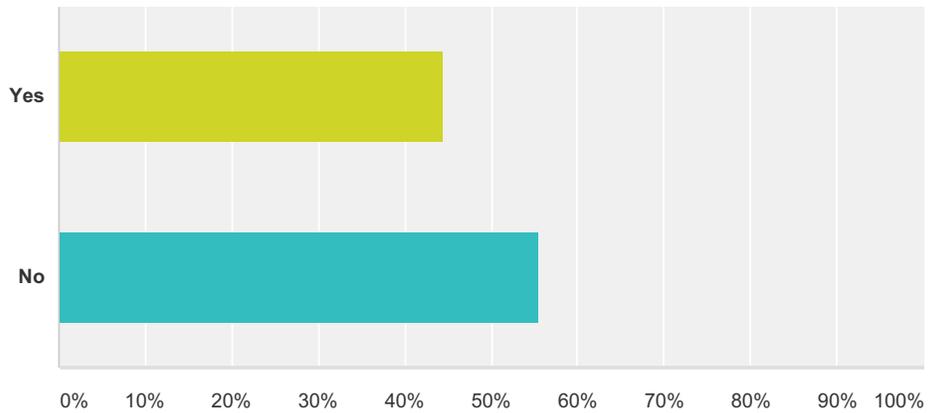
Answered: 3,537 Skipped: 180



Answer Choices	Responses	
Yes	70.31%	2,487
No	29.69%	1,050
Total		3,537

Q31 Do you have ANY role in mass dispensing of antibiotics or vaccination? Methods of mass dispensing/vaccination include points of dispensing (PODs), drive-through delivery and home delivery, etc. (This includes both actually dispensing and administrative roles such as directing people, maintaining supplies, etc.)

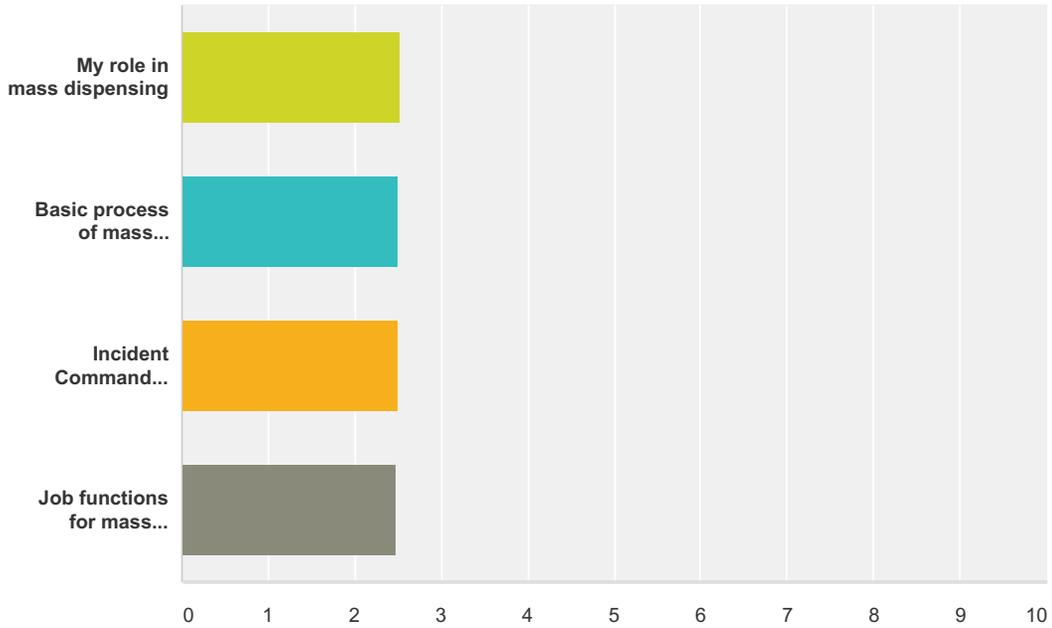
Answered: 3,536 Skipped: 181



Answer Choices	Responses	
Yes	44.54%	1,575
No	55.46%	1,961
Total		3,536

Q32 Do you think you need more training in the following topics in order to be adequately prepared for your role in mass prophylaxis/point of dispensing (POD) during an emergency response?

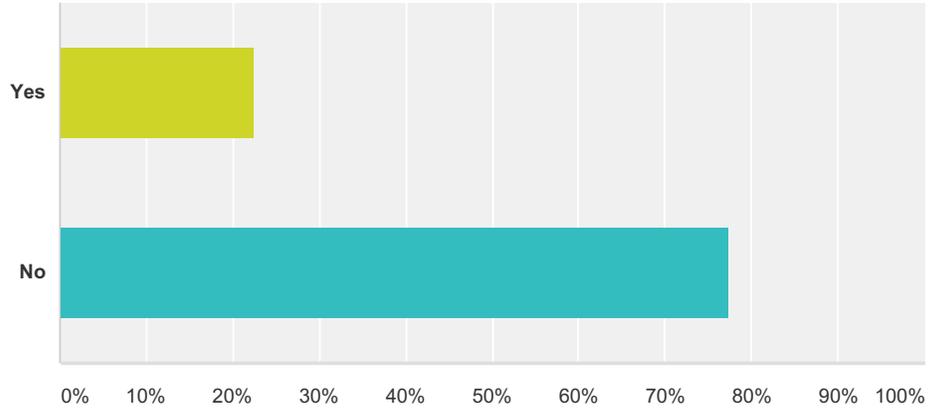
Answered: 1,574 Skipped: 2,143



	Extensive needed	Some needed	None needed	Not sure	Total	Weighted Average
My role in mass dispensing	5.02% 79	40.22% 633	51.72% 814	3.05% 48	1,574	2.53
Basic process of mass dispensing in your health district	5.65% 89	40.15% 632	51.72% 814	2.48% 39	1,574	2.51
Incident Command Structure (ICS) for the organization of mass dispensing	5.08% 80	42.31% 666	49.56% 780	3.05% 48	1,574	2.51
Job functions for mass dispensing	5.34% 84	43.14% 679	49.05% 772	2.48% 39	1,574	2.49

Q33 Do you have a role in epidemiologic investigations during an emergency response?

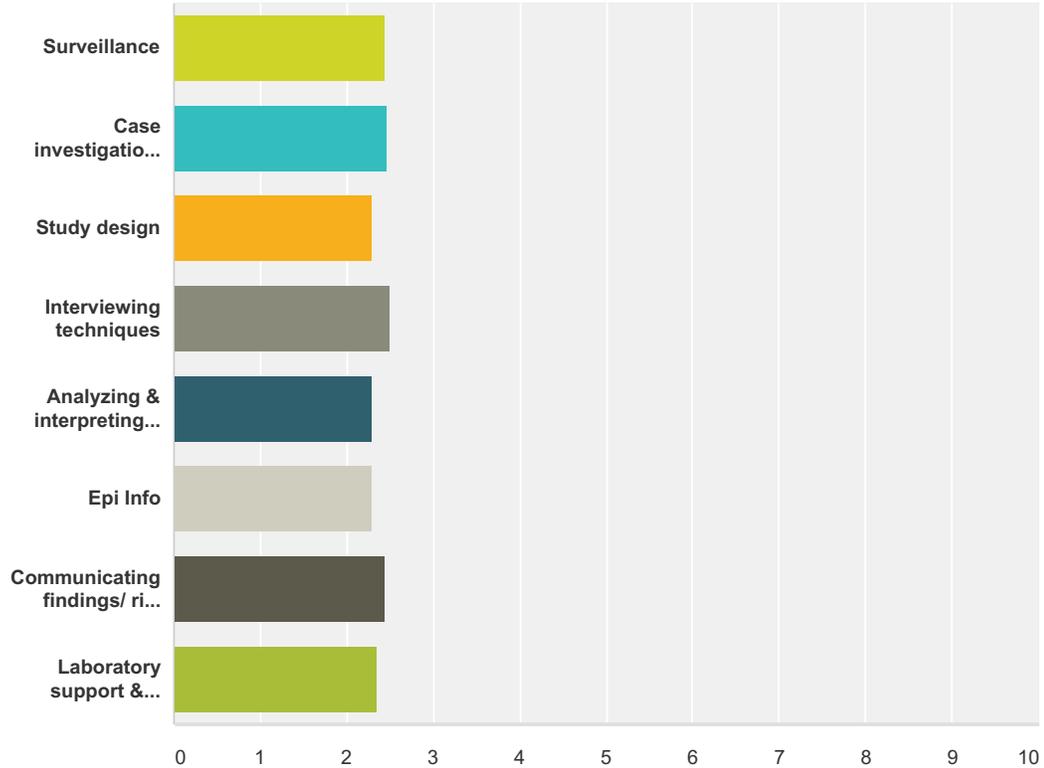
Answered: 3,535 Skipped: 182



Answer Choices	Responses	
Yes	22.46%	794
No	77.54%	2,741
Total		3,535

Q34 Do you think you need more training in the following topics in order to be adequately prepared to conduct an epidemiologic investigation during an emergency response?

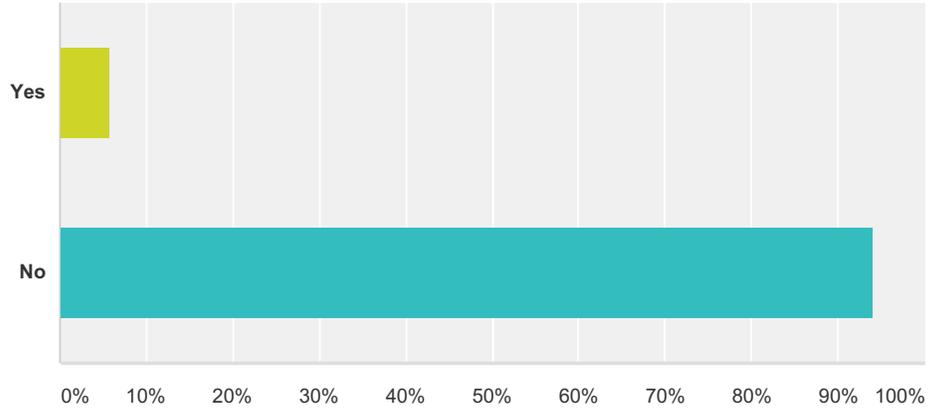
Answered: 796 Skipped: 2,921



	Extensive needed	Some needed	None needed	Not sure	Total	Weighted Average
Surveillance	5.53% 44	46.98% 374	44.22% 352	3.27% 26	796	2.45
Case investigations & disease control	5.53% 44	45.10% 359	46.48% 370	2.89% 23	796	2.47
Study design	13.32% 106	52.26% 416	25.88% 206	8.54% 68	796	2.30
Interviewing techniques	4.52% 36	43.34% 345	49.62% 395	2.51% 20	796	2.50
Analyzing & interpreting data	10.05% 80	54.65% 435	30.40% 242	4.90% 39	796	2.30
Epi Info	9.30% 74	55.28% 440	31.53% 251	3.89% 31	796	2.30
Communicating findings/ risk communication	6.03% 48	48.12% 383	41.96% 334	3.89% 31	796	2.44
Laboratory support & specimen collection	8.92% 71	50.75% 404	35.93% 286	4.40% 35	796	2.36

Q35 Do you have a role in communicating with the media during an emergency response?

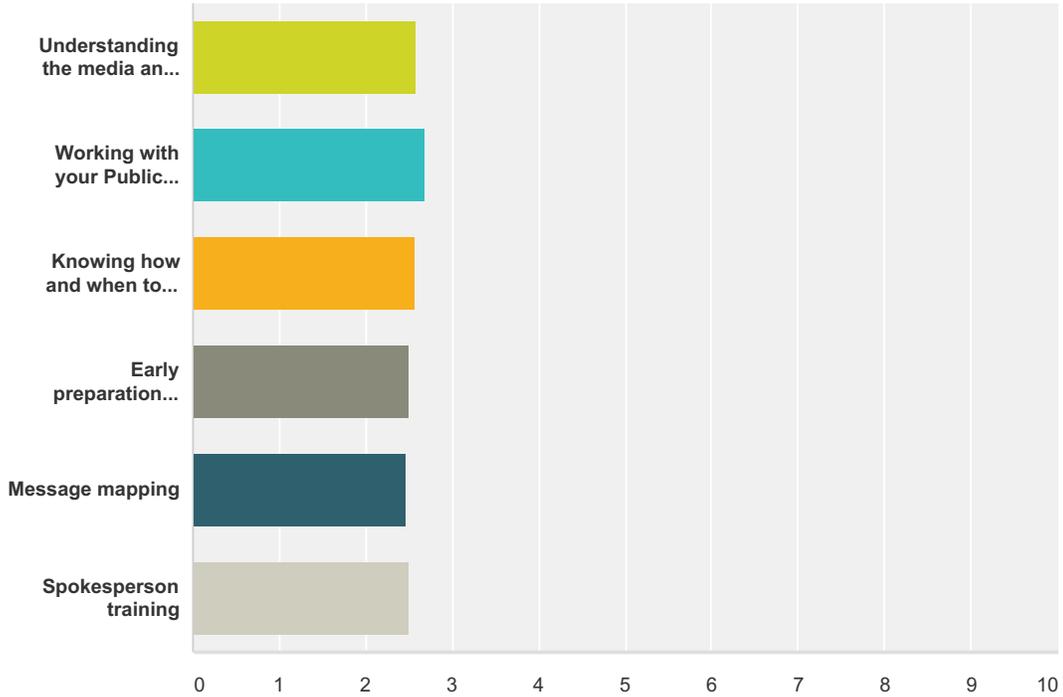
Answered: 3,535 Skipped: 182



Answer Choices	Responses	
Yes	5.94%	210
No	94.06%	3,325
Total		3,535

Q36 Do you think you need more training in the following topics in order to be adequately prepared for your role in communicating with the media during an emergency response?

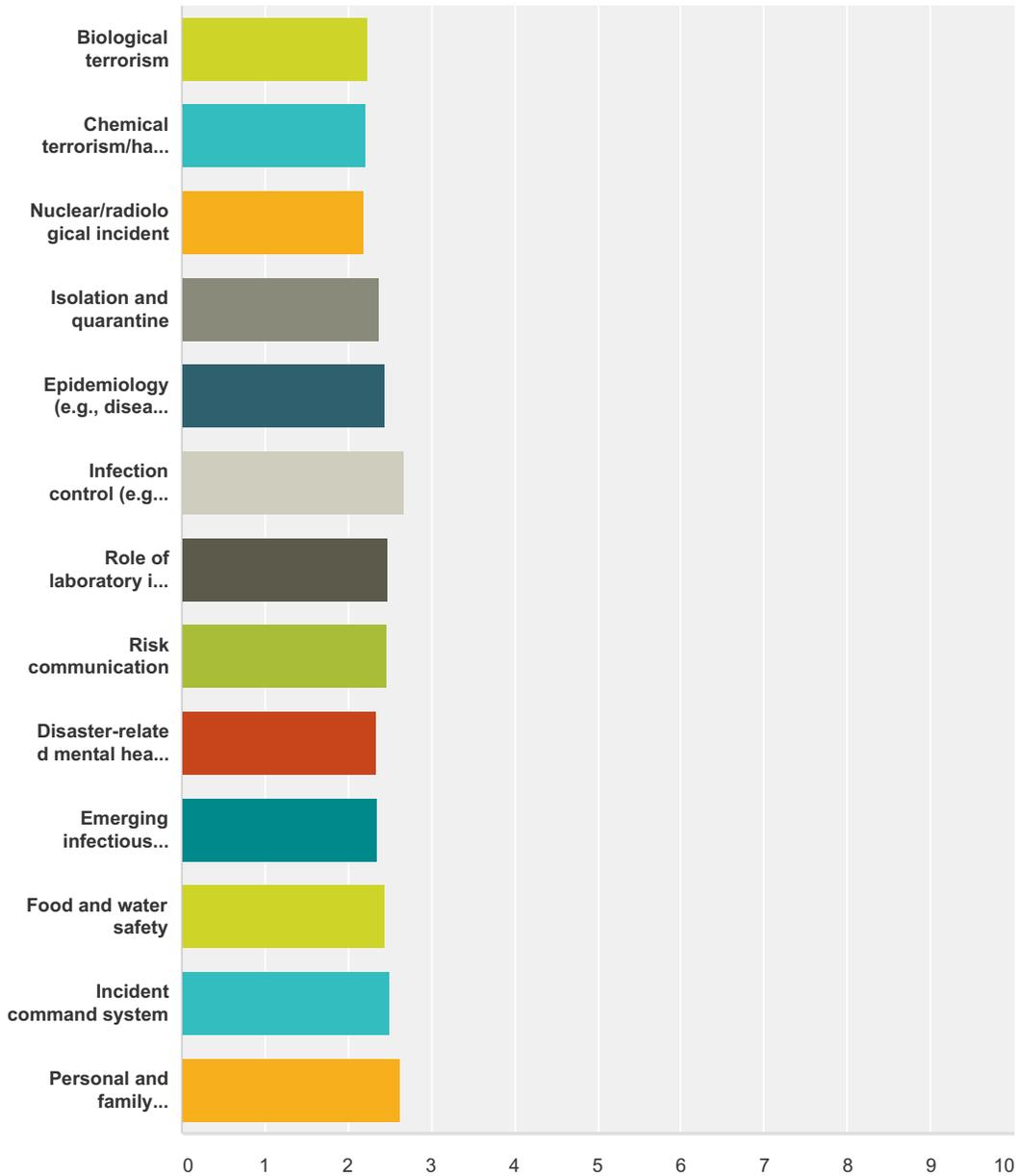
Answered: 209 Skipped: 3,508



	Extensive needed	Some needed	None needed	Not sure	Total	Weighted Average
Understanding the media and its players	5.74% 12	29.67% 62	64.11% 134	0.48% 1	209	2.59
Working with your Public Information Officer (PIO)	4.78% 10	21.05% 44	73.21% 153	0.96% 2	209	2.70
Knowing how and when to respond	5.26% 11	34.45% 72	59.81% 125	0.48% 1	209	2.56
Early preparation (developing a plan)	4.78% 10	40.19% 84	54.07% 113	0.96% 2	209	2.51
Message mapping	6.22% 13	44.98% 94	45.45% 95	3.35% 7	209	2.46
Spokesperson training	6.70% 14	35.89% 75	56.94% 119	0.48% 1	209	2.51

Q37 Do you think you need more training in the following topics in order to be adequately prepared to respond during an emergency?

Answered: 3,518 Skipped: 199



	Extensive needed	Some needed	None needed	Not sure	Total	Weighted Average
Biological terrorism	16.15% 568	52.33% 1,841	22.43% 789	9.10% 320	3,518	2.24
Chemical terrorism/hazardous materials	17.20% 605	52.93% 1,862	20.86% 734	9.01% 317	3,518	2.22

2015 Emergency Preparedness Training Needs Survey

Nuclear/radiological incident	19.33% 680	51.08% 1,797	20.47% 720	9.12% 321	3,518	2.19
Isolation and quarantine	10.89% 383	49.83% 1,753	31.10% 1,094	8.19% 288	3,518	2.37
Epidemiology (e.g., disease investigation and reporting)	9.64% 339	44.14% 1,553	37.61% 1,323	8.61% 303	3,518	2.45
Infection control (e.g., hand washing, gloves, masks, gowns)	5.20% 183	28.57% 1,005	60.46% 2,127	5.77% 203	3,518	2.67
Role of laboratory in an emergency	9.64% 339	42.13% 1,482	38.12% 1,341	10.12% 356	3,518	2.49
Risk communication	8.67% 305	46.33% 1,630	35.56% 1,251	9.44% 332	3,518	2.46
Disaster-related mental health concerns	13.50% 475	48.18% 1,695	28.79% 1,013	9.52% 335	3,518	2.34
Emerging infectious diseases	10.55% 371	51.59% 1,815	29.48% 1,037	8.39% 295	3,518	2.36
Food and water safety	8.21% 289	45.03% 1,584	39.88% 1,403	6.88% 242	3,518	2.45
Incident command system	8.04% 283	41.30% 1,453	43.29% 1,523	7.36% 259	3,518	2.50
Personal and family preparedness	4.83% 170	30.56% 1,075	60.06% 2,113	4.55% 160	3,518	2.64

2015 Emergency Preparedness Training Needs Survey

Q38 Please list other training that you feel you need in order to be adequately prepared to respond during an emergency.

Answered: 209 Skipped: 3,508

#	Responses	Date
1	Areas of "Some Needed" would be for refresher and updates...	2/12/2015 10:42 AM
2	I have some training and some idea what to do in many situations but don't always know the industry standard so I need review and up dates.	2/10/2015 12:31 PM
3	none	2/10/2015 11:41 AM
4	specifics for each department	2/10/2015 11:23 AM
5	Emergency during a fire.	2/10/2015 9:58 AM
6	Training to reinforce procedures and update practices to be followed	2/10/2015 8:20 AM
7	All he above listed topic	2/10/2015 6:59 AM
8	none	2/9/2015 3:00 PM
9	media training	2/9/2015 1:36 PM
10	UP DATE THE PAST TRAINING.	2/9/2015 11:59 AM
11	none	2/9/2015 10:45 AM
12	systems based training	2/9/2015 10:34 AM
13	Training is forgotten unless used and employed in drills. Very little is happening and I for one am unsure I would be effective in an emergency anymore. Emergency planner is viewed as very ineffective in this district.	2/9/2015 10:20 AM
14	Types and locations of shelters.	2/9/2015 10:07 AM
15	More training in biological terrorism because I am not quite sure of what my role is.	2/9/2015 10:04 AM
16	na	2/9/2015 9:51 AM
17	Can't answer above questions correctly since I don't have any idea what my role truly is despite previous training. Training should be department specific (clinic staff, school nurses, health promotion folks etc). Need simple checklist of specific duties and who to report what to. Currently, no one follows chain of command so information and directions come from wide variety of people, and is most often conflicting. Nobody seems to have full or correct information and it's very challenging trying to locate info as well.	2/9/2015 9:49 AM
18	I feel that you can never have too much preparedness training	2/9/2015 9:47 AM
19	All my training needs have been listed above.	2/9/2015 9:46 AM
20	NA	2/9/2015 9:28 AM
21	Periodic updates & refreshers	2/9/2015 9:18 AM
22	I would like more information about what I (and my department) would do in case of a big emergency.	2/8/2015 12:06 PM
23	Give shoots in case of emergency	2/6/2015 2:22 PM
24	Basic ICS 100 & 700 are not adequate enough to really prepare for a emergency. Training and further teaching of other classes i.e. ICs 200, 300 400 etc. as well as table talk scenario's	2/6/2015 1:33 PM
25	Flood and Mold response	2/6/2015 12:59 PM
26	who covers/responds to issues at my schools	2/6/2015 12:21 PM
27	A review of all of these subjects is great	2/6/2015 10:25 AM

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28	All of the above.	2/6/2015 10:07 AM
29	none	2/6/2015 8:51 AM
30	N/A	2/6/2015 8:33 AM
31	I am a new part time employee and have not received any of this information as of yet	2/6/2015 7:52 AM
32	Radiological incident training needed, we are not equiped (PPE). Manys years have past since ICS train occured. Many new employees on board, many veteran employees retired or moved on.	2/6/2015 7:45 AM
33	Responder safety and health	2/5/2015 4:15 PM
34	N/A	2/5/2015 3:07 PM
35	I am unable to serve in a public emergency situation	2/5/2015 11:43 AM
36	Just Refresher courses	2/5/2015 11:15 AM
37	None needed	2/5/2015 9:50 AM
38	ways to communicate if electricity is not working	2/5/2015 9:35 AM
39	How to properly care in concealed weapon	2/4/2015 4:24 PM
40	None	2/4/2015 2:13 PM
41	none	2/4/2015 12:09 PM
42	I wouldn't think this would concern me in any area other than a natural disaster.	2/4/2015 10:22 AM
43	In case of an emergency in the work place what to do when the phones don't have a intercom for building to hear if in need of help.	2/4/2015 10:19 AM
44	none	2/4/2015 9:39 AM
45	Once again I am not an employee of VDH so have no roles in emergencies.	2/3/2015 12:52 PM
46	Just need refresher-and the work time to do so.	2/3/2015 12:16 PM
47	Although I am not trained to participate in an emergency, I would like to observe a drill and/or get trained to help.	2/3/2015 11:54 AM
48	Just refresher inservices. I have not helped with emergency shelter with AMC in >4yrs.	2/3/2015 11:48 AM
49	none	2/3/2015 11:34 AM
50	Radio communications	2/3/2015 11:23 AM
51	does the SHA have a role?	2/3/2015 10:43 AM
52	Hands on drill/scenario is the only way to convey a sense of what our role would be in a real situation. TRAIN is simply not a substitute for real person to person training. Role playing is necessary to give employees a sense of how they might perform their assigned roles in a time of crisis.	2/3/2015 10:34 AM
53	biological terroigm	2/3/2015 10:05 AM
54	getting the people to a safer place	2/3/2015 9:22 AM
55	none	2/3/2015 9:06 AM
56	Refreshers on subjects are always good.	2/3/2015 8:55 AM
57	DON'T KNOW	2/2/2015 3:49 PM
58	Better communication from administration and written policies/procedures that are easily accessible and kept up to date.	2/2/2015 2:44 PM
59	refresher courses. I've participated in several drills, but it was years ago.	2/2/2015 2:34 PM
60	NA	2/2/2015 2:18 PM
61	I had ICS 100 & 200, 700 & 800 years ago. It would be great to have a refresher course. I just took ICS 300 and it was very good however, if you don't use that information all the time, you need refresher courses every few years.	2/2/2015 1:51 PM

2015 Emergency Preparedness Training Needs Survey

62	N/A	2/2/2015 1:42 PM
63	none	2/2/2015 1:36 PM
64	Continuous training is needed to maintain basic skills and job functions to have the ability to respond to an incident from the very minor to a major event of emergency.	2/2/2015 1:35 PM
65	communication pathways/protocol between local eoc, state eoc, vdh offices/divisions, and district eoc	2/2/2015 1:27 PM
66	None	2/2/2015 1:21 PM
67	I think it is important for everyone to have refreshers just in case. You can never be to prepared.	2/2/2015 12:58 PM
68	I feel myself and others just need annual exercise in emergency incidents. We usually get these with weather related events such as Hurricanes. The recent Ebola incidents has provided this District with good training.	2/2/2015 12:49 PM
69	Real time mapping for threat assessment.	2/2/2015 12:43 PM
70	None	2/2/2015 11:35 AM
71	infectious control, hazmat	2/2/2015 10:58 AM
72	An ANNUAL Review or Update would be helpful in the majority of above checked items.	2/2/2015 9:58 AM
73	A refresher is welcomed to stay current on what is expected of health department personnel.	2/2/2015 8:59 AM
74	Not alot of training, just brief information of what we are dealing with and practice doing it.	2/2/2015 8:45 AM
75	any deemed necessary	2/2/2015 8:27 AM
76	What would be involved with a mass vaccination clinic.	1/30/2015 11:51 AM
77	CPR training.	1/30/2015 10:42 AM
78	Competency training for the public health nurses who would be responsible for mass dispensing of emergency meds/antibiotics.	1/30/2015 9:48 AM
79	Boxes checked "some needed" are areas outside the scope of my job daily responsibilities. However, if time allowed, would find them interesting.	1/30/2015 9:14 AM
80	stress management	1/29/2015 11:09 PM
81	training as to specific roles and responsibilities per job title.	1/29/2015 5:05 PM
82	Clarification of my personal role.	1/29/2015 4:35 PM
83	any and all	1/29/2015 3:50 PM
84	I think the yearly drills help keep us prepared for emergencies.	1/29/2015 1:05 PM
85	Updates are always needed.	1/29/2015 12:59 PM
86	Where the OSS staff fit in all the above. As far as training that is a need and to what extent.	1/29/2015 12:33 PM
87	none	1/29/2015 12:07 PM
88	None	1/29/2015 9:40 AM
89	already listed	1/29/2015 8:57 AM
90	Radio communication	1/28/2015 3:38 PM
91	MAYBE SOME READING MATERIALS ON THE DIFFERENT EMERG SITUATIONS.	1/28/2015 2:21 PM
92	Not sure	1/28/2015 11:26 AM
93	New training sessions with outside speakers. Our District receives the same power point lesson by our Emergency Planner regarding the nuclear power station/KI dispensing each year and it is boring seeing/hearing the same information year after year.	1/28/2015 11:21 AM
94	none	1/28/2015 11:11 AM
95	The HR staff just needs familiarity with what the HD may face and how we may assist.	1/28/2015 10:48 AM

2015 Emergency Preparedness Training Needs Survey

96	We have a new building location so we haven't had much happen here to test the systems in place for us.	1/28/2015 9:18 AM
97	none	1/28/2015 9:14 AM
98	none	1/28/2015 7:49 AM
99	None	1/27/2015 5:52 PM
100	Just and update	1/27/2015 3:52 PM
101	Creating a family kit	1/27/2015 3:38 PM
102	Role in EOC operations	1/27/2015 3:16 PM
103	How an emergency affects daily work issues.	1/27/2015 3:07 PM
104	I do not feel that I need any additional training because I'm not a part of the emergency response team. There are certain things that I might want to know to better educate myself and I think that Kevin Pierce does a great job keeping us informed.	1/27/2015 2:55 PM
105	The just in time training usually presented based on the incident is generally enough	1/27/2015 2:37 PM
106	none	1/27/2015 2:19 PM
107	Need table top exercises	1/27/2015 2:00 PM
108	Basic public health training and experience has provided the knowledge base needed for emergency response in most situations however I would expect some information/training specific to my role & the role of my health department in each unique emergency situation.	1/27/2015 1:55 PM
109	Creating OPs plan	1/27/2015 12:57 PM
110	Not sure but since the training is not on-going and the procedures reinforced I feel repetitive training will always be needed to be adequately prepared.	1/27/2015 12:25 PM
111	Alternative communication methods	1/27/2015 12:24 PM
112	Need a refresher course on the various roles agencies and personnel play	1/27/2015 12:20 PM
113	Brief refresher course. Occ. get rusty if you do not use information.	1/27/2015 12:09 PM
114	MEDICAL TERMINOLOGY SCARES ME. NOT A NURSE OR DOCTOR, I PRAY THAT I'M NOT PUT IN AWKWARD SITUATION AT A TIME OF AN EMERGENCY.	1/27/2015 12:06 PM
115	refreshers are always appreciated	1/27/2015 11:46 AM
116	.	1/27/2015 11:18 AM
117	Any training. Training must be continuous in order for anyone to be prepared. Training is not a one time thing.	1/27/2015 11:17 AM
118	Have never had training on working in a state shelter with clients who have special medical needs.	1/27/2015 11:07 AM
119	POD EXERCISE TRAINING EVERY 6MO PRACTICE CHAIN OF COMMAND COMMUNICATION	1/27/2015 11:05 AM
120	Refresher courses	1/27/2015 10:55 AM
121	Orientation to specific emergency assignment.	1/27/2015 10:43 AM
122	More specific COOP Training	1/27/2015 10:32 AM
123	I think it would be good for all VDH employees to know basics for handling themselves and others during an outbreak or other emergency. As a citizen, my knowledge would not only help me, but my community as well.	1/27/2015 10:28 AM
124	.	1/27/2015 10:08 AM
125	What is the role of divisions and Offices NOT directly responsible? (in other words, how can the more staff be mobilized to assist)?	1/27/2015 9:55 AM
126	CPR-first aid	1/27/2015 9:54 AM
127	just ongoing refreshers, drills, and updates	1/27/2015 9:54 AM
128	Need continuing education on above topics.	1/27/2015 9:24 AM

2015 Emergency Preparedness Training Needs Survey

129	So many variables and so many possible scenarios	1/27/2015 9:24 AM
130	sheltering drill at community level to be sure everyone understands their role	1/27/2015 9:24 AM
131	none	1/27/2015 9:08 AM
132	I am new to the health department and have not undergone EP&R training yet, but feel confident I will be able to perform necessary roles once I do.	1/27/2015 8:54 AM
133	overview of all would be appreciated.	1/27/2015 8:52 AM
134	None at this time	1/27/2015 8:51 AM
135	Resources and contacts for emergency response. Emergency response practice	1/27/2015 8:49 AM
136	To know what the agency expectations are for the operation I manage in the different possible emergency situations would be very helpful in my having the operation I manage trained and prepared to provide the expected response.	1/27/2015 8:48 AM
137	Smaller scale drills focused on our office's role during different types of events. The problem with big all-inclusive drills is that they are too slow paced to internalize individual roles.	1/27/2015 8:46 AM
138	I cling to any new information and update.	1/27/2015 8:44 AM
139	Training that is OIM-focused, not merely training with a "VDH-global" focus	1/27/2015 8:42 AM
140	Refresher/reminder training would be good - forget some of it when you don't use it often.	1/27/2015 8:36 AM
141	More hands on experience in using WebEOC	1/27/2015 8:35 AM
142	How do we interact with other emergency response teams? (i.e. fire and police departments, local physician offices and the hospital(s), FEMA, local government) Who heads up the efforts? Who plan responses for local emergency events? (i.e. massive landslides or earthquake disasters) Are there stock piles of emergency supplies?	1/27/2015 8:26 AM
143	None	1/27/2015 8:26 AM
144	I would like a breakdown of each departments functions during an emergency, so in case someone asks me I know what department is going to respond. I think if we all had an easy to comprehend chart of what department acts in the different emergencies it would make us feel and be more prepared. I have no idea my role in most emergencies, other than waiting for directions from HAN. I work in Environmental Health.	1/27/2015 8:19 AM
145	Spanish language	1/27/2015 8:19 AM
146	Cyber Security	1/27/2015 8:17 AM
147	I think a lot of this training should be required once per year to keep it fresh in everyone's mind what to do in an emergency. so there's fewer questions, during response times.	1/27/2015 8:03 AM
148	Bioterrorism, chemical terrorism, Rad.Health, emerging infectious disease updates appreciated	1/27/2015 7:57 AM
149	None.	1/27/2015 7:43 AM
150	none	1/27/2015 7:40 AM
151	What would pertain to my job.	1/27/2015 7:28 AM
152	None - our director dictates what we will do and who will do it...	1/27/2015 7:24 AM
153	Refresher information in the area of mass dispensing would be helpful. I do not recall ever receiving training on mental health concerns during an emergency. This would certainly be a concern. The health department should be aware of resources & how those resources will be utilized.	1/27/2015 7:19 AM
154	Just enough, just in time instruction on the exact emergency role they assign me.	1/27/2015 7:08 AM
155	I do not desire training nor desire to work in an emergency	1/26/2015 9:08 PM
156	I am not sure.	1/26/2015 7:08 PM
157	As a traveling employee within the VDH unit how my role is in response to VDH needs when traveling? How as a previous VDH public health nurse no longer working at a local VDH can be an asset during a public health need in current role? Can current position intergrate with local VDH services during any/all emergency crisis?	1/26/2015 5:58 PM

2015 Emergency Preparedness Training Needs Survey

158	setting up work stations in orderly fashion	1/26/2015 5:48 PM
159	Not Sure	1/26/2015 4:18 PM
160	just a refresher in these topics in this survey.	1/26/2015 3:58 PM
161	Refresher course is always good.	1/26/2015 3:55 PM
162	All the training in the world may be very good training, but in time, without application, it doesn't stick.	1/26/2015 3:05 PM
163	ESSENCE & Epi Info7 - classroom training.	1/26/2015 2:55 PM
164	My job includes epidemiological expectations but training is unreasonable and completely inadequate.	1/26/2015 2:28 PM
165	Need to know what my probable function would be	1/26/2015 2:23 PM
166	need cert training	1/26/2015 2:20 PM
167	none	1/26/2015 1:53 PM
168	There have been staff changes since the last mass agency training	1/26/2015 1:50 PM
169	I think the more ALL staff knows about what to do in an exact emergency would be beneficial to the entire community, That way the more we are informed about specific things, the more we will appear to the general public to be well in control of the emergency and we will not be running around with our heads cut off trying to find people who do know and EVERYONE should have a walkie Talkie in order to communicate with essential personnel.	1/26/2015 1:46 PM
170	I think more frequent drilling and refresher training is needed on an ongoing and more frequent basis in order for all of us to be properly prepared.	1/26/2015 1:42 PM
171	today is my first day.	1/26/2015 1:40 PM
172	none	1/26/2015 1:37 PM
173	n/a	1/26/2015 1:27 PM
174	IT security, risk assessment, and continuity of operations planning.	1/26/2015 1:17 PM
175	Communication options during incident in our jurisdiction: what will replace our current infrastructure, should it go down?	1/26/2015 12:50 PM
176	I'm not sure. I understand we all have to be trained in BT and Emergency Preparedness, but it is not my primary job focus. Information from trainings is hard to retain because I do not use it in my daily life and it's hard to imagine a time when I would be called upon to use it. I am not a nurse/doctor/NP, and am not in the chain of command.	1/26/2015 12:38 PM
177	I don't feel that I need additional training as I have been issued a mask that is fit tested every year (and I carry it with me daily) and I will do the job that I am told to do.	1/26/2015 12:29 PM
178	ones that are aquired	1/26/2015 12:22 PM
179	recommend manditory participation in moc emergency responce	1/26/2015 12:20 PM
180	None needed	1/26/2015 12:11 PM
181	In my opinion, I believe I would need some training in areas that I am not needed to respond in order to be knowledgeable of "Public Health's" role in an emergency and extensive training of my division's role and especially the role(s) assigned to me. However, the more extensive the training in all areas the better in order to protect myself (and my family) so I can survive any emergency in order to fulfill the role assigned to me. I believe an annual review of information would be helpful (for reinforcement and updates).	1/26/2015 12:06 PM
182	1) Use of personal protection equipment. 2) Overview of blood-borne pathogens and how to avoid exposures.	1/26/2015 12:06 PM
183	Get a lot of talk, meetings, but not enough hands on practice training	1/26/2015 12:06 PM
184	Probably just a refresher on these topics and the Incident Command Chain...it has been quite a while since I took those classes. Probably before the H1N1 clinics.	1/26/2015 11:58 AM

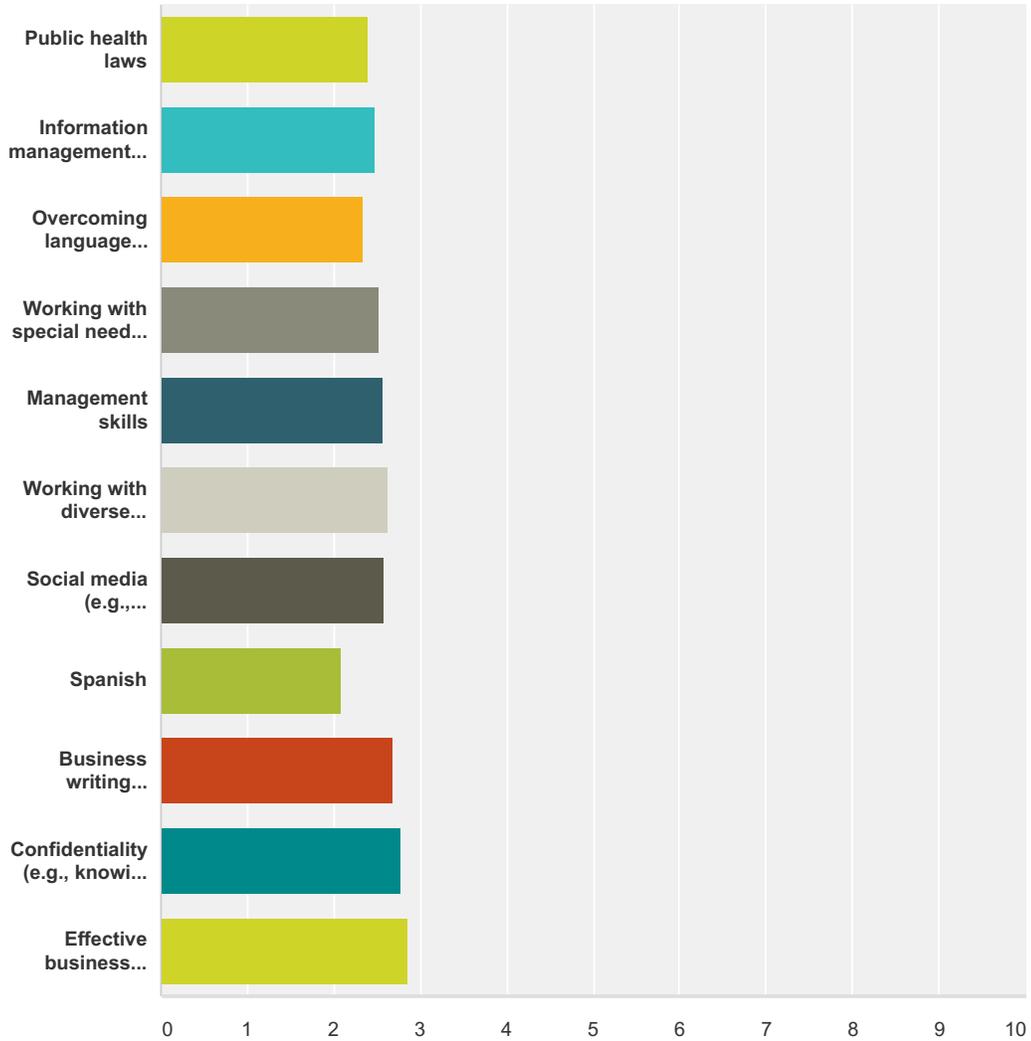
2015 Emergency Preparedness Training Needs Survey

185	I wouldn't say the volume of training is where the need lies, but we definitely need to look into simplification of the program, so the information is more easily retained by the participants. I remember very little of my training, due to the overcomplication of the procedure, and the fact that during this training I am worried that I cannot get my normal work duties completed, and as a result it is hard to focus on the emergency training. So hiring enough people to effectively administer the emergency responses, is part of the problem.	1/26/2015 11:56 AM
186	Role and responsibilities	1/26/2015 11:52 AM
187	Not sure	1/26/2015 11:43 AM
188	N/A	1/26/2015 11:42 AM
189	need 2015 update	1/26/2015 11:38 AM
190	CPR TRAINING.	1/26/2015 11:34 AM
191	This health department needs training in how to set up a recall system in order to staff shelters/emergencies. The HAN system has not been used. Staff is slow or fails to respond when called. Only a few individuals have been sent to the Am. Red Cross training for sheltering. How to set up a shelter. Staff needs TRIAGE training to know who should stay in shelters and who should be sent out.	1/26/2015 11:24 AM
192	N/A	1/26/2015 11:19 AM
193	I know and understand these topics as I have studied disaster preparedness during my MPH program. I am most interested in learning about our agency specific plan in dealing with these incidences. Lastly, we don't have extreme temperature related emergency as a priority. This actively kills more people than terrorism activities and nuclear incidents.	1/26/2015 11:18 AM
194	I don't think that I have a specific role.	1/26/2015 11:16 AM
195	I feel that everyone who does work an emergency preparedness position will need an annual refresher to be adequately prepared.	1/26/2015 11:10 AM
196	Have taken all of the trainings but need refreshers.	1/26/2015 11:09 AM
197	would be willing to renew CPR and training and be trained to use defibrillator	1/26/2015 11:09 AM
198	Specific roles for Environmental health for all incidents that not directly related to food safety or nuclear disasters	1/26/2015 11:08 AM
199	Communicating with family members out of state	1/26/2015 10:51 AM
200	All staff to learn general emergency response protocol in their health district. Have emergency teams list available for all staff. Medical and non-medical, i.e. shelter, HDOC, etc.	1/26/2015 10:43 AM
201	Any training provided is welcomed, you can never be too prepared.	1/26/2015 10:39 AM
202	None as we are in the field in different medical facilities weekly.	1/26/2015 10:36 AM
203	Business Continuity & Organizational Recovery training specifically focused on Health Department operations.	1/26/2015 10:33 AM
204	n/a	1/26/2015 10:29 AM
205	What is my specific role in any of these emergencies? If I'm not involved I don't need training other than to tell me I'm not involved.	1/26/2015 10:22 AM
206	As an OCME administrator, I may be asked to perform a variety of roles in a disaster from autopsy assistant, to administrator, to PIO, etc. I always feel I would benefit from additional training. The areas I have checked as extensive training needed are areas where I likely would not be utilized; however, I have responded honestly.	1/26/2015 10:16 AM
207	Radio transmission	1/26/2015 10:13 AM
208	I marked "some needed" as feel there is always room for more education and drills to continue to grow, so while I do feel pretty comfortable with all the areas...except media and I have no desire to be that person I would opportunities to take part in trainings and drills....even be an observer you can learn so much to take back to your own district...I especially like the radiological training and drills topics.	1/26/2015 10:12 AM
209	radiological emergency. and isolation/quarantine of deceased in a major incident	1/26/2015 10:07 AM

2015 Emergency Preparedness Training Needs Survey

Q39 Do you think you need training in the following topics to be adequately prepared to perform the work you do every day.

Answered: 3,506 Skipped: 211



	Extensive needed	Some needed	None needed	Not sure	Total	Weighted Average
Public health laws	7.07% 248	49.89% 1,749	37.62% 1,319	5.42% 190	3,506	2.41
Information management (e.g., spreadsheets, databases)	7.73% 271	41.41% 1,452	46.35% 1,625	4.51% 158	3,506	2.48
Overcoming language barriers	15.49% 543	40.47% 1,419	38.62% 1,354	5.42% 190	3,506	2.34
Working with special needs populations (e.g., hard of hearing, medical needs)	6.53% 229	39.87% 1,398	49.14% 1,723	4.45% 156	3,506	2.52
Management skills	5.88% 206	37.71% 1,322	50.83% 1,782	5.59% 196	3,506	2.56

2015 Emergency Preparedness Training Needs Survey

Working with diverse populations (e.g., culture, ethnicity, religion, sexual orientation)	4.91% 172	31.32% 1,098	60.07% 2,106	3.71% 130	3,506	2.63
Social media (e.g., Facebook, Twitter)	7.53% 264	30.32% 1,063	57.27% 2,008	4.88% 171	3,506	2.59
Spanish	34.08% 1,195	29.98% 1,051	28.78% 1,009	7.16% 251	3,506	2.09
Business writing (written reports, letters, emails, etc.)	3.42% 120	27.15% 952	65.92% 2,311	3.51% 123	3,506	2.70
Confidentiality (e.g., knowing what to share and with whom)	2.14% 75	20.59% 722	74.79% 2,622	2.48% 87	3,506	2.78
Effective business communication (phone etiquette, good customer service)	1.80% 63	13.98% 490	82.09% 2,878	2.14% 75	3,506	2.85

2015 Emergency Preparedness Training Needs Survey

Q40 Please list other training that you feel you need in order to perform your daily role in the health department.

Answered: 114 Skipped: 3,603

#	Responses	Date
1	Keep calm and stay forced	2/10/2015 11:34 AM
2	I desire to learn all the requirements of my position.	2/10/2015 10:01 AM
3	none	2/10/2015 8:30 AM
4	none	2/10/2015 7:00 AM
5	NEED EXTRA TRAINING.	2/9/2015 12:01 PM
6	none	2/9/2015 10:46 AM
7	Hows this go from Emergency Preparedness survey to a daily role in the health dept?- Confusing survey	2/9/2015 10:33 AM
8	na	2/9/2015 9:52 AM
9	Training to help learn another language, like Spanish, would be a very beneficial help throughout the entire Health department.	2/9/2015 9:36 AM
10	NA	2/9/2015 9:29 AM
11	all the employers need to take CPR classes	2/9/2015 9:01 AM
12	Refresher training once a year or two years.	2/9/2015 8:23 AM
13	I feel the people at the front desk should be more friendly to our clients coming into the health department.	2/8/2015 12:07 PM
14	Working with special needs populations	2/6/2015 2:25 PM
15	written reports class i.e. word, MSLync, intecome, walkie talkie - social media - twitter, facebook - even a youtube video demonstration would work	2/6/2015 1:40 PM
16	Not sure	2/6/2015 1:00 PM
17	Again. a review would be great!!!	2/6/2015 10:26 AM
18	None	2/6/2015 8:56 AM
19	N/A	2/6/2015 8:34 AM
20	None	2/4/2015 4:16 PM
21	Attend a large conference in my area.	2/4/2015 2:15 PM
22	a lot of training is needed to keep us all up to date	2/4/2015 12:56 PM
23	Would love to speak Spanish, and learn sign language.	2/4/2015 10:23 AM
24	updates, specific information	2/3/2015 10:21 AM
25	none	2/3/2015 10:07 AM
26	Certification in Medication Administration Vitals Vaccines and Injections (Overall Medical Asst Certification) Then School Health Aids can be more utilized during Emergencies	2/3/2015 9:48 AM
27	none	2/3/2015 9:07 AM
28	Positive and constructive methods (vs. negative incentives and confrontation) to persuade the people we regulate (e.g., restaurant inspections) to comply with the regulations. I've been pleading for this over and over every chance I get since I started with VDH 10 years ago and I've never had any feedback ... and certainly never any such training.	2/3/2015 9:01 AM

2015 Emergency Preparedness Training Needs Survey

29	While I speak fluent Spanish I think it would be to the benefit of the central Shenandoah health departments for all PHN's who desire/need to use Spanish for their job roles to be provided with a basic conversational/medical Spanish class.	2/3/2015 8:57 AM
30	Always keeping an eye out for more Spanish classes, I have worked with several patients who are deaf, but not received training on TTY system. Always looking to beef up my social media skills-I don't like using social media, but realize I need to know more on how it works.	2/2/2015 2:38 PM
31	Working with too many higher levels who are not communicating with each other.	2/2/2015 2:30 PM
32	NA	2/2/2015 2:22 PM
33	Training on the use of social media would be wonderful	2/2/2015 1:52 PM
34	N/A	2/2/2015 1:45 PM
35	None	2/2/2015 1:37 PM
36	None	2/2/2015 1:22 PM
37	It's always good to be prepared and educated.	2/2/2015 12:58 PM
38	None	2/2/2015 11:35 AM
39	Daily role ONLY (EHSS): Increased training on engineering, sewage system design and operation, laws and statutes	2/2/2015 11:30 AM
40	none	2/2/2015 8:29 AM
41	Communication skills , cross training for each department in VDH like water, WIC,Cancer registry etc.	1/30/2015 10:45 AM
42	Emergency response training for public health nurses who respond to communicable disease outbreaks such as measles.	1/30/2015 9:51 AM
43	any and all	1/29/2015 3:51 PM
44	This is not a good question as many of these issues would be handled by supervision or specialist in these areas.	1/29/2015 11:45 AM
45	None	1/29/2015 9:41 AM
46	As a environmental health technician I could use further training in becoming an environmental health inspector	1/28/2015 3:44 PM
47	agency communication	1/28/2015 3:38 PM
48	ANY TYPES OF READING MATERIALS AND BROCHURE THAT HAVE TO DO WITH DIFFERENT SITUATIONS	1/28/2015 2:25 PM
49	What we would do as employees in numerous situations if a person walking through the door had any of the above issues or walked in as a threat of any sort. Immediate plan of action that would need to be taken and etc.	1/28/2015 2:01 PM
50	Computer class- Word, Excel, Power Point	1/28/2015 1:47 PM
51	I do not need any other training	1/28/2015 12:02 PM
52	Not sure	1/28/2015 11:27 AM
53	Organizational change	1/28/2015 11:23 AM
54	continue to provide in-service training as up-to-date info occurs	1/28/2015 11:04 AM
55	The HD HR staff works well with a culturally diverse population, but would appreciate knowing what the HD expects of us with respect to business support.	1/28/2015 10:50 AM
56	none	1/28/2015 9:15 AM
57	none	1/28/2015 9:00 AM
58	we are a stand alone clinic away from the main health dept building with no security in the building. I personally feel very vulrable	1/28/2015 8:11 AM
59	Patient Crisis Intervention	1/27/2015 5:57 PM

2015 Emergency Preparedness Training Needs Survey

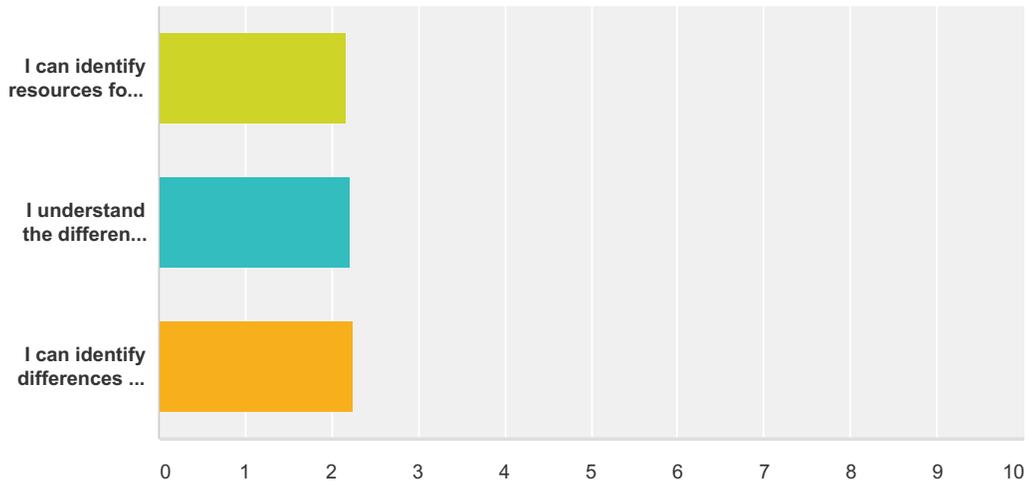
60	Being a toxic stress friendly institution.	1/27/2015 3:41 PM
61	first aid and crp	1/27/2015 3:39 PM
62	Always willing to learn new ideas and management skills. Also it would be nice to go to a computer lab when learning new programs, at my previous job classes were always offered in a computer lab on or off site to apply yourself to new programs and upgrades.	1/27/2015 3:21 PM
63	none	1/27/2015 2:21 PM
64	Conducting effective business meetings	1/27/2015 12:27 PM
65	Working with Children in Disasters	1/27/2015 11:33 AM
66	Not sure at this time.	1/27/2015 11:25 AM
67	.	1/27/2015 11:19 AM
68	coumputers	1/27/2015 10:17 AM
69	n/a	1/27/2015 9:41 AM
70	How to translate in an emergency if phone lines are down? Rural area, in person translators few and far between.	1/27/2015 9:26 AM
71	How to improve your memory.	1/27/2015 9:18 AM
72	None	1/27/2015 9:12 AM
73	none	1/27/2015 9:09 AM
74	creating spreadsheets	1/27/2015 8:59 AM
75	The following are related to drinking water: Public Health Risk Assessment; New Treatment Technologies and Trends; Being supported to attend graduate courses would be much helpful.	1/27/2015 8:58 AM
76	Working with special needs populations	1/27/2015 8:52 AM
77	None at this time	1/27/2015 8:52 AM
78	Time management & work-flow management skills improvement. Information management skills development	1/27/2015 8:51 AM
79	Sign language communication would be helpful..	1/27/2015 8:47 AM
80	It would have been nice to have gotten some orientation on the Regulations that I deal with everyday when I first started my position. An orientation on the Regulations specific to my job, how they are accessed by us and by the public, how the Action Memo's and Working Memo's are organized and how to reference them...etc. instead of learning through trial and error.	1/27/2015 8:43 AM
81	If you want employees in each District/Local offices to be able to speak a language then the State should offer training (i.e. Rosetta Stone) free of charge through VATrain. The State should also teach it's employees American Sign Language free of charge.	1/27/2015 8:34 AM
82	All managers should be require to take courses that deal with managing people and handling difficult personnel situations. We are very good at the technical and policy work in this agency, but much improvement is needed with soft skills and managing people.	1/27/2015 8:34 AM
83	I feel this training is good to have once per year, for all employees to keep it fresh and you know what to do if the need arises.	1/27/2015 8:04 AM
84	None.	1/27/2015 7:44 AM
85	Extensive HR and A/P training is needed in this District	1/27/2015 7:41 AM
86	What would pertain to my job.	1/27/2015 7:29 AM
87	social media training	1/27/2015 7:15 AM
88	None	1/27/2015 6:13 AM
89	need to catch up classes on train.	1/26/2015 4:14 PM
90	Electronic organization	1/26/2015 3:07 PM

2015 Emergency Preparedness Training Needs Survey

91	yearly update and review	1/26/2015 2:13 PM
92	none	1/26/2015 1:39 PM
93	n/a	1/26/2015 1:28 PM
94	Proper liaison and communication with local health departments.	1/26/2015 1:19 PM
95	Only special needs population I can think of is "the violent".	1/26/2015 12:51 PM
96	I would like to take a class for spanish for health care workers, but I am a part time, non merit employee and the county will not pay for it.	1/26/2015 12:31 PM
97	see the above	1/26/2015 12:24 PM
98	We deal with a lot of people who speak other languages and some are hard of hearing. Would love to be able to take a sign language class so I could learn to sign for people and Spanish. I know we have interpreters, but there days when there is no one here who can interpret or there is only one person and they have to cover, registration, eligibility, clinic, dental, WIC, lab, immunizations, C D etc.	1/26/2015 12:11 PM
99	In my opinion, I believe I would need some training in areas that I am not needed to respond in order to be knowledgeable of "Public Health's" role in an emergency and extensive training of my division's role and especially the role(s) assigned to me. However, the more extensive the training in all areas the better in order to protect myself (and my family) so I can survive any emergency in order to fulfill the role assigned to me. I believe an annual review of information would be helpful (for reinforcement and updates).	1/26/2015 12:10 PM
100	Good leadership skills - how to have a motivated public health team that you supervise.	1/26/2015 12:08 PM
101	none	1/26/2015 12:04 PM
102	This question would be a better fit for a workplace training survey. A training needs survey.	1/26/2015 11:56 AM
103	N/A	1/26/2015 11:43 AM
104	Access database training	1/26/2015 11:23 AM
105	N/A	1/26/2015 11:20 AM
106	I feel that every employee need a refresher course for any area dealing with the public, handling work conflict and managing employees to strengthen their work skills	1/26/2015 11:14 AM
107	None as I experience diversity on a weekly basis in the community of medical facilities.	1/26/2015 10:37 AM
108	Training on how to put together engaging PowerPoint presentations would be nice.	1/26/2015 10:34 AM
109	n/a	1/26/2015 10:30 AM
110	Training in management of employees and supervision would be of benefit.	1/26/2015 10:23 AM
111	I will always accept training for report writing; I am comfortable with the Agency Correspondence guide. Developing spreadsheet training and creating formulas education would be appreciated. We have utilized Propio for language issues and feel proficient.	1/26/2015 10:18 AM
112	Sign language may be a training to cover for those that will respond in an emergency & be involved with the public (evacuation/recovery/relocation, periods etc) and even during conferences/outreaches	1/26/2015 10:17 AM
113	Same as last response box...never hurts to learn more.	1/26/2015 10:13 AM
114	LANGUAGE barriers in a daily work.	1/26/2015 10:08 AM

Q41 Please rate the relevance of the following areas in your position.

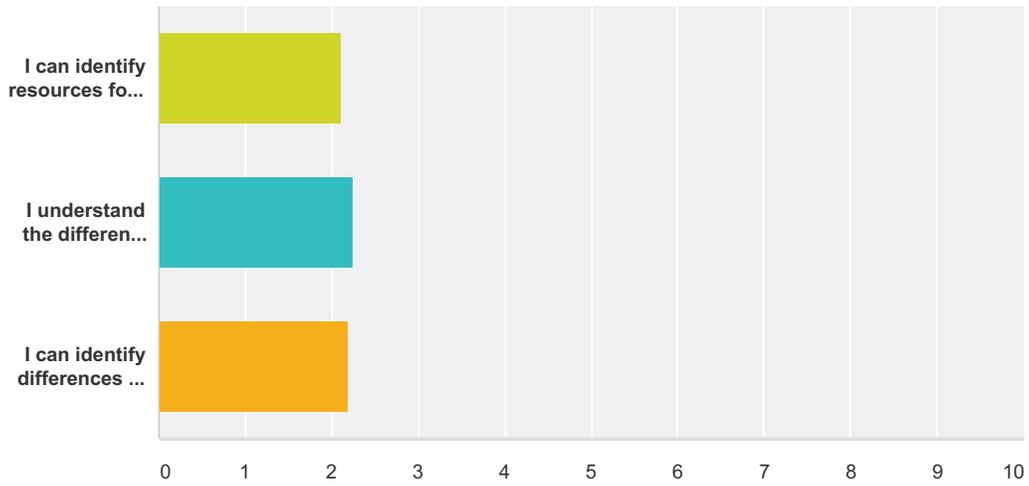
Answered: 3,479 Skipped: 238



	Not relevant	Moderately relevant	Highly relevant	Total	Weighted Average
I can identify resources for working with people in languages other than English.	19.85% 689	43.01% 1,493	37.14% 1,289	3,471	2.17
I understand the difference between translation and interpretation.	18.63% 646	41.68% 1,445	39.69% 1,376	3,467	2.21
I can identify differences in cultures and how they impact my interactions.	15.44% 535	44.36% 1,537	40.20% 1,393	3,465	2.25

Q42 Please rate your proficiency of the following areas in your position.

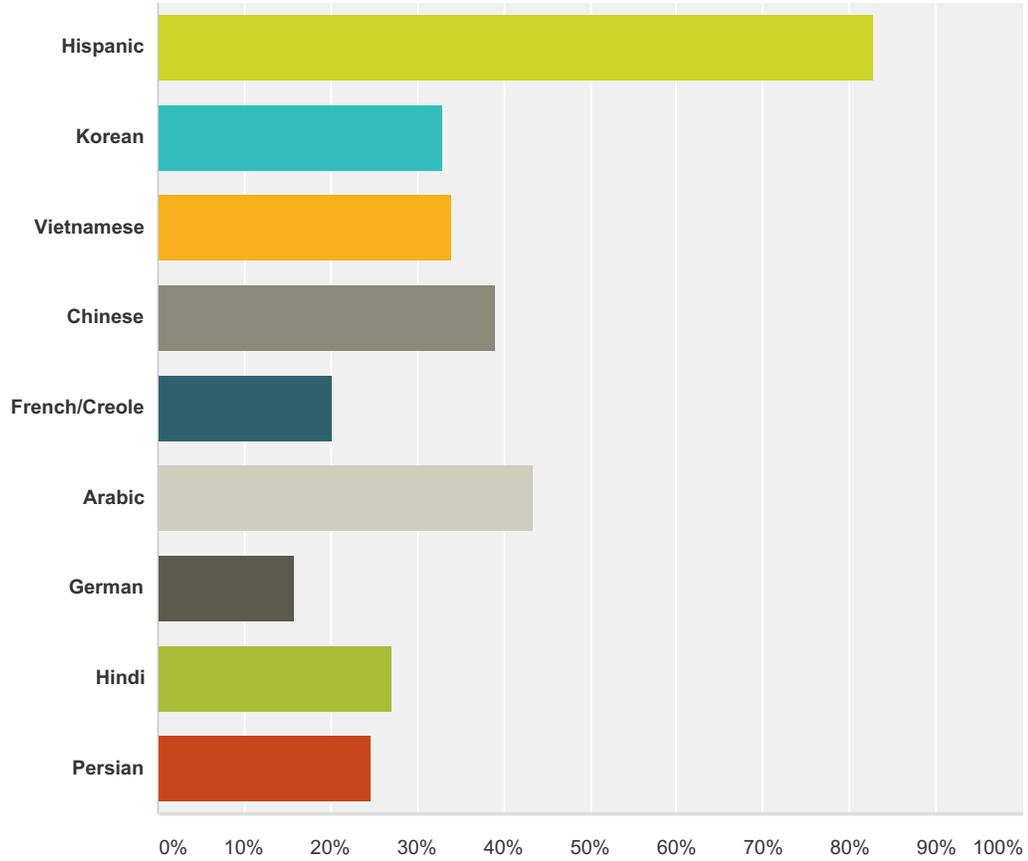
Answered: 3,469 Skipped: 248



	Not proficient	Moderately proficient	Highly proficient	Total	Weighted Average
I can identify resources for working with people in languages other than English.	19.59% 679	50.43% 1,748	29.98% 1,039	3,466	2.10
I understand the difference between translation and interpretation.	13.61% 470	46.68% 1,612	39.70% 1,371	3,453	2.26
I can identify differences in cultures and how they impact my interactions.	12.95% 446	54.99% 1,894	32.06% 1,104	3,444	2.19

Q43 I believe additional training is required to assist in interactions with the following populations (Check all that apply):

Answered: 2,346 Skipped: 1,371



Answer Choices	Responses	Count
Hispanic	82.91%	1,945
Korean	32.95%	773
Vietnamese	34.02%	798
Chinese	39.05%	916
French/Creole	20.20%	474
Arabic	43.35%	1,017
German	15.86%	372
Hindi	27.07%	635
Persian	24.72%	580
Total Respondents: 2,346		

2015 Emergency Preparedness Training Needs Survey

#	Other (please specify)	Date
1	Russian	2/12/2015 8:07 AM
2	greek	2/12/2015 7:57 AM
3	African cultures	2/11/2015 11:48 AM
4	none	2/10/2015 6:42 PM
5	African	2/10/2015 2:34 PM
6	None	2/10/2015 2:17 PM
7	None	2/10/2015 12:49 PM
8	amharac	2/10/2015 10:30 AM
9	Klingon	2/10/2015 8:57 AM
10	none	2/10/2015 8:38 AM
11	thai	2/10/2015 8:30 AM
12	any others besides Hispanic in area	2/9/2015 1:08 PM
13	Americans with Special Needs	2/9/2015 12:44 PM
14	Hearing Impaired	2/9/2015 12:22 PM
15	none	2/9/2015 12:08 PM
16	Determine based on refugee populations to be serviced in VA	2/9/2015 11:46 AM
17	not applicable	2/9/2015 11:21 AM
18	Ethiopian, Middle Eastern	2/9/2015 11:21 AM
19	Pacific islanders (Phillipines, etc.)	2/9/2015 11:04 AM
20	African countries	2/9/2015 11:01 AM
21	None	2/9/2015 10:29 AM
22	Asian	2/9/2015 10:27 AM
23	all	2/9/2015 9:33 AM
24	other	2/9/2015 8:54 AM
25	Urdu	2/9/2015 8:49 AM
26	As time goes by I do as much as I can but time and help from school staff not enough but I ' hopping doing what we can do to make things better for health dpto.	2/6/2015 3:50 PM
27	None of the above	2/6/2015 3:44 PM
28	Pastu	2/6/2015 1:44 PM
29	Somali and Kirundi, nepal and India	2/6/2015 10:51 AM
30	African	2/6/2015 10:40 AM
31	Asian	2/6/2015 9:21 AM
32	pakistan, bangladesh	2/6/2015 8:56 AM
33	African, Caribbean	2/6/2015 8:50 AM
34	Nepali	2/5/2015 10:17 PM
35	Amish	2/5/2015 4:20 PM
36	Africans-Samalia, Gana, etc	2/5/2015 3:05 PM
37	Bermese	2/5/2015 2:53 PM

2015 Emergency Preparedness Training Needs Survey

38	asian	2/5/2015 1:16 PM
39	none	2/5/2015 1:10 PM
40	all	2/5/2015 12:54 PM
41	ethiopian	2/5/2015 11:38 AM
42	spanish	2/5/2015 10:29 AM
43	I believe understanding some African cultures is critical to my role and that of VDH. Experiences from the Ebola outbreak tells us that much is needed to be learned form the cultures and how they manage/understand germ theory and diseases.	2/5/2015 10:19 AM
44	Japanese	2/5/2015 9:29 AM
45	None of the above.	2/4/2015 4:08 PM
46	NONE	2/4/2015 2:59 PM
47	Tigrinya	2/4/2015 1:40 PM
48	all of above	2/4/2015 9:41 AM
49	CAUCASIANS	2/4/2015 9:07 AM
50	any prevalent refugee communities in the region	2/3/2015 3:21 PM
51	Russian	2/3/2015 12:20 PM
52	Tigrinia	2/3/2015 10:06 AM
53	Rural Virginians (come-here vs. from-here)	2/3/2015 9:04 AM
54	any populations that are in the community service area that require health department care	2/3/2015 9:02 AM
55	Russian	2/3/2015 8:50 AM
56	I am not sure	2/3/2015 8:38 AM
57	asian	2/3/2015 8:19 AM
58	Native American	2/2/2015 2:46 PM
59	None	2/2/2015 2:44 PM
60	ongoing training refreshers are always helpful	2/2/2015 2:41 PM
61	Farsi (Iranian and Afghani)	2/2/2015 2:33 PM
62	N/A	2/2/2015 1:45 PM
63	Spanish	2/2/2015 1:30 PM
64	none	2/2/2015 12:52 PM
65	Learning the spanish language in order to communicate better.	2/2/2015 12:52 PM
66	Latino	2/2/2015 11:53 AM
67	Amharic	2/2/2015 11:47 AM
68	NA	2/2/2015 11:25 AM
69	Africian, Senagalian, ALL Asian	2/2/2015 10:06 AM
70	African	2/2/2015 9:02 AM
71	I do speak with the public	2/2/2015 7:53 AM
72	Middle-Eastern culture & religiuos sensitivity	1/30/2015 2:58 PM
73	African of various cultures/languages	1/30/2015 11:44 AM

2015 Emergency Preparedness Training Needs Survey

74	Spanish	1/30/2015 10:47 AM
75	Spanish	1/29/2015 3:59 PM
76	filipino	1/29/2015 11:37 AM
77	I am not sure how much interaction I may have with these populations	1/29/2015 9:42 AM
78	Mixteco	1/29/2015 8:39 AM
79	african countries	1/29/2015 7:12 AM
80	cantonese	1/29/2015 6:41 AM
81	spanish	1/28/2015 5:24 PM
82	Filipino	1/28/2015 2:34 PM
83	NEPAL	1/28/2015 2:19 PM
84	Nepali, Afghani, Congolese, Bhutanese	1/28/2015 1:37 PM
85	African cultures	1/28/2015 11:16 AM
86	Napali and Burmese	1/28/2015 9:25 AM
87	will use language line if available	1/28/2015 8:29 AM
88	none	1/28/2015 8:22 AM
89	Slavic languages	1/27/2015 3:22 PM
90	I always use the interpreter line ifto help assist me with my clients. To better servr thier needs.	1/27/2015 3:02 PM
91	I would need training in any of these if I had them in my population	1/27/2015 2:56 PM
92	African/West African	1/27/2015 2:37 PM
93	Nigerian	1/27/2015 2:02 PM
94	african	1/27/2015 1:22 PM
95	Deaf,hearing impaired	1/27/2015 1:03 PM
96	Muslim community	1/27/2015 12:33 PM
97	Japanese	1/27/2015 12:03 PM
98	special needs, hearing impaired,	1/27/2015 11:50 AM
99	.	1/27/2015 11:21 AM
100	N/A	1/27/2015 11:11 AM
101	Spanish, American Sign Language	1/27/2015 11:10 AM
102	Filipino	1/27/2015 10:48 AM
103	I would take a spanish class but honestly don't need one to do my job.	1/27/2015 10:38 AM
104	But I have not seen any of these in our clinics.	1/27/2015 10:24 AM
105	Napali, Burmese	1/27/2015 10:18 AM
106	AFRICAN	1/27/2015 10:17 AM
107	elderly and also we have immigrants from Africa,	1/27/2015 10:11 AM
108	Russian	1/27/2015 10:08 AM
109	african	1/27/2015 10:08 AM
110	sexually diverse populations (same sex partners, transgendered individuals)	1/27/2015 9:59 AM
111	none	1/27/2015 9:47 AM

2015 Emergency Preparedness Training Needs Survey

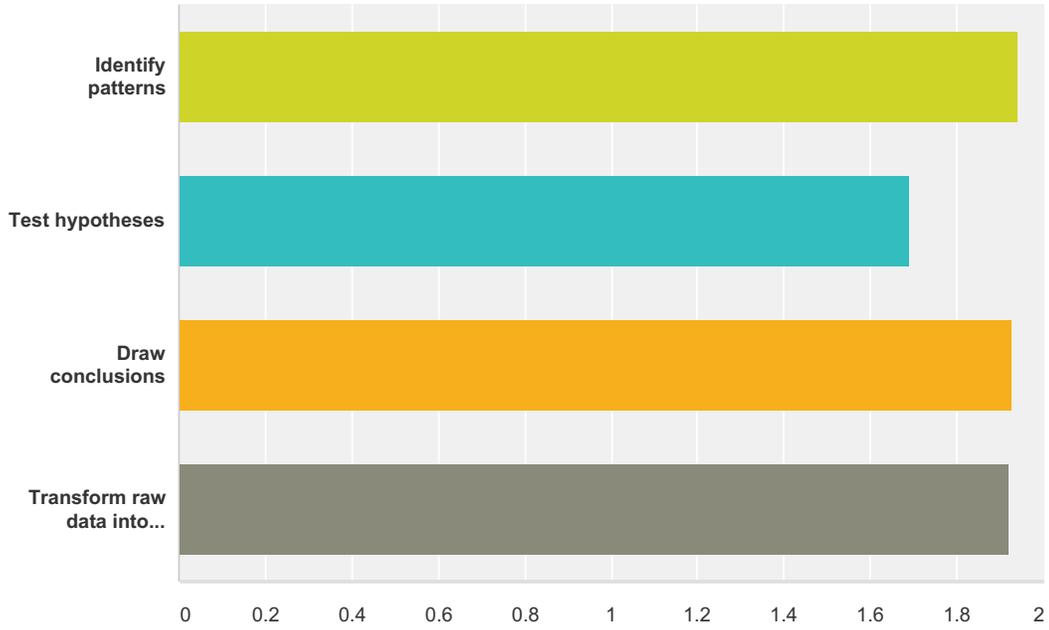
112	Tagalog (Filipino)	1/27/2015 9:45 AM
113	Can always benefit from additional training and update	1/27/2015 9:44 AM
114	All	1/27/2015 9:34 AM
115	Clients from Afghanistan, Morocco, different countries in Africa and Europe	1/27/2015 9:31 AM
116	None	1/27/2015 9:18 AM
117	american sign language	1/27/2015 9:18 AM
118	Not applicable to my position	1/27/2015 9:14 AM
119	Filipino	1/27/2015 9:00 AM
120	hard of hearing	1/27/2015 8:56 AM
121	Rep of Congo, Sudan	1/27/2015 8:54 AM
122	Spanish speaking	1/27/2015 8:54 AM
123	Ethiopian	1/27/2015 8:46 AM
124	Spanish	1/27/2015 8:40 AM
125	African Americans	1/27/2015 8:38 AM
126	The Hearing Impaired	1/27/2015 8:37 AM
127	Hindi is a language - not a population!	1/27/2015 8:37 AM
128	Indian	1/27/2015 8:36 AM
129	Ethiopians, Africa population	1/27/2015 8:32 AM
130	None	1/27/2015 8:24 AM
131	Eritean	1/27/2015 8:23 AM
132	Ethiopian/Eritrean	1/27/2015 8:22 AM
133	I do not interact with the public	1/27/2015 8:16 AM
134	In my role the State regulation require they speak english	1/27/2015 8:15 AM
135	People from Kirundi, Africa, Nepal, India, Afghanistan	1/27/2015 8:11 AM
136	Cultures in India	1/27/2015 8:00 AM
137	I have had very little to no interactions with the above	1/26/2015 8:34 PM
138	Russian	1/26/2015 6:26 PM
139	these are not really relevant to my district but in an emergency we may assist other areas in the state and would be relevant.	1/26/2015 6:12 PM
140	Mongolian	1/26/2015 6:10 PM
141	all for geographic areas as appropriate	1/26/2015 6:01 PM
142	African Countries	1/26/2015 4:00 PM
143	only proficient in English	1/26/2015 3:50 PM
144	Filipino	1/26/2015 3:25 PM
145	Asian	1/26/2015 3:23 PM
146	African (Ghana)	1/26/2015 2:51 PM
147	Russian	1/26/2015 2:27 PM
148	Afgan	1/26/2015 2:13 PM

2015 Emergency Preparedness Training Needs Survey

149	Spanish	1/26/2015 1:49 PM
150	The only training that I see being helpful is a language class in Spanish. Not a culture class.	1/26/2015 1:47 PM
151	Filipinos	1/26/2015 1:42 PM
152	Russian	1/26/2015 1:37 PM
153	none on a regular basis, but potential is present	1/26/2015 1:33 PM
154	Sign lanuage	1/26/2015 1:23 PM
155	African- Ghana, etc..	1/26/2015 1:02 PM
156	Any language but English	1/26/2015 1:00 PM
157	none	1/26/2015 12:50 PM
158	Former Soviet and Yugoslav republics	1/26/2015 12:48 PM
159	English	1/26/2015 12:46 PM
160	I don't know enough to select specific populations that we need training on.	1/26/2015 12:28 PM
161	use interpreter	1/26/2015 12:27 PM
162	Nepali	1/26/2015 12:15 PM
163	none	1/26/2015 12:14 PM
164	Latinos who speak only local dialects and no Spanish	1/26/2015 12:09 PM
165	Not sure	1/26/2015 11:45 AM
166	japanese	1/26/2015 11:42 AM
167	None, they can learn English.	1/26/2015 11:35 AM
168	Haitians	1/26/2015 11:33 AM
169	African	1/26/2015 11:31 AM
170	Non-Verbal	1/26/2015 11:25 AM
171	And any other language	1/26/2015 11:20 AM
172	Newcomers from Bhutan and Syria	1/26/2015 11:19 AM
173	African	1/26/2015 11:13 AM
174	African	1/26/2015 10:53 AM
175	Ethiopian/Eritrean	1/26/2015 10:49 AM
176	None	1/26/2015 10:38 AM
177	Butanese, Farsi	1/26/2015 10:33 AM
178	some pockets of Phillipine & Russian	1/26/2015 10:21 AM
179	ethiopia	1/26/2015 10:20 AM
180	Spanish is the most used lanague other than English in my work area.	1/26/2015 10:15 AM

Q44 Please rate the relevance of the following areas in your position. I can analyze data to:

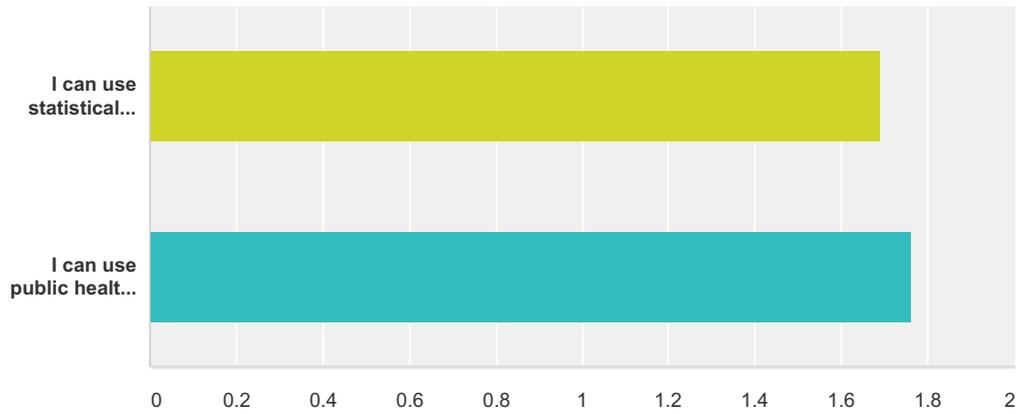
Answered: 3,432 Skipped: 285



	Not relevant	Moderately relevant	Highly relevant	Total	Weighted Average
Identify patterns	32.14% 1,100	41.50% 1,420	26.36% 902	3,422	1.94
Test hypotheses	47.21% 1,613	36.35% 1,242	16.45% 562	3,417	1.69
Draw conclusions	33.04% 1,129	41.18% 1,407	25.78% 881	3,417	1.93
Transform raw data into useful information	33.81% 1,150	39.93% 1,358	26.26% 893	3,401	1.92

Q45 Please rate the relevance of the following areas in your position.

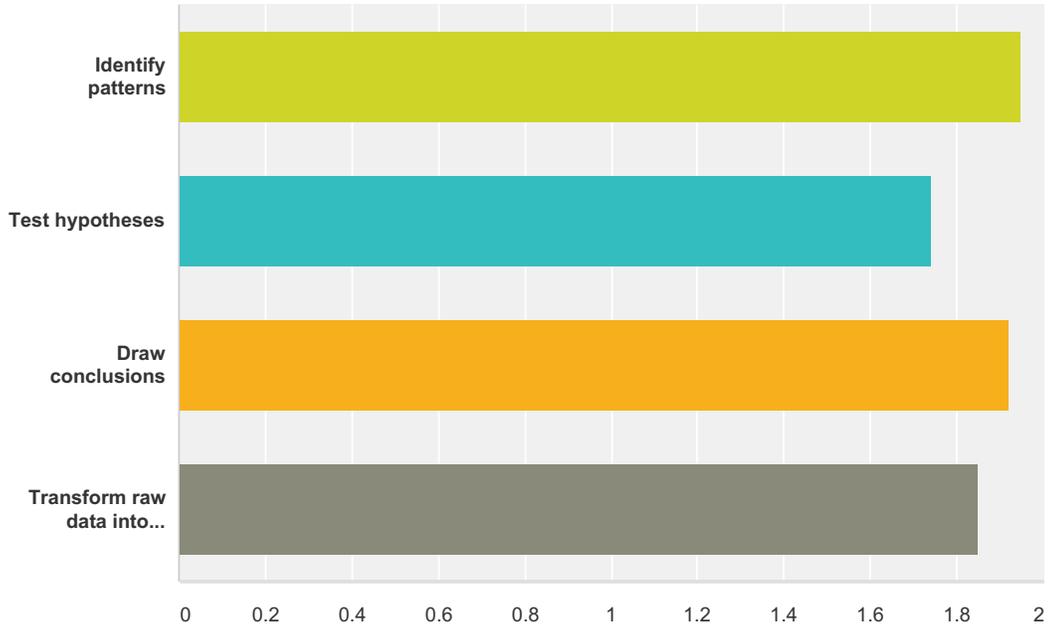
Answered: 3,428 Skipped: 289



	Not relevant	Moderately relevant	Highly relevant	Total	Weighted Average
I can use statistical techniques to analyze current and historical facts to make predictions about future events.	47.48% 1,622	36.39% 1,243	16.13% 551	3,416	1.69
I can use public health informatics (the application of information science and health information technology to achieve public health outcomes) to improve policies, programs, or services.	42.79% 1,458	37.95% 1,293	19.25% 656	3,407	1.76

Q46 Please rate your proficiency in the following areas in your position. I can analyze data to:

Answered: 3,381 Skipped: 336

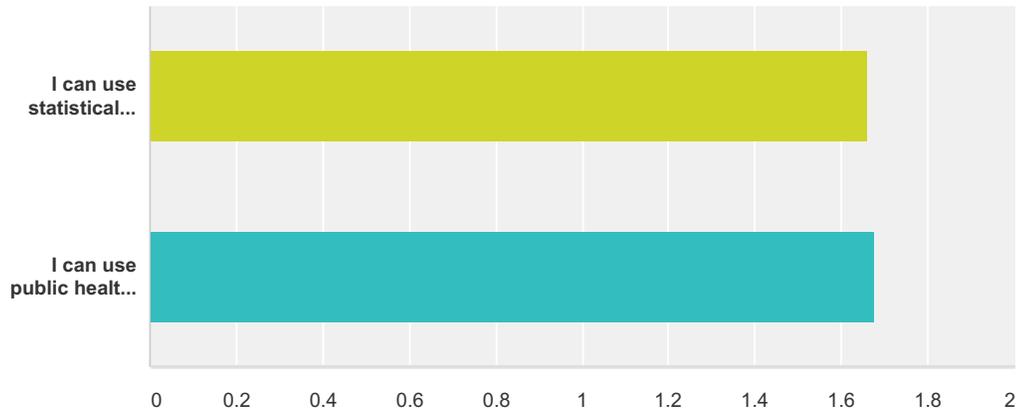


	Not proficient	Moderately proficient	Highly proficient	Total	Weighted Average
Identify patterns	27.11% 914	51.20% 1,726	21.68% 731	3,371	1.95
Test hypotheses	40.81% 1,372	44.32% 1,490	14.87% 500	3,362	1.74
Draw conclusions	28.71% 966	50.67% 1,705	20.62% 694	3,365	1.92
Transform raw data into useful information	33.76% 1,130	47.62% 1,594	18.61% 623	3,347	1.85

2015 Emergency Preparedness Training Needs Survey

Q47 Please rate your proficiency in the following areas in your position.

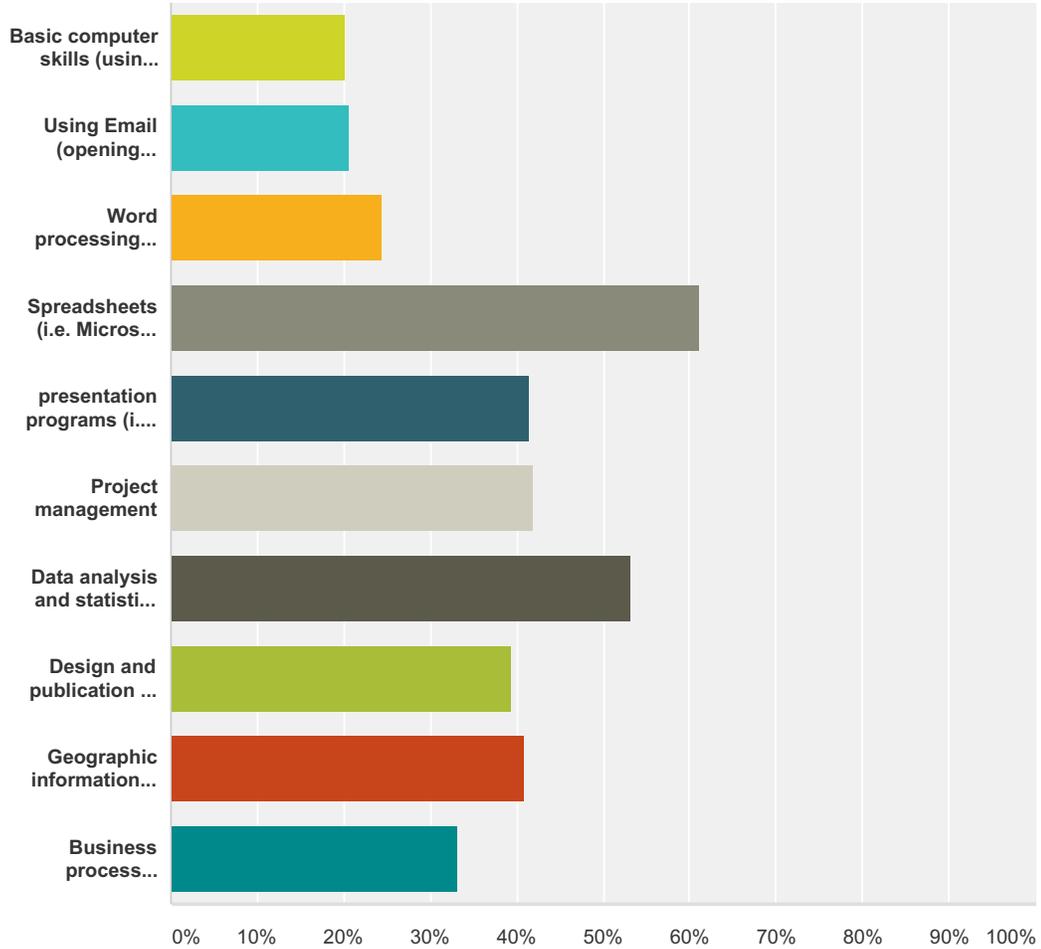
Answered: 3,413 Skipped: 304



	Not proficient	Moderately proficient	Highly proficient	Total	Weighted Average
I can use statistical techniques to analyze current and historical facts to make predictions about future events.	45.53% 1,543	42.81% 1,451	11.66% 395	3,389	1.66
I can use public health informatics (the application of information science and health information technology to achieve public health outcomes) to improve policies, programs, or services.	43.30% 1,465	45.11% 1,526	11.59% 392	3,383	1.68

Q48 Are you likely to participate in a training opportunity in any of the following areas? Please check all that apply.

Answered: 2,577 Skipped: 1,140



Answer Choices	Responses
Basic computer skills (using a mouse, keyboarding, how to print a document, etc)	20.33% 524
Using Email (opening attachments, replying to messages, accessing webmail, setting up distribution lists,)	20.61% 531
Word processing (i.e. Microsoft Word)	24.52% 632
Spreadsheets (i.e. Microsoft Excel)	61.23% 1,578
presentation programs (i.e. PowerPoint)	41.56% 1,071
Project management	41.95% 1,081
Data analysis and statistics tools	53.20% 1,371
Design and publication of reports	39.54% 1,019
Geographic information systems	40.82% 1,052

2015 Emergency Preparedness Training Needs Survey

Business process analysis and redesign	33.26%	857
Total Respondents: 2,577		

#	Other (please specify)	Date
1	none	2/10/2015 6:44 PM
2	If i had the time which I don't	2/10/2015 12:38 PM
3	Would appreciate training	2/10/2015 11:49 AM
4	quickbooks	2/10/2015 10:05 AM
5	none	2/10/2015 8:39 AM
6	none	2/10/2015 7:05 AM
7	as needed to fulfill my role	2/9/2015 1:10 PM
8	Sign Language	2/9/2015 12:24 PM
9	any offered to me as a school health aide	2/9/2015 9:54 AM
10	toast masters	2/6/2015 8:15 PM
11	None of the above	2/6/2015 3:46 PM
12	If our supervisor allows us, but they want us to stick at clinic.	2/6/2015 1:49 PM
13	in my position it's very hard to have time off to attend additional training that the department deems not necessary	2/6/2015 10:53 AM
14	using SAS or other desktop statistical package/system	2/6/2015 8:16 AM
15	Any program that will make work more efficient and effective in the Health Department	2/5/2015 1:19 PM
16	POWERPOINT	2/5/2015 12:16 PM
17	client information database navigation and reports	2/5/2015 8:19 AM
18	Learning of Foreign languages	2/5/2015 7:50 AM
19	Nutrition and Health Information	2/4/2015 2:20 PM
20	Health related trainings	2/3/2015 2:12 PM
21	SQL Server Reporting Services (SSRS)	2/3/2015 11:47 AM
22	Technical Writing	2/3/2015 11:20 AM
23	using the internet	2/3/2015 10:39 AM
24	Certification in Health Field, CMA, LPN, RN.	2/3/2015 9:53 AM
25	Spanish	2/3/2015 9:38 AM
26	no	2/3/2015 9:28 AM
27	None of your choices were relevant to my job or future jobs	2/3/2015 9:06 AM
28	spanish classes	2/2/2015 2:45 PM
29	Tune-ups are always good to do with primary MS applications when new features are released	2/2/2015 2:44 PM
30	Social Media	2/2/2015 1:44 PM
31	web design	2/2/2015 1:32 PM
32	I am not given duty time to take courses	2/2/2015 10:26 AM
33	Grant Writing & analysis	2/2/2015 10:13 AM
34	not needed in my position	2/2/2015 8:04 AM

2015 Emergency Preparedness Training Needs Survey

35	None relevant	2/2/2015 7:54 AM
36	Issues in long term care related to federal regulation	1/29/2015 4:08 PM
37	There is interest. However workschedule and location of training opportunity prevails.	1/29/2015 2:39 PM
38	Many of these informatics are absolutely not relevant to my job!!!!	1/29/2015 11:48 AM
39	Financial Mgmt/Budgets	1/28/2015 5:30 PM
40	Not likely due to need for clinic coverage needs	1/28/2015 3:06 PM
41	Spanish	1/28/2015 11:26 AM
42	correlation between HR data and HD data to streamline processes and improve performance	1/28/2015 10:54 AM
43	I will attend any training offered relevant to my job to increase my level of competency.	1/28/2015 9:38 AM
44	Foreign Language imperative to interactions with clients- Spanish required in workplace	1/27/2015 9:33 PM
45	public health informatics	1/27/2015 3:56 PM
46	grant writing	1/27/2015 3:11 PM
47	I don't have these training opportunities	1/27/2015 2:59 PM
48	Already know how to use all these applications	1/27/2015 1:43 PM
49	Learning Spanish or Haitain Creole	1/27/2015 12:57 PM
50	Types and Use of Social Media	1/27/2015 10:45 AM
51	Office Publisher	1/27/2015 10:41 AM
52	Graphics	1/27/2015 10:39 AM
53	none	1/27/2015 9:49 AM
54	Managing multidisciplinary professionals by assests and activities	1/27/2015 9:38 AM
55	communications platforms	1/27/2015 9:37 AM
56	No-none	1/27/2015 9:19 AM
57	no	1/27/2015 9:05 AM
58	Spanish classes	1/27/2015 9:03 AM
59	None	1/27/2015 8:56 AM
60	Remote Sensing, Computer Aided Design (Animation and Engineering Design)	1/27/2015 8:42 AM
61	CAD	1/27/2015 8:23 AM
62	we are not allowed to go to trainings	1/27/2015 8:10 AM
63	Writing for social media	1/26/2015 6:42 PM
64	I would like to. Up until a few days ago, I was told I could not and shouldn't bother to apply.	1/26/2015 3:11 PM
65	Electronic Medical Records Management	1/26/2015 2:31 PM
66	Based on supervisory approval/direction	1/26/2015 1:33 PM
67	Social marketing	1/26/2015 1:23 PM
68	Kung fu, cooking	1/26/2015 1:20 PM
69	Languages	1/26/2015 1:09 PM
70	grant writing	1/26/2015 1:04 PM
71	Working with Traditional Media & Social Media	1/26/2015 12:50 PM
72	FIDO	1/26/2015 12:48 PM

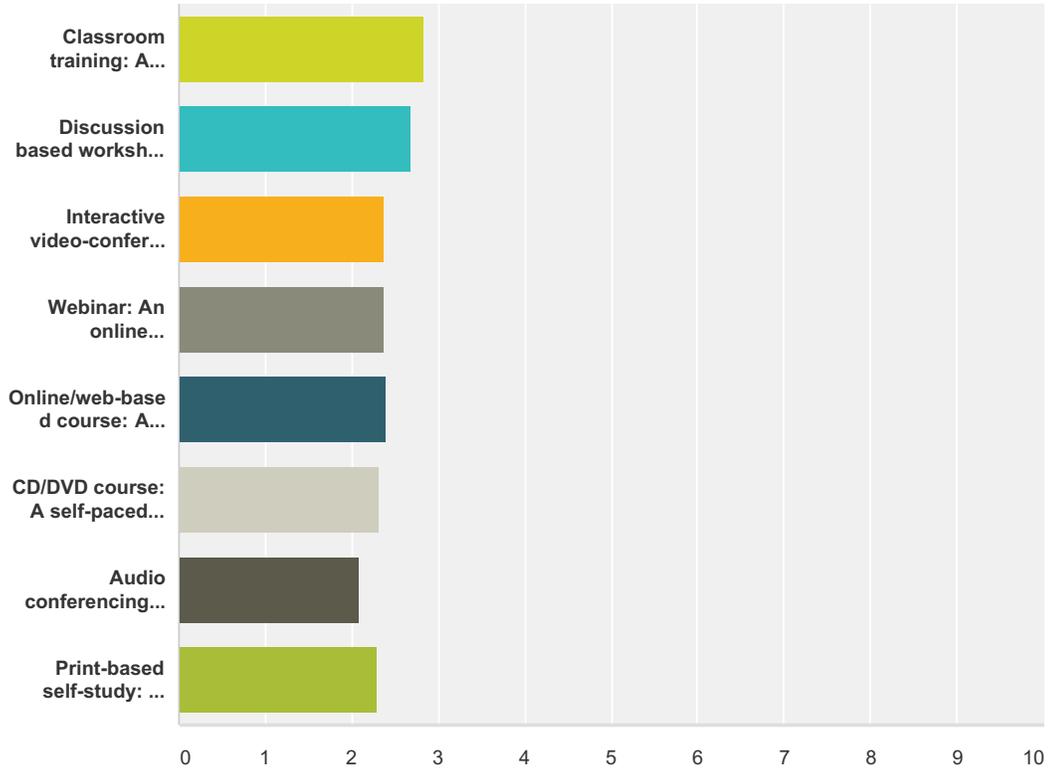
2015 Emergency Preparedness Training Needs Survey

73	Please include training for hosting/participation a webinar and polycom. While moderately proficient in statistical techniques and informatics due to years of performing these tasks with yesteryears skills and with the best of my ability, I'm not sure my skills are highly proficient enough for the most effective presentation to justify program funding and I would like to present statistics and informatics at the highest proficiency.	1/26/2015 12:37 PM
74	N/A	1/26/2015 11:45 AM
75	infographics, ROI	1/26/2015 11:44 AM
76	Microsoft Access database	1/26/2015 11:32 AM
77	R programming Language, Bayesian Statistics	1/26/2015 11:28 AM
78	none	1/26/2015 11:06 AM
79	None	1/26/2015 10:40 AM
80	Management and supervision	1/26/2015 10:25 AM
81	None are offered in my district.	1/26/2015 10:21 AM

2015 Emergency Preparedness Training Needs Survey

Q49 Training can be provided in different formats. For each of the following formats, please indicate how effective you think each is for training.

Answered: 3,458 Skipped: 259



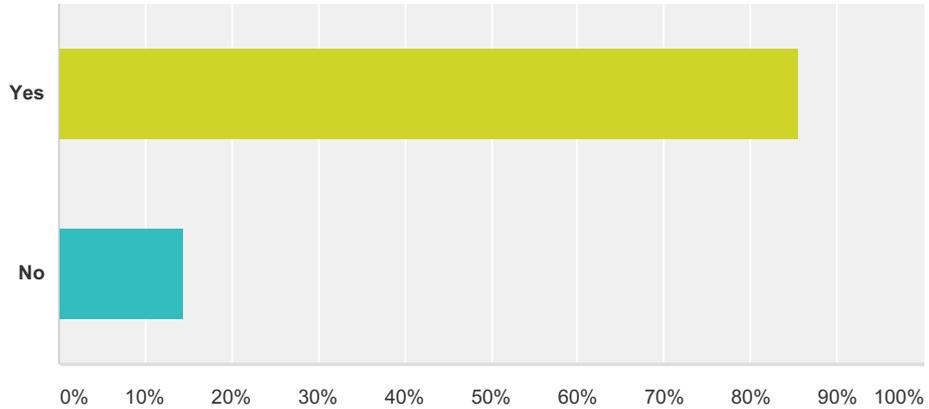
	Not effective	Somewhat effective	Effective	Not sure	Total	Weighted Average
Classroom training: A presentation by an instructor to an audience located in the same room.	1.76% 61	15.07% 521	81.75% 2,827	1.42% 49	3,458	2.83
Discussion based workshop: A workshop for working through and discussing realistic issues or scenarios.	3.59% 124	24.49% 847	69.81% 2,414	2.11% 73	3,458	2.70
Interactive video-conference (Polycom): A presentation by an instructor located in a different setting from the learner, but the instructor and learner are able to see and hear each other through an interactive television network.	10.03% 347	45.34% 1,568	41.99% 1,452	2.63% 91	3,458	2.37
Webinar: An online presentation during which participating viewers can submit questions and comments.	10.24% 354	45.69% 1,580	41.09% 1,421	2.98% 103	3,458	2.37
Online/web-based course: A course in which the teaching and learning are completed primarily through communication on the Internet.	9.83% 340	42.54% 1,471	44.51% 1,539	3.12% 108	3,458	2.41
CD/DVD course: A self-paced course providing content to the learner on a compact disc or DVD.	14.26% 493	43.58% 1,507	38.58% 1,334	3.59% 124	3,458	2.31
Audio conferencing: Two-way audio communication between the learner and the instructor via telephone.	25.82% 893	45.03% 1,557	23.34% 807	5.81% 201	3,458	2.09

2015 Emergency Preparedness Training Needs Survey

Print-based self-study: A self-paced course providing content to the learner in print form.	15.73% 544	42.13% 1,457	38.72% 1,339	3.41% 118	3,458	2.30
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Q50 TRAIN Virginia is a web site that allows you to search and register for courses that may be offered around the state and web-based courses on a variety of topics. It also can help you keep a record of the courses you have taken. Have you used TRAIN Virginia within the past 12 months?

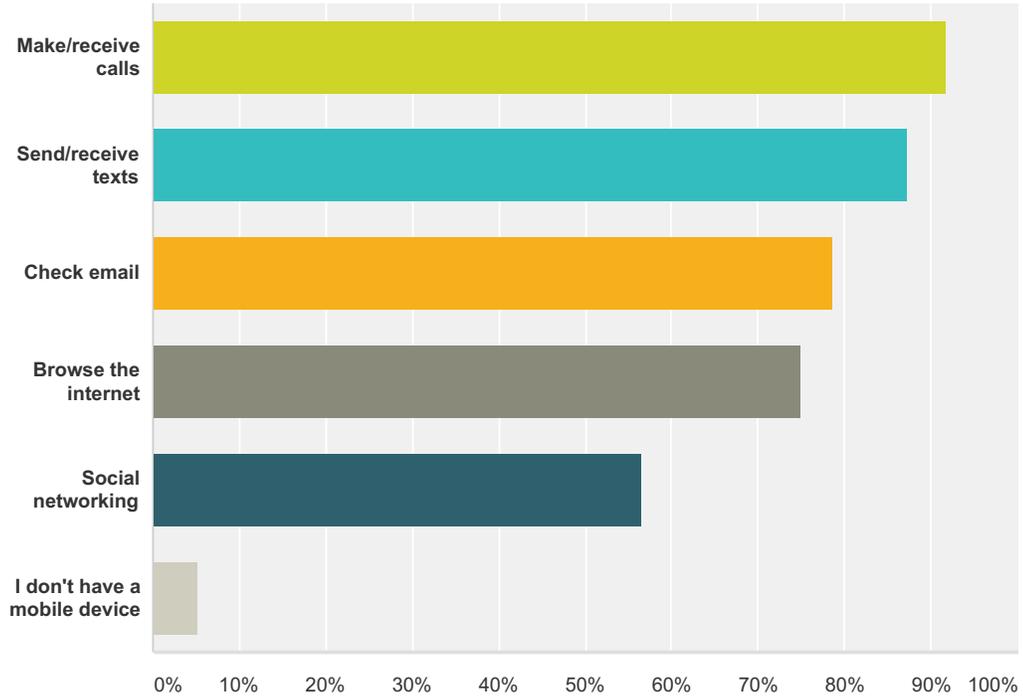
Answered: 3,454 Skipped: 263



Answer Choices	Responses
Yes	85.50% 2,953
No	14.50% 501
Total	3,454

Q51 We are looking at providing training via mobile devices (e.g., cell phones, Ipads, etc.). To assess your skill level, please indicate which of the following you do on a mobile device. (Select all that apply)

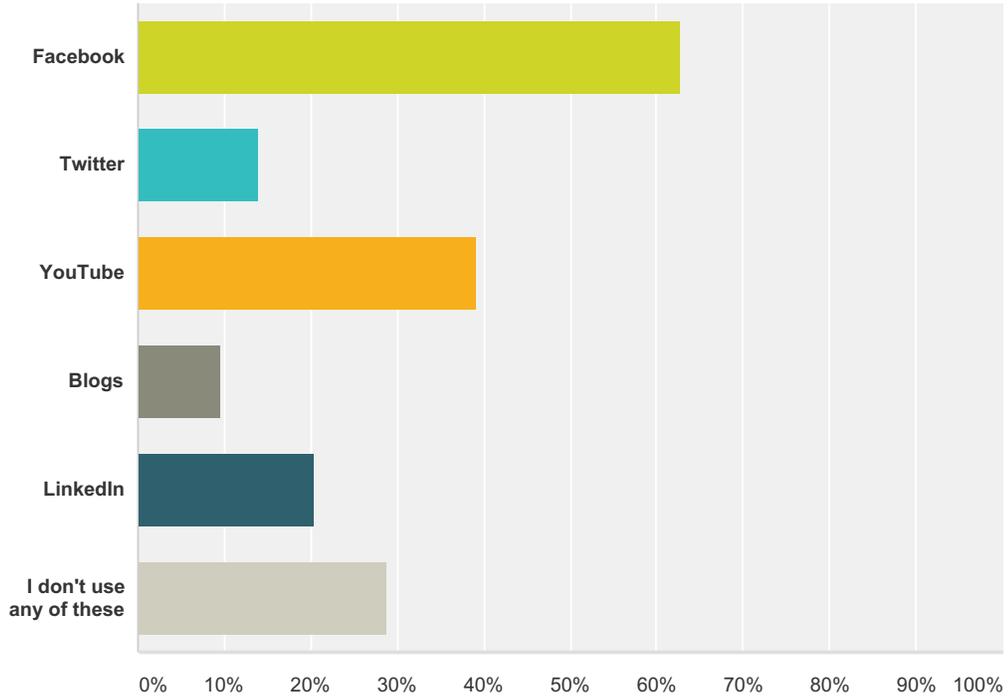
Answered: 3,454 Skipped: 263



Answer Choices	Responses
Make/receive calls	91.81% 3,171
Send/receive texts	87.35% 3,017
Check email	78.69% 2,718
Browse the internet	74.93% 2,588
Social networking	56.60% 1,955
I don't have a mobile device	5.27% 182
Total Respondents: 3,454	

Q52 Social networking tools could be useful in sharing information during an emergency response. Please indicate which of the following social networking tools you actively use. (Select all that apply)

Answered: 3,454 Skipped: 263



Answer Choices	Responses
Facebook	62.94% 2,174
Twitter	13.95% 482
YouTube	39.32% 1,358
Blogs	9.53% 329
LinkedIn	20.47% 707
I don't use any of these	28.72% 992
Total Respondents: 3,454	